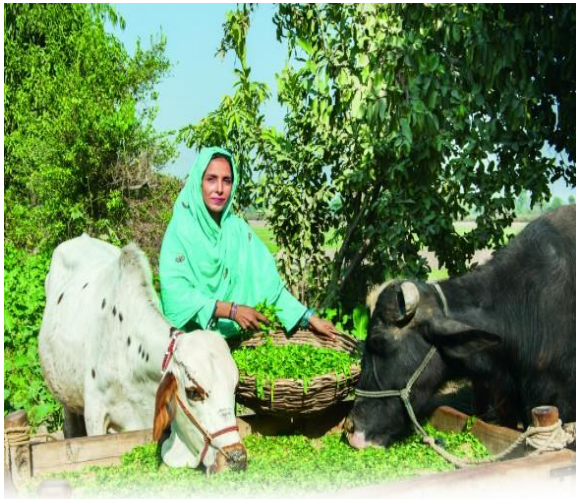


CONSULTANCY CAPACITY



SEBCON (Pvt) Limited
Socio-Economic and Business Consultants

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1 Organization Detail

1.1 Name of the Organization

SEBCON (Pvt) Ltd. (Socio-Economic and Business Consultants)

1.2 Aims and Activities of the Organization

SEBCON was established in 1987 and has since been involved in development oriented socio-economic and anthropological research, financial product development for micro and small enterprise (MSE), national baseline surveys, evaluations, feasibilities in the social sector, training, community based development projects, etc.

SEBCON has a large resource base of experts in the field of MSE finance, women-in-development and child specialists, agronomists, economists, environmentalists, educationists, statisticians and computer programming specialists. SEBCON is a leading research institution with competent/professional staff having experience in developing and designing research programmes, conducting and managing research projects, designing computer programmes and implementing community based development projects.

SEBCON prides itself for having strong links and experience with communities at the grass root level. Capitalizing on the experience of its staff at the local, indigenous and international levels, SEBCON adds a new dimension to socio-economic research, data management and result oriented reporting mechanism.

I. SEBCON's Aims:

- Developing an indigenous capacity for research on development issues both in and around the country.
- Increasing professionalism in the field of consultancy as well as in the implementation of projects.
- Upgrade the capacity of NGOs in different parts of the country to implement community-based development projects.

II. SEBCON's services:

- Market Research
- Financial product development
- Community Development
- Evaluations and Feasibilities
- Data Management
- Registration of International NGOs
- Orientation of Expatriate Staff

III. Sectors of expertise:

a. Socio-Economic Research

- Micro and small enterprise finance
- Economic Policy and its Impact.
- Women and Development.
- Rural Development.
- Socio-economic Surveys.
- Environmental Studies.
- Governance
- Human Resource Development.
- Industrial Development.
- Macro Economics.
- Manpower Planning.
- Regional Development.

- Resettlement/Rehabilitation
- Child Labour/Bonded Labour.

b. Project Evaluation and Feasibilities

- Environmental Impact Assessments.
- Industrial Projects.
- NGO Project/Programmes Assessment.
- Public Sector Institutions and Projects.
- Rural and Urban Development Projects.

c. Market Surveys

- Analysis of markets in different regions of the country keeping in view local conditions.
- Forecasting demand for products.
- Survey of dealer networks and consumers.

d. Community Based Development Projects

- Agriculture.
- Assessment of NGO's as possible partners in sustainable development projects.
- Education.
- Institutional Strengthening.
- Literacy.
- PRA/RRA Research
- Preparation of Inventory of NGOs.
- Project Designing, Planning, Implementation, Monitoring and Evaluation.
- Training.

e. Feasibility Studies

- For setting up new projects.
- For public sector programmes.
- For NGO projects.

f. Data Management

- Computer programming.
- Data analysis and statistical tests.
- Financial information.
- Management and Information Systems.
- Setting up database for users.

1.3 SEBCON's Specific Services Provided to NGOs

SEBCON provides the following services to NGOs:

- Identification of programme areas for NGOs and identification of local partners (NGOs).
- Identification of geographical areas for the implementation of NGO programmes.
- NGO assessments as possible partners in sustainable development projects.
- Socio-economic surveys in the target areas, using participatory techniques such as PRRA, PRA etc.
- Socio-Economic research and implementation inputs in:
 - Environment related issues like social forestry, sanitation etc.
 - Small scale income generation activity.

- Feasibility studies.
- Development of credit policy.
- Regional development/rural area development.
- Women and development.
- Manpower development - training (HRD).
- Market studies for rural products.
- Education (home schools).
- Literacy for rural women.
- Monitoring and evaluation of different programmes along with developing recommendations for the improvement of existing programmes.
- Developing simple accounting systems.
- Developing monitoring and reporting system.
- Impact evaluation of project programme.
- Recruitment of staff.
- Represents International NGOs in negotiations with Government of Pakistan.

1.4 SEBCON's Experience with NGOs

A brief outline of some work done for NGOs and community-based projects implemented by SEBCON is as follows:

NGOs

a. ActionAid, U.K.

- Identified mission for selection of target area.
- Identified/Selection of Country Director, HRD Expert and Policy and Advocacy Manager.
- Registration of NGO and agreement with EAD, Government of Pakistan.

b. Aga Khan Foundation, NGORC

Prepared a user friendly directory of donor agencies operating in Pakistan for the use of local NGOs. The directory includes relevant information regarding donor agencies, such as, priority sectors, contact persons, and geography of the areas, etc.

c. Aurat Foundation (AF)

A field survey was conducted by SEBCON to examine constraints created by the attitude of employers towards women, seeking employment in the urban female sector.

d. Catholic Relief Services (CRS)

Protocol Agreement.

e. Plan International, Pakistan/USA

- Initial framework to start an appraisal mission to formulate the Plan International Programmes in Pakistan. Plan International Mission Report - Identification of target area. Recruitment of Staff.
- Baseline Survey for Chakwal Area.
- Baseline study and need assessment for birth/death registration.
- Evaluation of Plan's interventions in Chakwal and Mansehra Program Units.
- Explored & identified possible options for Plan's HPPL Program.

f. Rosary Hospital, Gujrat

Proposed income generating feasible projects to raise the living standard of target communities.

g. Sarhad Rural Support Corporation (SRSC)

- A study was conducted to identify the presence or absence of preventive health care practices

amongst rural families and their impact on mother and child health.

- A survey was conducted to study natural, human and financial resources of Charsadda, Kohat, Karak and Mansehra districts to obtain an understanding of the socio-economic and institutional conditions, constraints and opportunities to suggest viable programme packages for economic development of organized groups in SRSC's project areas.

h. Save the Children (US)

Protocol Agreement.

i. Shirkat Gah (SG)

Evaluation of Shirkat Gah Project: Women Living under Muslim Laws for Heinrich Boll Foundation. As part of this evaluation, SEBCON carried out a Management Review.

j. Society for Citizen's Rights (SCR)

Seminars on:

- "Corruption and Accountability" and "Kalabagh Dam and Alternatives" in collaboration with Friedrich Nauman Stiftung (FNS).
- "Rediscovering the Quaid's Vision" and "Write-off of Foreign Debt" in collaboration with The Asia Foundation (TAF).
- "Role of Armed Forces in Politics" in joint collaboration with FNS & TAF.
- In the capacity of a supporting role, SEBCON actively supported in the organization of the seminars.

Reports on:

- 'Mapping of Civil Society Organizations (CSOs) in Pakistan'.
- 'The 2002 Elections in Pakistan'.
- 'Review of the Election Commission's Code of Conduct'.

k. Sungi Development Foundation (SDF)

- Conducted Training Workshops on accounting/book-keeping and preparing feasibility study. Designed the Computerized Accounting System.
- Designed Credit Policy and its implementation and monitoring system.
- Monitoring and evaluation of Sungi's Credit/Savings Programme.
- Evaluation of SUNGI's Gender, Advocacy and Reproductive Health Programme.
- Feasibility Study of Hazara Community Support Programme (HCSP).
- Assessment of Sungi's Sustainable Livelihood Programme.
- Marketable products and potential income generating activities of Hazara.

COMMUNITY-BASED PROJECTS

a. 2nd Barani Project - ABAD (Project)

- SEBCON was involved in the implementation of a project with Agency for Barani Area Development (ABAD) in four tehsils of Sohawa, Chakwal, Fatehjang, and Shakargarh in the fields of:
 - Developing linkages between VOs and line agencies of the Government of Punjab.
 - Formation of village Organizations (VOs).
 - Literacy programmes for VOs.

b. Evaluation of Sarhad Rural Support Programme Corporation (SRSC)

An evaluation of SRSC with a view to assess whether it could act as a possible partner for implementation of Phase-II of PATA Dugwell programme.

Group Formation Process for Agriculture Light Engineering Project (ALEP) Assisted Workshops

Institutional Framework for Kalam Integrated Development Project (KIDP)

The project looked at different institutional options for KIDP i.e. working through line departments and

NGOs was examined.

c. PATA Dugwell Programme

SEBCON was involved in developing an institutional framework for the management of the Dugwell programme in Malakand Agency.

d. Role of Women in Urban Water Supply and Environmental Sanitation

The study focused on identifying ways of increasing the participation of the community regarding water supply and environmental sanitation within the slums and katchi abadies of Faisalabad and Lahore.

e. Workshop on Community Participation in Development Projects

A training/orientation workshop for the implementation of community-based development projects in rural and urban sectors in Pakistan.

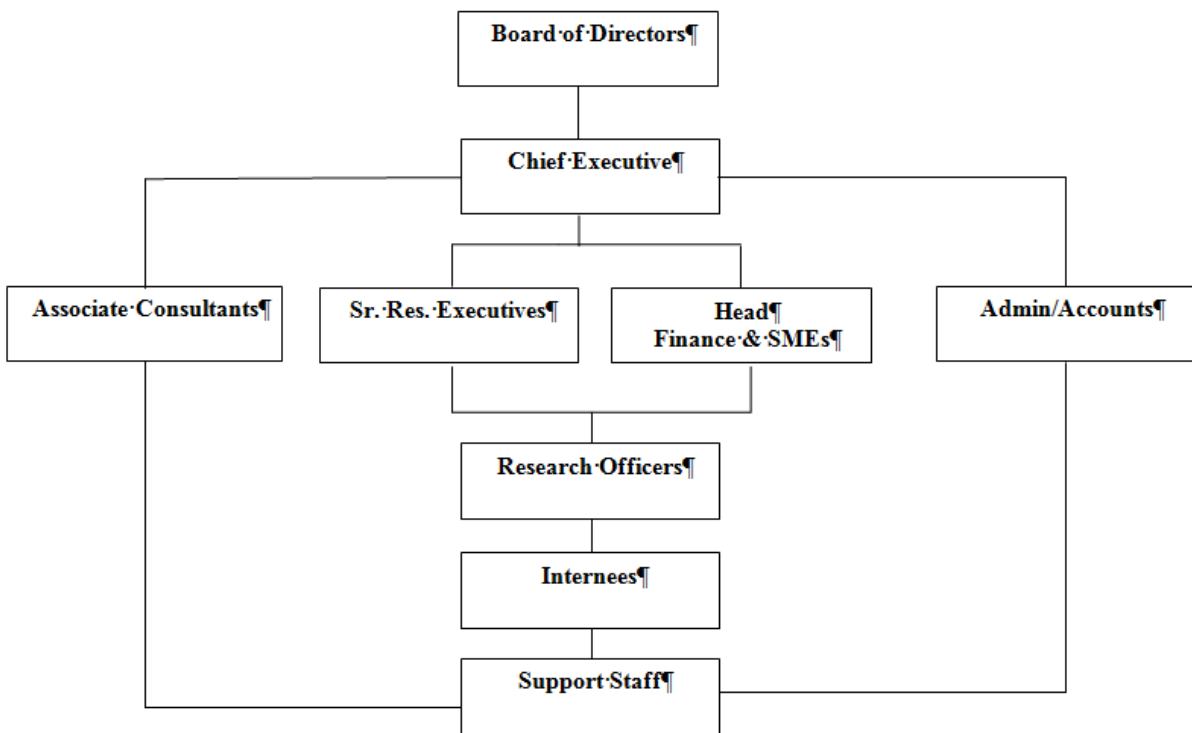
f. On-Farm Water Management Project

SEBCON was involved in an OECF funded Water Management Project in order to establish water user association and regulatory framework; promote appropriate on-farm water management practices; develop appropriate extension messages; and assist in the establishment and operation of demonstration centers and model farms.

g. NWFP Forestry Sector Project

This ADB funded project was carried out in collaboration with the community on participatory basis to protect and improve the hilly and mountainous environment of NWFP.

1.5 SEBCON's Structure



2 NUMBER AND TYPE OF PERSONNEL

2.1 SEBCON's Core Group:

SEBCON's core group comprises the following:

- Mr. Kamran Sadiq Chief Executive
- Ms. Rabia Khan Senior WID Specialist
- Dr. Nasir-Ud-Din Senior Research Executive
- Mr. Muhammad Shafi Gul Senior Research Executive
- Ms. Lubna Khan Research Executive
- Mr. Tabassum Hussain Manager Research
- Mr. Sajjad Aslam Data Manager

2.2 SEBCON's Professional and Support Staff:

SEBCON has a seven member, full-time professional staff, specializing in finance, project evaluation, NGO projects, research methods, statistical analysis, socio-economic surveys and management sciences. The core group and professionals at SEBCON are supported by a nine-member support team consisting of secretarial, publication, accounts and data entry staff. There are 11 professionals who are engaged in SEBCON's on-going projects.

All of SEBCON's professionals have diverse backgrounds and fields of specialization. The experiences and qualifications of the core group are given below:

Mr. Kamran Sadiq is a Financial Analyst with diverse experience in auditing, taxation, mergers and acquisitions, financial evaluations, market research, project evaluations and financial status evaluations. He has lead, coordinated and organized numerous baseline, market and socio-economic surveys. As a project management expert, he has coordinated and managed over 150 projects. Over the years, he has advised NGOs on income generating activities / projects. His experience in conducting feasibility studies has given another dimension to his professional career. As a Micro-Finance Expert, he has carried out Mid-term Review of SAP Pakistan, Micro Finance Network, and organized workshop on Micro-Finance Strategy. As a Credit Expert, he has been involved in the Baseline Study in the Core Project Area of the NADP; Women in Credit Information Centre; has developed policy for Sungi's Rural Credit Programme, has reviewed impact of AKRSP's financial and credit impact, and has explored and identified options of Potential Partner Organizations. As a Financial Management Expert, he has carried out assessment of the project – Conversion of Auto – Rickshaws to CNG / LPG and has worked on – Financial and Economic Analysis of Lady Health Workers Programme. As Team Member/Mission Member/Monitoring & Evaluation Expert/Project Manager, he has been involved in Capacity Building of Elected Women Councilors in NWFP; Recruitment of Staff and Establishment of Offices; Strategic Plan for Prevention of Fuel Adulteration; Review of Project Cleaner Production in Tanneries; Target Group Survey; Sungi's Sustainable Livelihood Programme; Country Resettlement Policy; Management Review of Shirkat Gah Project; updating the Directory of Donor Organizations; Waste Disposal and Training of Scavenger; and numerous other assignments. In addition, he has carried out review of Micro-enterprise Programmes of AKRSP, BRSP, Busti and OPP on behalf of the World Bank.

Ms. Rabia Khan is experienced WID Expert, Community Mobilization Specialist and Workshop Moderator. As WID Expert, she has reviewed Gender Integration in Sarhad Conservation Strategy and has worked as Social Gender Advisor on CIDA's Development Programs in Pakistan. As Community Mobilization Specialist, she has provided inputs with respect to community involvement and participation in all of IUCN projects and programs and for community involvement in UNDP / UNICEF / MGRDD sponsored study on Accelerated Water and Sanitation project in NWFP and Punjab. Moreover she has worked as Senior Researcher and Coordinator for regional water supply and sanitation study for looking into peoples participation, Role of Women in Water Supply and Environmental Sanitation and identification of community based income-generating projects. As Workshop Moderator, she has moderated Women's Health Professionals and NGOs workshops at Lahore, Peshawar and Quetta and workshop of NGOs of Sindh on Gender Issues. Furthermore she has worked on a survey on Effective Methods of Dissemination of Legal Rights for Pakistani Women. Ms. Khan has master's degree in Public Management from George Melton University, USA and L.L.B from Punjab University.

Dr. Nasir-Ud-Din a soil and water specialist, is an expert in irrigation water management, land

reclamation, land classification for irrigation development and drainage for agriculture. He has worked as an Irrigation Specialist designing, on farm irrigation and drainage projects. He has been involved in arranging extension courses, providing farm irrigation services and guiding irrigation scheduling programmes for farmers in South-Central Alberta, Canada. He has directed research programmes under Irrigation System Management Research (ISMR) programme while working for PCRWR. He also completed reclamation, monitoring and evaluation of reclaimed land, development and reclamation assignments and prepared reclamation monitoring manuals for the Trans-Alta Utilities Corporation, Alberta, Canada as a consultant. As an environmentalist, he has completed many environmental impact assessment studies in Canada/Pakistan.

As a researcher, he has worked as a Soil Scientist on Zambia-Canada Wheat Development Project in Zambia, Africa and Project Manager on Soil reconstruction plots for Trans-Alta Utilities Corporation, Canada. Dr. Nasir also helped in determining and recommending non-price measures for increasing crop production when working for Agricultural Prices Commission. He has three years teaching and research experience in agronomy and soil science at the University of Agriculture, Faisalabad, Pakistan.

Muhammad Shafi Gul has expertise in Monitoring and Evaluation, Impact Assessment, Monitoring and Program/Project Progress Reporting. He has extensive experience in coordinating baseline surveys. As a focal person and team member he developed Sungi's five-year strategic plan (2001-2006) and formulated organizational level recording and information system. He has carried out data analysis for many research, base line, marketing and feasibility surveys/studies. As a team member he worked on – Financial and Economic Analysis of Lady Health Workers Programme and Mid-term Review of SAP. He worked as a project coordinator, Tawan Pakistan Project, district Battagram. He has also facilitated in developing LFAs for integrated programmes. He has also designed profiles of the donor's directory. He has led and worked on many field surveys. He is experienced in designing of questionnaires and field surveys.

Mr. Gul has a M.Sc. in statistics from Peshawar University and has certificates in COBOL language and also in Basic language, Data base, Lotus & System Analysis and Design.

Ms. Lubna Khan is involved in project coordination and research work on a number of projects with SEBCON. With a background in journalism and marketing, she has extensive experience in research and report writing/editing, preparing/editing technical proposals/reports, conducting marketing and advertising research and campaigns, and survey based activities. Most of her work has been involved with the social development sector, with main focus on health and education related projects.

Mr. Tabassum Hussain Masters in Economics and with experience in managing surveys, impact assessments/evaluations at national, district and provincial level. His capabilities include proposal development, project management, qualitative & quantitative research as well as tools development, training, field management, data management and data analysis.

He has successfully conducted projects for different development organizations such as, UNFAO, UNWOMEN, UNDP, ILO, Save the Children, AKFP (Agha Khan Foundation Pakistan), Chemonics International Incl. Plan International, WHO, PPAF, World Vision and Child Protection and Welfare Bureau Punjab under various thematic areas, such as, livelihood (on and off farm), MNCH, value chain, disaster risk reduction, microfinance, social security, voter and civic education, nutrition, child protection, community physical infrastructure rehabilitation, gender empowerment.

He has also managed nationwide studies and supervised teams having different geographical and linguistic background. For project execution, he has travelled to Pakistan (Punjab, Sindh, KPK, Balochistan, and AJK)..

Mr. Sajjad Aslam is an Economist having more than three years of professional experience in the development sector with a number of well reputed organizations. He is involved in project proposal writing, management, research design and implementation, sampling, data collection, data analysis through SPSS and preparing data entry software (CSPRO).

Mr. Sajjad Aslam has M.Sc in Economics from International Islamic University Islamabad and a member of professional trainings from different Institutes/organization.

2.3 SEBCON's Associates:

SEBCON has arrangements with associates in different parts of the country, who have been involved in a number of projects along with other members of the core group. A brief outline of the curriculum vitae

of the associate consultants working with SEBCON's core group is given below:

Syed Amanullah Husaini Jagirdar holds a Master's of Science in agriculture. An agricultural economist and agronomist by profession, he is presently a Research Economist at the Applied Economics Research Center (AERC), University of Karachi. His fields of specialization are project preparation and appraisal, agricultural sector studies, irrigation sector studies and farm management studies. In recent years, he has served as a consultant for international organizations including the World Bank, Ford Foundation, United States Agency for International Development (USAID) and the Asian Development Bank. He also has extensive experience at the Ministry of Industries, Government of Pakistan where he carried out studies related to the development of agro-based industries.

Kaiser Bengali has worked as a research economist with the Applied Economic Research Center (AERC), University of Karachi and has specialized in the fields of industrial and urban economics. He has worked on "Municipal Financial Analysis of Secondary Cities of Sind", for the World Bank; "The Economy of Karachi, Structural Growth and Trends" and "Socio-economic Profile of Katchi Abadis in Karachi" for the Karachi Development Authority (KDA). He was also a member of SEBCON's team which was involved in the study entitled "Identification of Small-Scale Industries in Balochistan" for the Royal Netherlands Embassy, Islamabad. He was SEBCON's team leader for the study on Gadoon Amazai which analyzed the impact of incentives on the economy.

Dr. Karamat Ali holds a doctorate in rural sociology from U.S.A. His fields of specialization are rural sociology and development, macro economics and labor economics. He has been a consultant to various national and international agencies and has vast experience in conducting research, especially field work in different parts of Punjab. He is presently a professor of Economics at the Baha-ud-Din Zakariya University, Multan. He has published a number of articles and books, important amongst which is his publication, "The Political Economy of Rural Development".

He has worked with SEBCON on a study entitled "Evaluation of the Completed Studies for the Planning Commission of Pakistan" and other projects.

Dr. Shahid Zia has served as an associate coordinator (FSR), research investigator, scientific officer and technical science officer, Pakistan Agricultural Research Council (PARC) for a little over eight years. PARC provided him multi-disciplinary experience in conducting research studies independently and with multi-disciplinary teams. Examples of projects, he worked on include the following. He worked with J.A Whicks (Australia) to devise a methodology for conducting integrated farm management surveys. FAO project titled "Post-harvest Losses in Pakistan Agriculture." Monitoring the FSR Technologies in Farmers Fields Agricultural Terms of Trade: A policy Analysis Pesticide Marketing System in Pakistan. Assessing Farmers Credit Requirements. Risk Efficient Farm Plans for Resource Poor Farmers. Sustainable Farming Systems Research.

Muhammad Iqbal Akhtar Niazi is a Development Anthropologist, Resettlement Specialist, Community Development /Training Expert and Child Labour Specialist. As a Development Anthropologist, he has diverse experience in applied research, project planning and impact evaluation. He has been involved in studies like assessment and resolution of social conflict situation over land and forest rights in the Social Forestry Project area of NWFP. Moreover has worked in the Siran Forestry Project and ADB "Forestry Sector Project" in NWFP and Northern Areas. As a Child Labour Expert, he has worked on studies such as Child Labour in Leather Industry and Rapid Assessment of Child Labour in Pakistan. As a Resettlement Specialist, he has worked on projects such as Pakistan Road Sector Development Project, Punjab Water Sector Development Project and Country Resettlement Policy Project. Furthermore he has worked as Social Scientist on USAID-Kala Dhaka Area Development Project and as Rural Development Specialist for USAID-Commenad Water Management Project; and carried out numerous other assignments as Rural Sociologist and RRA / PRA expert. Mr. Niazi has M.A. (Anthropology) from Ateneo de Manila University.

Chaudhary Laiq Ali is an associate consultant of SEBCON who is an expert on environmental issues, particularly environmental legislation and quality standards in Pakistan. He has served on the faculty for environment assessment and management workshop in Washington, D.C. and as a consultant; he has assisted in preparing the National Environmental Quality Standards (NEQS) for EPA, Pakistan. He has prepared several papers including one for the World Bank on environmental institutions and existing legal regulatory framework in Pakistan, and another on the state of solid waste in Pakistan. In another study, he has looked into the legal aspects of environmental management in Pakistan. He has also coordinated solid waste management strategy for Faisalabad area and has carried out an EIA for several

hydro-projects in NWFP. He has conducted an environmental audit of ultra-marine manufacturing factory of Reckitt and Colmanns in Karachi.

Chaudhary Laiq Ali has a B.Sc. (Mechanical Engineering) from the University of Peshawar and M.Sc. in the same field from University of Hawaii, USA.

Dr. Narmeen Altaf is a Community Health Specialist. She is a physician by training and has experience in public and community health, urban environment, social sector development and toxics in work places. Her experience in public and community health by virtue of her job as a Researcher/Medical Officer of social and preventive pediatrics makes her an experienced development professional in the social sector. She has been exposed to community and health issues as a House Surgeon with Lady Wellington and Mayo hospitals at Lahore. Currently, she is SEBCON's consultant on a study entitled "Practices, Nutritional and Health Status of Rural Families in NWFP", a project of SRSC (Sarhad Rural Support Corporation).

Dr. Narmeen Altaf has done her M.B.B.S. from King Edward Medical College, Lahore and received M.Sc. in Community Health from London School of Hygiene and Tropical Medicines.

Ms. Shazia Zuberi holds a degree in economics from Allegheny College, USA. She has worked in the fields of environment, income generation, women and development, water and sanitation, monitoring and evaluating NGOs, etc. She has assisted Sungi Development Foundation as WID-Coordinator in the implementation, monitoring and evaluation of community-based development projects. Her consulting and research experience covers sectors under women and development.

Recently she completed a study titled "*Employment Opportunities for Women in the Oil and Gas Sector*" for CIDA. This study focused on stating the role of women in the oil and gas sector and also made recommendations of how to increase women's participation in this sector.

Akbar S. Babar has a professional experience in the development field for over 30 years and the founder and Chief Executive Officer of A&B Development Consultants, his area of interest is design and management of development initiatives both in the rural and urban settings related to governance, healthcare services, population welfare including reproductive healthcare, rural water supply, and environmental sanitation. He has designed a number of development projects that included preparation of core project documents in USAID, UN, and GOP formats. He has participated in a number of mid-term and end of project/program evaluations and assessments that covered; project design issues, implementation framework, choice of implementing partners, impact assessment, challenges and lessons learnt, surveys, evaluations, and training programs.

He has "Certificate of Rural Physical Infrastructure Development, Asian Institute of Technology, Bangkok, Thailand, 1989", "MSCE, Construction Engineering and Management, Purdue University, USA, 1984" and "BSCE, Civil Engineering, University of Engineering and Technology, Lahore, 1980.

Mr. Ismail Virk has experience of Managing Programme & Projects with a strategic result based management approach throughout the project cycle (Planning, Implementation, and Monitoring & Evaluation. He has worked with National & International organization. Mr. Ismail Virk has strong leadership qualities, excellent interpersonal communities, proposals and report writing skills, and valuable experience in baseline surveys and research studies.

He has "Master of International Public Health University of New South Wales, Australia July 2013", "Prince 2(Project Management) Office of Government Commerce UK 2011", "MPA (Research Methodology/Dev. Planning & Policy) from Common Wealth of Learning Canada, AIOU -2009", "PG (Course for Medical Officer) from Armed Forces Post Graduate Medical Institute (AFPDMI)-1999" and "MBBS from Army Medical College affiliated Quaid-e-Azam University Islamabad, Pakistan - 1998".

Dr. Zahur Alam is a specialist in agricultural planning and the formulation and implementation of multi-sectoral projects with participatory development approaches. He is experienced in developing linkages between the communities and public service delivery systems and has worked in diverse agro-ecological zones including mountainous areas and rain fed and irrigated plains. His research and management experience includes heading the national programme for fruit and vegetable development at the Pakistan Agricultural Research Council, and selecting, adapting and disseminating new technologies for small farmers and Village Organizations in the mountainous project area of the Aga Khan Rural Support Programme. His planning and project formulation experience includes assignments with

bilateral and multilateral donor missions; zoning for agricultural development in northern Pakistan; the preparation of a seed project for mountain areas in Pakistan and Afghanistan; leading an international programme for potato production and extension in Iran; and designing vegetable development projects for FAO in South and South-east Asia. He has also worked in a long-term position in a USAID-supported mountain area development project in which he provided technical assistance in livestock, cereal, fruit and vegetable crops development and agronomy, extension, also farmer training and forestry development. He is experienced in implementing community based NRM development projects through community mobilization including women. He is experienced in preparation of cost of production and crop models of field food as well as horticultural crops. He has designed training programmes and curricula for capacity building at grass root level both for men and women in NRM and social forestry. He has sufficient experience in horticulture value chain from producers, fresh wholesale market forces and processing. He is experienced in RRAs/PRA's and project monitoring and evaluation. He was involved in the development of environmental profiles of NWFP and Balochistan. Dr. Alam's formal training has been in horticulture, agronomy, potato breeding and production. He is the author of several research publications and international workshop papers.

He is "Ph.D. (Horticulture and Agronomy), University of Wisconsin, Madison, Wisconsin, USA, 1972", "M.Sc. (Vegetable Crops & Plant Pathology), University of Florida, Gainesville, Florida, USA, 1966" and "B.Sc. (Botany), University of the Punjab, Lahore, 1957".

Mr. Saadat Ali has 32 years project management experience in Pakistan and overseas and is involved in all phases - from project appraisal up to its successful implementation including proposal development, project cycle management, environmental and social impact assessment, solid waste management, disaster response, monitoring and end of project evaluation.

His area of expertise includes Municipal Solid Waste Management, Environmental Impact Assessment, WASH, Agriculture, Renewable Energy, TVET, Livelihoods, Gender, Education, Health, etc.

He has managed implementation of ECHO response to Drought in Balochistan and Floods in Sindh, Pakistan, Afghan refugees repatriation, protection and integration with host communities, 2005 earthquake in Pakistan and DIPECHO programme in South Asia. Participated in a number of End of Project Evaluations.

Humanitarian situation analysis and evaluations with a focus on the phases of emergency relief, rehabilitation, DRR, LRRD and exit strategy. Ability to map out funding opportunities from international donors particularly European Commission for their regional and country specific programs; assistance in finding partners for project, preparing concept note and grant application, coordination amongst partners till grant application is finalized. Prepared concept note and grant applications for ECHO and EC for Food Security, IDP crises and 2010 Flash Flood in Pakistan. He has work experience in Pakistan, Saudi Arabia, Netherlands, Canada, Iran and Afghanistan.

He has "Post Graduate Diploma in Sanitary Engineering from International Institute of Hydraulic and Environmental Engineering, Delft, Netherlands-1984", "B.Sc. Engineering (Civil) from University of Peshawar, Peshawar, Pakistan-1978" and "B. Sc, University of Peshawar, Mardan, Pakistan -1973".

Dr. Haleem Ul Hasnain is a Livestock Specialist by profession. He has worked as a Expert for preparation of Technical Synthesis Report based on country study reports from SAARC Member Countries of the topic on Assessment of Diversity of Veterinary Services in SAARC countries. He has Participated in SAARC consultation meeting on Dairy Development as Focal Person from Pakistan at National Dairy Research Institute, Karnal, India, organized by the SAARC Agriculture Centre.. As a Senior Research Officer at SEBCON, he is responsible for assisting in preparing technical proposals and carrying out secondary data review for various studies. He is also responsible for field research coordination and data analysis for various projects at SEBCON.

He is "F.R.V.C.S. from Royal Veterinary College, Sweden-1969", "Ph.D. Animal Reproduction, from University of Nottingham, UK-1965" and "B.V. Sc. from Punjab University-1952".

Rahat Rizwan is an Education Specialist by profession. She has been working as a Lead Evaluator and Education Specialist in SEBCON (PVT) limited, as a Researcher in Alif Allaan Education Campaign, DFID, Islamabad, Head of Department, Assistant Professor Education Leadership and Management (ELM) in Beacon House National University, Lahore, President in Pakistan Women's Association (PWAP), Manila, Philippines.

She is “MBA (Business Administration) from Ateneo de Manila University, Manila, Philippines. 2009” and “M.A. (English Language Teaching), Kinnaird College for Women, Lahore, Pakistan. 1999”.

Ashiq H. Cheema is a Livestock Specialist and Eminent Educationist & Researcher. He is the member of “World Association of Veterinary Pathologists”, “Phi-Zeta Honour Society” and “Pakistan Veterinary Medical Association”. He has worked as Professor in College of Veterinary Medicine and Animal Resources, King Faisal University, Al-Ahsa, Saudi Arabia and Eminent Educationist & Researcher in Department of Pathology, University of Veterinary & Animal Sciences, Lahore. Also worked as a Project Director in College of Veterinary. & Animal Sciences, Jhang.

He is “Ph.D. (Veterinary Pathology), Washington State University, Pullman, Washington, USA, 1970”, “M.Sc. (Veterinary Microbiology), University of Agriculture, Faisalabad, 1965” and “B.Sc. Veterinary Science and Animal Husbandry), College of Veterinary Sciences, Punjab University, Lahore, 1962”.

Muhammad Ayaz Khan is a senior civil engineer. He has surveyed, designed and constructed more than 50 irrigation channels in the mountainous and rugged project area of Mansehra, Haripur, Abbottabad, Battagram under the provision of productive village infrastructures programme of Hazara Community Support Programme (HCSP) a project of Sungi Development Foundation, Islamabad. He is currently engaged by the Siran Forestry Project in carrying out mapping and surveys.

Rafiq Ahmed is an agro-forester who specializes in planning, designing, implementing, monitoring and evaluating forestry projects. As Deputy Inspector General of Forests he has helped in the formulation of the national forest policy.

3 LIST OF CLIENTS

3.1 Multi-Lateral Agencies/Foreign Agencies:

- Asian Development Bank (ADB)
- International Fund for Agriculture Development (IFAD)
- International Labour Organization (ILO)
- United Nations Children Fund (UNICEF)
- United Nations Commission for Human Settlement (UNCHS)
- United Nations Drug Control Programme (UNDCP)
- United Nations Development Programme (UNDP)
- United Nations Fund for Women Development (UNIFEM)
- United Nations Population Fund (UNFPA)
- United Nations High Commission for Refugees (UNHCR)
- United Nations Industrial Development Organization (UNIDO)
- World Bank (WB)

3.2 Bi-Lateral Agencies:

- Australian Aid Agency (AusAid)
- British Council (BC)
- Canadian International Development Agency (CIDA)
- Department For International Development (DFID)
- European Union (EU)
- GIZ (GTZ)
- Japan International Cooperation Agency (JICA)
- Kreditanstalt fur Wiederaufbau (KfW)
- NORAD
- Overseas Economic Co-operation Fund (OECF)
- Royal Netherlands Embassy

- Swiss Development Cooperation (SDC)
- United States Agency for International Development (USAID)

3.3 Government of Pakistan (Federal):

- Ministries and Departments
- Planning Division, Government of Pakistan
- Pakistan Horticulture Development & Export Board (PHDEB)
- Higher Education Commission (HEC)
- Benazir Income Support Programme (BISP) Government of Pakistan

3.4 Government of Pakistan (Provincial):

- Agency for Barani Area Development, Government of Punjab
- Planning and Development Department, Government of Khyber Pakhtunkhwa
- Sarhad Development Authority (SDA), Government of Khyber Pakhtunkhwa
- Directorate of Curriculum and Teacher Education (DCTE) Government of Khyber Pakhtunkhwa

3.5 Government of Azad Jammu & Kashmir:

- Ministry of Agriculture and Animal Husbandry. WID component in Northern Resource Management Project (NRMP)

3.6 Non-Government Organizations (NGOs):

- ActionAid, UK
- Aga Khan Foundation (AKF)
- Asian Regional Exchange for New Alternatives (ARENA)
- Aurat Foundation
- Concern Pakistan
- GFA
- Heinrich Boll Foundation
- International Union for Conservation of Nature (IUCN)
- Mansehra Village Support Programme (MVSP)
- Micronutrient Initiatives (Canada)
- NGO Resource Center (NGORC)
- Pakistan Institute of Labor Education and Research (PILER)
- Plan International, USA
- Pakistan Poverty Alleviation Fund (PPAF)
- Rosary Hospital, Gujrat
- Rural Support Programme Network (RSPN)
- Sagric International
- Sarhad Rural Support Corporation (SRSC)
- Save the Children (US)
- Save the Children (UK)
- Save the Children (Sweden)
- Shirkat Gah (SG)
- Society for Citizen's Rights (SCR)
- Sungi Development Foundation (SDF)
- World Wide Fund (WWF) International

- World Vision
- WaterAid

3.7 Private Sector Organizations:

- Liberty Power
- Premier Oil Pakistan
- Shell Pakistan

3.8 International Collaborators:

- ACRES (Canada)
- DARUDEC (Denmark)
- DHV, Netherlands BV
- GEMCO Industrial Consultants, Netherlands
- GFA - TERRA (Germany)
- HALCROW (UK)
- MOTT McDonald (UK)
- Oxford Policy Management (UK)
- P.E. International plc (UK, Hong Kong)
- Project Consult, Federal Republic of Germany
- Training and Technology Transfer (TTT), New Zealand
- ANZDEC Ltd. (New Zealand)
- Chemionics (USA)
- SembEnviro Solutions Pvt. Ltd. (Singapore)
- Rural Partnership (UK)
- Agrisystems (UK)
- Sogreah (France)
- EUROCONSULTANTS SA (Greece)
- Options (USA)
- Cowater International Inc. (Canada)
- E. T Jackson (Canada)
- N.R.I (UK)
- Shearwater Mgt. Consultants (Australia)
- AVE (Germany)
- Technical Resource Facility (TFR+)

4 CATEGORIES WISE LIST OF PROJECTS UNDERTAKEN BY SEBCON

4.1 Community Participation in Development Projects

S. #	Name of project	Proj. #
1.	Institutional Study of ADC Component of Swabi SCARP and Swabi Irrigated Agriculture Project: For Swiss Development Cooperation (SDC).	04
2.	Role of Women in Urban Water Supply and Environmental Sanitation: for The World Bank/UNDP.	09
3.	Evaluation of Sarhad Rural Support Corporation (SRSC): For PATA Dugwell Programme, NWFP.	17
4.	Feasibility of Starting an Integrated Rural Development Programme in Pakistan: For ActionAid, U.K.	18
5.	Institutional Framework for Kalam Integrated Development Project (KIDP): For Swiss Development Cooperation (SDC).	23
6.	Institutional Framework for Malakand Area Advancement Programme (MAAP): For the Royal Netherlands Embassy.	24
7.	Institutional Frame Work for PATA Dugwell Programme: For Netherlands Embassy.	25
8.	Inventory and Assessment of NGOs in Hazara Division: For Swiss Development Cooperation (SDC).	28
9.	Inventory and Assessment of NGO's in Mardan and Swabi Districts: For Swiss Development Cooperation (SDC).	29
10.	Peoples Participation in Provision of Basic Services: For WB/UNDP, Regional Water Supply & Sanitation (RWSSG).	32
11.	Workshop on Community Participation in Development Projects: For Swiss Development Cooperation (SDC).	49
12.	Directory of Donor Agencies in Pakistan: For NGO Resource Center, A Project of Aga Khan Foundation (AKF).	57
13.	WID Component in Northern Resource Management Project: For NRMP, Muzaffarabad, AJK.	90
14.	On-Farm Water Management Project: For M/O Food, Agriculture & Cooperatives, Govt. of Pakistan, funded by OECF.	61
15.	Mission Report - Identification of Target Areas: For Plan International.	63
16.	Management Audit of Strengthening Participatory Organization (SPO) Project: For SPO.	74
17.	Appraisal of NGO Proposals for WID Small Grant Scheme: For AusAid.	79
18.	Evaluation of Fuel Efficient Cooking Technologies Project: For GTZ, Peshawar.	84
19.	Recommendations for a Community Intervention Programme (CIP), Upper Sindh: For Liberty Power.	86
20.	Socio-economic Profile of Village Jabbi: For GTZ.	97
21.	Violence Against Women: For AusAid, Islamabad.	98
22.	Social Welfare Programme Planning Mission: For Premier Oil Pakistan.	99
23.	Forestry Sector Master Plan (FSMP): For ADB.	102
24.	Basic Human Needs (BHN) Review: For Government of Canada.	106

S. #	Name of project	Proj. #
25.	Evaluation of the The World Bank Micro-enterprise Programme (Loan No. 3318): For World Bank.	109
26.	To Explore & Identify Possible Options for PLAN's HPPL Program: For PLAN International	127
27.	Social Welfare Programme - Revised Identification and Planning for Socio-economic Interventions in Bolan EL: For Premier Oil Pakistan Limited, Islamabad.	132
28.	Assessment of Sungi's Sustainable Livelihood Programme: For Sungi Development Foundation.	134
29.	Democratic Rights and Citizen Education Program - Assessment of Phase I Results. For South Asia Partnership Pakistan (SAP), Lahore	155
30.	Assistance in Stakeholders Dialogue and Research for Preparation of TAF Concept Paper on Afghan Program. For The Asia Foundation (TAF)	157
31.	Communication Strategy – A Component of PPA Project. (In Association with Oxford Policy Management Ltd., U.K.). For DFID.	158
32.	Evaluation of Plan's Interventions in Chakwal and Mansehra Program Units for Plan International.	160
33.	PAK: FATA Rural Development Project (TA No: 33268-01) In Association with Agrisystems Limited, England and Shearwater Management Consultants Pvt. Ltd., Australia For Asian Development Bank (ADB)	170
34.	Protected Area Management Project-Hingol National Park (PAMP-Balochistan): In association with DHV Consultant BV, the Netherland and Infra-D-Consultants, Pakistan: For Balochistan Forests and Wildlife Department, Government of Balochistan.	189
35.	Sindh Coastal and Inland Community Development Project - ADB TA No. 4525-PAK in association with ANZDEC Limited: For Asian Development Bank (ADB)	196
36.	Evaluation of Support to Afghan Refugees in Pakistan Programme: For Mercy Corps.	198
37.	Study Implementation Program on JBIC Pilot Study for Knowledge Assistance for Regional Development Model in Pakistan: For Japan Bank for International Cooperation (JBIC). 2006.	199
38.	Design Review and Construction Supervision of Kalat-Quetta-Chaman Section of National Highway including Design & Supervision of Development of Cross Border Facility at Chaman: For Asian Development Bank (ADB). 2006.	200
39.	Baseline Survey for Strengthening of Livestock Services Project: Funded by the European Union. 2005-2006.	201
40.	Evaluation of Earthquake Relief Measures (Provision of Winterized Shelters in upper and lower Siran Valley of Mansehra): For GTZ.	205
41.	Assessment of Issues Related to Housing Reconstruction in Earthquake-affected Regions of Pakistan. For UN-Habitat.	208
42.	Study for Provincial NGOs Consortia Experience (PNAC) and Future Roles for National AIDs Control Program: For National AIDs Control Programme.	215
43.	Consultations with the Civil Society for DFID's Country Assistance Plan (CAP): For DFID	225
44.	Baseline Survey for Community Empowerment through Livestock Development and Credit (CELDAC) – Project. For Nestle/UNDP	228

S. #	Name of project	Proj. #
45.	Survey of CNC Machine Tools: For Engineering Development Board (EDB) - 2007	231
46.	Baseline Survey of District Mansehra: For World Vision Pakistan	233
47.	Database of Women Entrepreneurs in Punjab: For Leasing Association of Pakistan (Lap) - 2007	235
48.	Study on Policy & Governance Framework for off-grid Rural Electrification with Renewable Energy Sources Project - Winrock International for World Bank	242
49.	Evaluation of Projects in Oghi and Siran Area Integrated Program: For World Vision Pakistan	243
50.	Evaluation of Projects in Balochistan and Sindh under the Southern Pakistan Flood Emergency Program: For World Vision Pakistan	245
51.	Baseline Survey Target District of Area Development Program Balochistan: For UNDP/GoB	251
52.	End Term Project Evaluation: For AJK Government - Community Infrastructure Services Program (CISP)	255
53.	Detailed Needs Assessment of Siran Area Integrated Programme: For World Vision Pakistan - 2008	257
54.	Child Labour in Wheat Straw and Recycled Paper Supply Chains: For Stora Enso	294
55.	Baseline and End-line Surveys of DRDF-USAID Dairy Project: For DRDF	296
56.	Pakistan Country Consultation Plan for Post 2015 Development Agenda. For UNDP	298

4.2 Environmental and Related Studies

S. #	Name of Project	Proj. #
1.	Energy Sector Evaluation Socio-economic Impact of Tarbela Dam: For Canadian International Development Agency (CIDA), Hull, Quebec.	01
2.	Feasibility for the Production of Solar Water Heaters in Pakistan: For Project Consult, Federal Republic of Germany.	07
3.	Role of Women in Urban Water Supply and Environmental Sanitation: For World Bank/UNDP.	09
4.	Area Development Plan for Gadoon-Amazai (Industrial Estate) NWFP: For Sarhad Development Authority (SDA).	10
5.	People's Participation in Provision of Basic Services: For World Bank/UNDP.	32
6.	Treatment of Tannery Waste in Kasur Institutional Framework: For United Nations Industrial Development Organization (UNIDO).	45
7.	Women Impact Assessment Malakand Social Forestry Project: For the Royal Netherlands Embassy, Islamabad.	47
8.	Workshop on an NGO Response to the Global Environment Facility (GEF): For World Wild Fund (WWF) International.	50
9.	Types of NGOs and Laws Governing NGOs in Pakistan: For National Conservation Strategy (NCS).	60
10.	Bibliographic Data-Base and Sampling Frame Work regarding Industrial Pollution in Pakistan: For IUCN Pakistan and Sungi Development Foundation (SDF).	65
11.	Feasibility Study for Plastic Bag Substitutes: For Sustainable Development Policy Institute (SDPI).	69

S. #	Name of Project	Proj. #
12.	Promotion and Dissemination of VSBK Technology: For GTZ.	78
13.	Evaluation of Fuel Efficient Cooking Technologies (FECT) Project: For GTZ, Peshawar.	84
14.	Social Gender Analysis for Punjab Environmental Protection Agency: For AusAid, Islamabad.	88
15.	WID Component in Northern Resource Management Project: For Northern Resources Management Project, Muzaffarabad.	90
16.	Role of Scavengers in Peshawar (NWFP) and their Future involvement in Solid Waste Management Programmes: For GTZ/EPA, UIEP Project, NWFP.	92
17.	Responses of General Masses Regarding Vehicular Emissions and Vehicular Emission Testing Stations (VETS) in Peshawar: For GTZ/EPA, UIEP Project, NWFP.	93
18.	Directory of Environmental Institutions, Organizations, NGOs, Consultant Companies, & Donors Project on Federal Level and in NWFP: For GTZ/EPA, UIEP Project, NWFP.	94
19.	Improvement of Urban-Industrial Environment in Peshawar - Vehicular Emission Testing Station (VETS): For GTZ, Peshawar.	105
20.	Assessment of Existing Hospital Waste Management Situation in Selected Hospitals of Pakistan: For GTZ-UIEP-Peshawar.	113
21.	UIEP Program Progress Review Mission: For GTZ-UIEP, Peshawar.	120
22.	Opinion Survey Regarding Obsolete Pesticide Storage on Jamrud Road, Peshawar: For GTZ-UIEP, Peshawar.	121
23.	Annual Monitoring Mission (1998) - The Project for Environmental Rehabilitation in NWFP and Punjab: For European Union.	122
24.	Country Resettlement Policy Project (CRPP) - Review of Pakistan Resettlement Policy and Practice: For Asian Development Bank.	123
25.	Guidelines for Establishment of Vehicular Emission Testing Station (VETS). For GTZ/UIEP, Peshawar.	126
26.	Second Annual Monitoring Mission (AMM) 1999. The Project for Environmental Rehabilitation in NWFP and Punjab (ERNP): For European Union.	128
27.	Review of Cleaner Production Centre: For Royal Norwegian Embassy.	147
28.	Strategic Plan for Prevention of Fuel Adulteration: For Shell Pakistan Limited.	151
29.	Study on Conversion of Auto-Rickshaws to CNG/LPG. For Climate Change and Energy Division, DFAIT, Canada	159
30.	PAK: FATA Rural Development Project (TA No: 33268-01) In Association with Agri systems Limited, England and Shearwater Management Consultants Pvt. Ltd., Australia For Asian Development Bank (ADB)	170
31.	Agribusiness Development Project (TAR: PAK 33364). (In association with Rural Partnership of U.K): For Asian Development Bank (ADB)	175
32.	Protected Area Management Project-Hingol National Park (PAMP-Balochistan): In association with DHV Consultant BV, the Netherland and Infra-D-Consultants, Pakistan: For Balochistan Forests and Wildlife Department, Government of Balochistan.	189
33.	Balochistan Road Development Sector Project Loan No. 2019-PAK (ADB) - Design & Construction Supervision and Institutional Dev. & Management (Provincial	192

S. #	Name of Project	Proj. #
	Highways & Rural Access Roads) in association with SMEC: For Asian Development Bank (ADB)	
34.	End Of Project Evaluation of Cleaner Product in Center (CPC), Sialkot: For Royal Norwegian Embassy, Pakistan. 2005.	197
35.	Evaluation of Earthquake Relief Measures (Provision of Winterized Shelters in upper and lower Siran Valley of Mansehra): For GTZ.	205
36.	Study on Policy & Governance Framework for off-grid Rural Electrification with Renewable Energy Sources Project - Winrock International for World Bank	242
37.	End Term Project Evaluation: For AJK Government - Community Infrastructure Services Program (CISP)	255
38.	Develop Case Studies on the effectiveness and impact of Solar School Project in 7 southern districts of Khyber Pakhtunkhwa (KP) Province of Pakistan: For The United Nations Office for Project Services (UNOPS) - 2019	346

4.3 Human Resource Development

S. #	Name of Project	Proj. #
1.	Area Development Plan for Gadoon-Amazai (Industrial Estate) NWFP: For Sarhad Development Authority (SDA).	10
2.	Assessment of Critical Shortages in Key Sectors of The National Economy: For ILO/UNDP/Govt. of Pakistan.	11
3.	Group Formation Process for ALEP assisted Workshops: For Pak-Swiss Agricultural Light Engineering Programme (ALEP).	20
4.	Women in the Industrial Labor Force: For Pakistan Institute of Labour Education and Research (PILER).	48
5.	Management Audit of Strengthening Participatory Organization (SPO) Project: For SPO.	74
6.	WID Component in Northern Resource Management Project: For Northern Resources Management Project, Muzaffarabad, AJK.	90
7.	Salary Review Structure: For Sungi Development Foundation (SDF), Islamabad.	96
8.	Established the Women in Credit Information and Resource Centre (WCIRC): For United Nations Development Programme.	119
9.	Selection of Country Director Pakistan for a Leading International NGO: For ActionAid, U.K.	141
10.	Selection of HRD Expert and Policy and Advocacy Manager for a Leading International NGO: For ActionAid, U.K.	142
11.	Capacity Building of Elected Women Councilors in NWFP Project – Identification of NGOs to carry out the Project: For GTZ Office Islamabad.	149
12.	Recruitment of staff & establishment of project offices under Afghan Relief Programme. For Catholic Relief Services (CRS)	152
13.	SME Sector Development Project for Asian Development Bank.	161
14.	Rules and Regulations - Health Services Academy - Ministry of Health, Government of Pakistan. For GTZ	173
15.	Sourcing and Management of Subject Matter Specialists for programmes under the Technical Assistance Management Agency (TAMA) project: For TAMA on behalf of Options (UK) funded by DFID.	184

S. #	Name of Project	Proj. #
16.	Study Implementation Program on JBIC Pilot Study for Knowledge Assistance for Regional Development Model in Pakistan: For Japan Bank for International Cooperation (JBIC). 2006.	199
17.	Design Review and Construction Supervision of Kalat-Quetta-Chaman Section of National Highway including Design & Supervision of Development of Cross Border Facility at Chaman: For Asian Development Bank (ADB). 2006.	200
18.	DHL, Young Entrepreneur for Sustainability (YES) Awards: For DHL Pakistan.	216
19.	Capacity Building of National Research Institute of Fertility Care, Ministry of Population Welfare: For Technical Assistance Management Agency (TAMA).	217
20.	Capacity Building for the relevant staff at the Provincial and District level in Managing Procurement for National Programme for FP & PHC: For Technical Assistance Management Agency (TAMA).	219
21.	Developing Tools and Training Materials for Provincial TB Control Programme, NWFP: For Technical Assistance Management Agency (TAMA).	220
22.	Assessment of Reasons Constraining for Treatment of TB by Tertiary Level and Private Sector Health Care Providers for TB Control Programme, Punjab: For Technical Assistance Management Agency (TAMA).	221
23.	Business Plan for the Construction Trades Training Centre (CTTC): For International Relief and Development (IRD).	224
24.	Social Mobilization Teams Training for CELDAC Nestle/UNDP.	229
25.	Farming System and Market for Livelihoods Programming in Battagram District: For Save the Children- US.	230
26.	Capacity Building for the FATA Development Program: For USAID	241
27.	Evaluation of Projects in Oghi and Siran Area Integrated Program: For World Vision Pakistan	243
28.	Programme Development Training Workshop: For Concern Pakistan	252
29.	Background Research for Developing a Comprehensive Technical and Vocational Education and Training Support Programme for Pakistan: For GTZ	253
30.	Annual Value Chain Impact Assessment Survey: For CNFA I-LED Pakistan – (USAID)	254
31.	Identification of Quick Impact Measures in the context of the Implementation of the National Skill Development Strategy: For GTZ	258
32.	Management of Capacity Building, Advocacy Activities and IEC Material Development: For MI	260
33.	Assessment study for the cost estimation for DHIS Project for Evidence- Based Decision Making and Management in the Islamic Republic of Pakistan: For JICA Pakistan	261
34.	Market Research & Technical Training: For PPAF	268
35.	Support of the Technical and Vocational Education and Training Reform (TVET); Component 2: “National qualification framework and human resources development”: For GIZ (2010-2015).	283
36.	HE Students Satisfaction Survey: For Higher Education Commission (HEC) 2015.	328

4.4 Identification Missions

S. #	Name of Project	Proj. #
1.	Identification of Small-Scale Industries in Balochistan: For the Royal Netherlands Embassy, Islamabad.	22
2.	Institutional Framework for Kalam Integrated Development Programme (KIDP): For Swiss Development Cooperation (SDC).	23
3.	Quetta Pipe Factory - Evaluation and Identification of a Private Party: For the Royal Netherlands Embassy.	35
4.	Technical Mission to Identify Machinery Requirements: For GEMCO Industrial Development.	42
5.	Trickle-up Programme - Revolving Fund Project for Hazara district Income Generation: For UNDP/Sungi Development Foundation (SDF).	58
6.	Access to Credit for Rural Women in Pakistan: For UNIFEM/UNDP/WB/ADB.	59
7.	Pakistan Country Report and Appraisal Mission to start Plan International Programme in Pakistan: For Plan International.	62
8.	Mission Report - Identification of Target Areas: For Plan International.	63
9.	Institutional Framework for Malakand Area Advancement Programme (MAAP): For SPO.	74
10.	Prepared a "Women and Urban Credit" Preparatory Assistance Document: For UNDP.	95
11.	Appraisal of the Situation of Child Bonded Labour in Pakistan: For The European Union.	81
12.	Mission on the Development of an Implementation Concept for Health Sector NGO Umbrella Project: For Kreditanstalt fur Wiederaufbau (KfW).	108
13.	Bangladesh Local Government and Engineering Department (LGED) Mission: For LGED, Bangladesh	111
14.	To Explore & Identify Possible Options for PLAN's HPPL Program: For PLAN International	127
15.	Social Welfare Programme - Revised Identification and Planning for Socio-economic Interventions in Bolan EL: For Premier Oil Pakistan Limited, Islamabad.	132
16.	FATA Rural Development Project: RSC C40752-PAK – Review of ADB's Indigenous People's Policy (IPP): For Asian Development Bank (ADB).	185
17.	Study Implementation Program on JBIC Pilot Study for Knowledge Assistance for Regional Development Model in Pakistan: For Japan Bank for International Cooperation (JBIC). 2006.	199
18.	Marketing Survey & Marketing Plan for Apricot Oil Products: For Baltistan Enterprise Development & Arts Revival (BEDAR) Apricot Oil Enterprise (AOE). 2005-2006.	202
19.	Cluster Mapping of Pakistan's Marble Sector – Balochistan: For Pakistan Financial Services Sector Reform Program (PFSSRP), Funded by European Community (EC). 2005-2006.	203
20.	Farming System and Market for Livelihoods Programming in Battagram District: For Save the Children- US.	230
21.	Study Tour Program on Advancement in Medical Education System: For (TTT) Bangladesh	249

S. #	Name of Project	Proj. #
22.	Background Research for Developing a Comprehensive Technical and Vocational Education and Training Support Programme for Pakistan: For GTZ	253

4.5 Impact Monitoring & Evaluation

S. #	Name of Project	Proj. #
1.	Improvement of Rural Health Centers and Basic Health Units & Development of Monitoring and Evaluation Systems for Project in Punjab: For JICA.	05
2.	Evaluation of Agricultural Light Engineering Project, (ALEP) Mardan. Phase II: For Swiss Development Cooperation (SDC).	14
3.	Evaluation of Completed Studies of the International Economics & Research Section: For Planning Commission, Govt. of Pakistan.	15
4.	Evaluation and Preparation of Project Proposal for Agricultural Light Engineering Programme (ALEP) Phase III: For Pak-Swiss Agricultural Light Engineering Programme (ALEP), Mardan.	16
5.	Evaluation of Sarhad Rural Support Corporation (SRSC): For PATA Dugwell Programme, NWFP.	17
6.	Evaluation of Pak-Holland Metal Project (PHMP) Phase II: For the Royal Netherlands Embassy.	31
7.	People's Participation in the provision of Basic Services: For WB/UNDP.	32
8.	Physical Inspection and Evaluation of Projects Financed under Rural Industrialization Programme (RIP) & Self Employment Scheme: For Asian Employment Programme, ILO.	33
9.	Study on Actual Condition of Farmer's Activities and Economy in MIRAD Project: For JICA.	68
10.	Hazara Community Support Programme (HCSP) Feasibility Study: For Sungi Development Foundation (SDF).	71
11.	Appraisal of NGO Proposals for WID Small Grant Scheme: For AusAid.	79
12.	Midterm Review of "Basic Education and Skill Development Centers in NWFP": For GTZ.	87
13.	Basic Human Needs (BHN) Review: For Government of Canada.	106
14.	Evaluation of the World Bank Micro-enterprise Programme (Loan No. 3318): For The World Bank.	109
15.	Evaluation of SUNGI's Gender, Advocacy and Reproductive Health Programme: For Sungi Development Foundation (SDF).	112
16.	Evaluation of Shirkat Gah Project "Women Living under Muslim Laws": For Heinrich Boll Foundation.	114
17.	Review and Assessment of Project: A Component of the Project - Family Welfare Through NGOs (PAK/95/P01).	118
18.	UIEP Program Progress Review Mission: For GTZ-UIEP, Peshawar.	120
19.	Opinion Survey Regarding Obsolete Pesticide Storage on Jamrud Road, Peshawar: For GTZ-UIEP, Peshawar.	121
20.	Country Resettlement Policy Project (CRPP) - Review of Pakistan Resettlement Policy and Practice: For Asian Development Bank.	123

S. #	Name of Project	Proj. #
21.	The National Programme for Family Planning and Primary Health Care - Lady Health Workers Program Evaluation: For Department For International Development (DFID).	124
22.	Second Annual Monitoring Mission (AMM) 1999. The Project for Environmental Rehabilitation in NWFP and Punjab (ERNP): For European Union.	128
23.	Land Acquisition, Resettlement and Social Impact Assessment of widening of MRL & BRBD Canals and Basantar Diversion - Punjab Water Sector Development Project (TA No 3231-PAK): For Asian Development Bank.	133
24.	Mid Term Review of the Social Action Programme in Pakistan - (SAPP II). (In Association with Oxford Policy Management Ltd., U.K.). For DFID.	137
25.	Review of Cleaner Production Centre: For Royal Norwegian Embassy.	147
26.	Financial and Economic Analysis of Lady Health Workers Programme. The National Programme for Family Planning and Primary Health Care - Lady Health Workers Program Evaluation: For Department For International Development (DFID).	153
27.	Democratic Rights and Citizen Education Program - Assessment of Phase I Results. For South Asia Partnership Pakistan (SAP), Lahore	155
28.	Evaluation of Plan's Interventions in Chakwal and Mansehra Program Units for Plan International.	160
29.	Review of Kashf Foundation - An Output to Purpose Review. For the Department for International Development (UK).	162
30.	Review of Pakistan Micro-Finance Network-An Assessment of Output to Purpose. For the Department for International Development (UK)	163
31.	End of Project Report. For SUNGI Development Foundation	164
32.	External Evaluation of Karakoram Handicraft Development Programme (KHDP), Pakistan: For Swiss Agency for Development and Cooperation (SDC)	179
33.	"Chaman Refugees and Host Communities Complementary Assistance Project" End of Project Evaluation: For Concern Pakistan.	180
34.	External Evaluation of SDC – STEP Programme: For Swiss Agency for Development & Cooperation.	181
35.	Institutional Assessment, Capacity Evaluation and Formation/distribution of Workload of the GTZ office in Pakistan: For GTZ, Pakistan.	188
36.	External Validation on USAID Management Standards Institutional Management and Certification Program (IMCP) Implemented by NGORC, a project of AKFP: For Aga Khan Foundation (Pakistan)	194
37.	End Of Project Evaluation of Cleaner Product Center (CPC), Sialkot: For Royal Norwegian Embassy, Pakistan. 2005.	197
38.	Evaluation of Support to Afghan Refugees in Pakistan Programme: For Mercy Corps.	198
39.	Baseline Survey for Strengthening of Livestock Services Project: Funded by the European Union. 2005-2006.	201
40.	Social audit of football industry in Sialkot: For 3p-Consortium for Sustainable Management, Germany.	206
41.	Assessment of Issues Related to Housing Reconstruction in Earthquake-affected Regions of Pakistan. For UN-Habitat.	208

S. #	Name of Project	Proj. #
42.	Poverty and Social Impact Assessment (PSIA) of micro-financing policy: In association with OPM funded by DFID.	209
43.	Impact Evaluation Study of On-Farm Water Management Project IV (IDA credit No. 3516-PAK): For Government of NWFP.	210
44.	Case Studies of the Leasing for Micro and Small Enterprise Project (LMSE Phase III) for Leasing Association of Pakistan (LAP). Funded by SDC	211
45.	Monitoring and Evaluation of JICA's Project and Development of M&E Manual: For JICA Pakistan	222
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51.	Monitoring and Evaluation of National ICT Scholarship Program: For National ICT R&D Fund, Ministry of Information Technology (2008).	248
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54.	Impact Evaluation of the Punjab Education Foundation's Foundation- Assisted Schools (FAS) Program: For The World Bank	263
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59.	Impact Assessment survey on "Livelihood Recovery Assistance for Flood Affected Medicinal & Aromatic (Plants MAP)" Collectors in Swat and Upper Dir Districts of Khyber Pakhtunkhwa (KPK) - (USAID funded) 2012.	291
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63.	Baseline survey in Federally Administered Tribal Areas (FATA) and Mid-term assessment in the Khyber-Pakhtunkhwa and FATA. For IRD (USA) 2014	312

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65.	Validation of School Data in Khyber Pakhtunkhwa phase-II -KP Education Sector Support Programme for Adam Smith International funded by DFID-2014.	316
66.	Survey and Data Management of the Third Party Evaluation of the Chief Minister's Initiative for Primary Health Care (CMIPHC)-2014	317
67.	External Review Mission Livelihood Program Hindukush (LPH) for Swiss Agency for Development and Cooperation (SDC) – 2014	318
68.	Programme Evaluation of Society and Strategic Business Unit in Pakistan-For British Council, 2015	323
69.	Scrutiny of EOIs for Partnership with PPAF (2nd Phase)-2015	324
70.	Impact Assessment of Basic Services & Infrastructure Component, for PPAF-2015	327
71.	Independent Monitoring of the Programme for Poverty Reduction through Rural Development in Balochistan, KPK, Federal Administrated Tribal Areas and Neighbouring districts (PPR): For The World Bank – 2016.	333
72.	Assessment of Punjab Nutrition Program: For Technical Resource Facility (TRF+), Funded by DFID 2016 – 2017.	338
73.	Third Party Facility Audits & Perception Surveys for 40 Hospitals of the Punjab: For Technical Resource Facility (TRF+) 2016 – 2017.	339
74.	Business/ Entrepreneurship Development through Tourism Promotion in Punjab Assessment and Improvement of Women Participation in Economic Activities Around Selected Sites: For The World Bank 2017.	341
75.	Third Party Assessment of Recovery Response Initiative Balochistan (Naseerabad, Jaffarabad and Sohbatpur): For United Nations Development Programme UNDP, (Funded by China Aid under China South-South Cooperation Fund) 2018.	342
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78.	Data Entry and Analysis Services for Three Sample Based Assessment Studies; 1) Teachers competency Survey, 2) Teachers Content Knowledge Survey 3) Assessment of newly Inducted Teachers for Directorate of Curriculum and Teacher Education (DCTE): For Gov. of KPK – 2019.	345

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7.	Treatment of Tannery Waste in Kasur Institutional Framework: For UNIDO.	45
8.	Market Survey and Pre-feasibility Study for Establishing Common Facility Centers (CFC) Phase-III: For Pak-Holland Metal Project (PHMP).	52
9.	Income Generating Activities Project with a Revolving Fund Component - A Pilot Project for Hazara Region, NWFP: For UNDP/Sungi Development Foundation (SDF).	55
10.	Feasibility Study for Plastic Bags Substitutes: For Sustainable Development Policy Institute (SDPI).	69
11.	Techno-Economic Study for the Rehabilitation of Undok Millsons Foundry (Pvt) Ltd. For GEMCO Industrial Development (Netherlands).	136
12.	Pre-Feasibility Report on Establishment of an Agro Export Processing Zone (AEPZ) at Jalozai, NWFP: For Pakistan Horticulture Development & Export Board (PHDEB).	183
13.	Marketing Survey & Marketing Plan for Apricot Oil Products: For Baltistan Enterprise Development & Arts Revival (BEDAR) Apricot Oil Enterprise (AOE). 2005-2006.	202
14.	Cluster Mapping of Pakistan's Marble Sector – Balochistan: For Pakistan Financial Services Sector Reform Program (PFSSRP), Funded by European Community (EC). 2005-2006.	203
15.	Oxfam-Exploration and Feasibility Study-2015	322

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2.	Evaluation of Sarhad Rural Support Corporation (SRSC): For PATA Dugwell Programme, NWFP.	17
3.	Institutional Framework for Malakand Area Advancement Programme (MAAP): For the Royal Netherlands Embassy, Islamabad.	24
4.	Institutional Frame Work for PATA Dugwell Programme: For the Royal Netherlands Embassy, Islamabad.	25
5.	Pak-Swiss Kalam Integrated Development Project (KIDP) Evaluation: For SDC, Islamabad.	30
6.	Study on Sustainability and Institutionalization of the Activities of the-Pak-Swiss Potato Development Project, for Pak-Swiss Potato Development Project (PSPDP): For Pakistan Agri. Research Council (PARC), Islamabad.	40
7.	Treatment of Tannery Waste in Kasur Institutional Framework: For UNIDO, Islamabad.	45
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14.	Protocol Agreement: For Save the Children & Catholic Relief Services (CRS).	85
15.	Recommendations for a Community Intervention Programme (CIP), Upper Sindh: For Liberty Power.	86
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18.	Karakorum Handicraft Development Programme Planning Mission: For Swiss Development Cooperation (SDC).	100
19.	NWFP Forestry Sector Project: For ADB.	101
20.	Forestry Sector Master Plan (FSMP): For ADB.	102
21.	Basic Human Needs (BHN) Review: For Government of Canada.	106
22.	Updating of the "Directory of Donor Agencies in Pakistan: For NGO Resource Center, A Project of Aga Khan Foundation (AKF), (1998)	107
23.	Evaluation of Shirkat Gah Project "Women Living under Muslim Laws": For Heinrich Boll Foundation.	114
24.	Strategy Document on Fund Raising from Indigenous Resources: For Sungi Development Foundation (SDF).	115
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26.	Annual Monitoring Mission (1998) - The Project for Environmental Rehabilitation in NWFP and Punjab: For European Union.	122
27.	Country Resettlement Policy Project (CRPP) - Review of Pakistan Resettlement Policy and Practice: For Asian Development Bank.	123
28.	Comparative Study Tour to Pakistan of Bangladeshi Members' Parliament and Senior Government Officials: For Training and Technology Transfer (TTT).	129
29.	Land Acquisition, Resettlement and Social Impact Assessment of widening of MRL & BRBD Canals and Basantar Diversion - Punjab Water Sector Development Project (TA No 3231-PAK): For Asian Development Bank.	133
30.	Pakistan National Resettlement Action Plan (RETA 5781) - A National Resettlement Policy: For Asian Development Bank.	135
31.	Study tour of Bangladesh Government Officials regarding Coastal Salinity and Agriculture Management in Pakistan. For Training and Technology Transfer (TTT).	139
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37.	Financial and Economic Analysis of Lady Health Workers Programme. The National Programme for Family Planning and Primary Health Care - Lady Health Workers Program Evaluation: For Department For International Development (DFID).	153
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42.	Comparative Study Tour to Pakistan of Senior Bangladesh Government Education Officials: For Training and Technology Transfer (TTT).	171
43.	Pre-Feasibility Report: Befare: The Road Ahead. For GTZ	172
44.	Rules and Regulations - Health Services Academy - Ministry of Health, Government of Pakistan. For GTZ	173
45.	AVE Sector Model Social Responsibility - Awareness Raising Workshop for suppliers, market organisations and stakeholders”. For AVE a Foreign Trade Association of the German Retail Trade based in Cologne, Germany sponsored by GTZ.	174
46.	Agribusiness Development Project (TAR: PAK 33364). (In association with Rural Partnership of U.K): For Asian Development Bank (ADB)	175
47.	Trade and Development Framework Arrangements. (In association with Oxford Policy Management): For DFID	176
48.	Country Assistance Plan 2004-2007 Consultation with Civil Society and the Media in Pakistan: For DFID.	178
49.	External Evaluation of Karakoram Handicraft Development Programme (KHDP), Pakistan: For Swiss Agency for Development and Cooperation (SDC)	179
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51.	Study tour of Senior Government Officials, Ministry of Fisheries and Livestock (Bangladesh) to Pakistan: For Training and Technology Transfer (TTT).	186
52.	Institutional Assessment, Capacity Evaluation and Formation/distribution of Workload of the GTZ office in Pakistan: For GTZ, Pakistan.	188
53.	Backstopping Support Regarding Institutional Viability Of KADO/KHDP's Training Component & Development Of Hand-over Strategy Of Their Rehabilitation Centers.	190
54.	Study Implementation Program on JBIC Pilot Study for Knowledge Assistance for Regional Development Model in Pakistan: For Japan Bank for International Cooperation (JBIC).	199
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59.	Capacity Building of National Research Institute of Fertility Care, Ministry of Population Welfare: For Technical Assistance Management Agency (TAMA).	217
60.	Project Management of the National Sprinkles Pilot Project: For Micronutrient Initiative (MI).	218
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7.	Small Scale Enterprises Promotion Strategies: For Swiss Development Cooperation (SDC).	37
8.	State of the Asian People's Report (SAPR): For Asian Regional Exchange for New Alternatives, Hong Kong.	39
9.	Workshop on Community Participation in Development Projects: For Swiss Development Cooperation (SDC).	49
10.	Pak-Holland Metal Project (PHMP) Market Study: For the Royal Netherlands Embassy.	51
11.	Market Survey and Pre-feasibility Study for Establishing Common Facility Centers (CFC) Phase-III: For Pak-Holland Metal Project (PHMP).	52
12.	Opportunities & Constraints in Economic Development: For Sarhad Rural Support Corporation (SRSC).	54
13.	Income Generating Activities Project with a Revolving Fund Component - A Pilot Project for the Hazara Region, NWFP: For UNDP/Sungi Development Foundation (SDF).	55
14.	Background Study for Report on Corporate Restructuring of Pakistan Council of Scientific and Industrial Research (PCSIR): For World Bank.	70
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17.	National Baseline Survey Family Planning Project for Industrial Workers: For Directorate of Worker's Education (M/O Labour and Manpower), UNFPA/ILO.	82
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21.	PAK: FATA Rural Development Project (TA No: 33268-01) In Association with Agrisystems Limited, England and Shearwater Management Consultants Pvt. Ltd., Australia For Asian Development Bank (ADB)	170
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24.	Country Assistance Plan 2004-2007 Consultation with Civil Society and the Media in Pakistan: For DFID.	178
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26.	Workshop on Sources of Growth of Agriculture and Rural Economy in Pakistan: For Asian Development Bank (ADB).	213
27.	Consultations with the Civil Society for DFID's Country Assistance Plan (CAP): For DFID	225
28.	Macro Assessment Study of Child Focus Development Program for World Vision Pakistan: For World Vision	226
29.	Putting means where the needs are: For Omar Asghar Khan Development Foundation-	237
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31.	Assessment study for the cost estimation for DHIS Project for Evidence- Based Decision Making and Management in the Islamic Republic of Pakistan: For JICA Pakistan	261
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2.	Small Scale Enterprise Promotion Strategies: For Swiss Development Cooperation (SDC).	37
3.	Tutti Frutti Project - Survey for Fruit and Vegetable Market Development: For Malakand Fruit and Vegetable Development Project.	46
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5.	Market Survey and Pre-feasibility Study for establishing a Common Facility Center (CFC) Phase-III: For Pak-Holland Metal Project (PHMP).	52
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8.	Potential Opinion Formers Survey: For The British Council.	117
9.	Marketable Products and Potential Income Generating Activities of Hazara. For Sungi Development Foundation.	138
10.	British Council Target Group's Survey: For The British Council, Islamabad.	144
11.	Strategic Plan for Prevention of Fuel Adulteration: For Shell Pakistan Limited.	151
12.	Income Generating Studies in Manoor Valley (Kaghan-NWFP): For SUNGI Development Foundation (SDF)	195
13.	Marketing Survey & Marketing Plan for Apricot Oil Products: For Baltistan Enterprise Development & Arts Revival (BEDAR) Apricot Oil Enterprise (AOE).	202
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2.	Institutional Study of ADC Component of Swabi SCARP and Swabi Irrigated Agriculture Project: For Swiss Development Cooperation (SDC).	4
3.	Evaluation of Agricultural Light Engineering Project (ALEP), Mardan, Phase II: For Swiss Development Cooperation (SDC).	14
4.	Evaluation and Preparation of Project Proposal for Agricultural Light Engineering Programme (ALEP) - Phase III: For Pak-Swiss Agricultural Light Engineering Programme (ALEP) Mardan.	16
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7.	Institutional Framework for Kalam Integrated Development Project (KIDP): For Swiss Development Cooperation (SDC).	23
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9.	Institutional Framework for PATA Dugwell Programme: For the Royal Netherlands Embassy.	25
10.	Machine Rates For the Common Facilities: For Farm Implements Industry Service Center (FIISC) Project, Mian Channu.	26
11.	Physical Inspection and Evaluation of Projects Financed under Rural Industrialization Programme and Self Employment Scheme: For Asian Employment Programme, International Labour Organization (ILO), Islamabad.	33
12.	Socio-economic Baseline Survey of Village Bandi Seeran, Disstt. Haripur: For Canadian International Development Agency (CIDA).	38
13.	Study on Sustainability and Institutionalization of the Activities of the Pak-Swiss Potato Development Project: For the Pak-Swiss Potato Development Project, Pakistan Agricultural Research Council (PARC).	40
14.	Tutti-Frutti Project - Survey for Fruit and Vegetable Market Development: For Malakand Fruit & Vegetable Development Project.	46
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19.	Trickle-up Programme, Revolving Fund for Income Generating Project for Hazara District, NWFP: For UNDP/Sungi Development Foundation (SDF), Islamabad.	58
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21.	On-Farm Water Management Project: For Ministry of Food, Agriculture and Cooperatives, Government of Pakistan, funded by OECF.	61
22.	Mission Report - Identification of Target Areas: For Plan International.	63
23.	Study on Actual Condition of Farmer's Activities and Economy in MIRAD Project: For Japan International Cooperation Agency (JICA).	68
24.	Hazara Community Support Programme (HCSP) Feasibility Study: For Sungi Development Foundation (SDF), Islamabad.	71
25.	Baseline Survey of Mansehra Village Support Programme: For Mansehra Village Support Programme (MVSP).	77
26.	Recommendations for a Community Intervention Programme (CIP), Upper Sindh: For Liberty Power.	86
27.	Socio-economic Profile of Village Jabbi: For GTZ.	97
28.	NWFP Forestry Sector Project: For Asian Development Bank (ADB).	101
29.	Forestry Sector Master Plan (FSMP): For Asian Development Bank (ADB).	102
30.	Baseline Survey of Chakwal Area: For Plan International.	104
31.	Socio-economic Survey of Vulnerable Groups in Swabi Scarp Area: For WAPDA.	110
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34.	Social Welfare Programme - Revised Identification and Planning for Socio-economic Interventions in Bolan EL: For Premier Oil Pakistan Limited, Islamabad.	132
35.	Land Acquisition, Resettlement and Social Impact Assessment of widening of MRL & BRBD Canals and Basantar Diversion - Punjab Water Sector Development Project (TA No 3231-PAK): For Asian Development Bank.	133
36.	Assessment of Sungi's Sustainable Livelihood Programme: For Sungi Development Foundation.	134
37.	Marketable Products and Potential Income Generating Activities of Hazara. For Sungi Development Foundation.	138
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42.	NWFP Road Sector Development Project (PPTA (N) PAK 36052-01): For Associated Consultancy Centre (ACC) Pvt. Ltd. funded by Asian Development Bank (ADB)	177
43.	External Evaluation of Karakoram Handicraft Development Programme (KHDP), Pakistan: For Swiss Agency for Development and Cooperation (SDC)	179
44.	FATA Rural Development Project: RSC C40752-PAK – Review of ADB's Indigenous People's Policy (IPP): For Asian Development Bank (ADB).	185
45.	Balochistan Road Sector Development Project Loan No. 2019-PAK (ADB) - Design Review and Construction Supervision of Kalat-Quetta Chaman Section of National Highway N-25 (240 Km) in association with SMEC: For Asian Development Bank (ADB),	192
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47.	Evaluation of Support to Afghan Refugees in Pakistan Programme: For Mercy Corps.	198
48.	Study Implementation Program on JBIC Pilot Study for Knowledge Assistance for Regional Development Model in Pakistan: For Japan Bank for International Cooperation (JBIC).	199
49.	Design Review and Construction Supervision of Kalat-Quetta-Chaman Section of National Highway including Design & Supervision of Development of Cross Border Facility at Chaman: For Asian Development Bank (ADB).	200
50.	Baseline Survey for Strengthening of Livestock Services Project: Funded by the European Union.	201
51.	Cluster Mapping of Pakistan's Marble Sector – Balochistan: For Pakistan Financial Services Sector Reform Program (PFSSRP), Funded by European Community (EC).	203
52.	Monitoring of FATA School Rehabilitation & Construction Program: For USAID/Pakistan.	204
53.	Evaluation of Earthquake Relief Measures (Provision of Winterized Shelters in upper and lower Siran Valley of Mansehra): For GTZ.	205
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57.	Workshop on Sources of Growth of Agriculture and Rural Economy in Pakistan: For Asian Development Bank (ADB).	213
58.	Farming System and Market for Livelihoods Programming in Battagram District: For Save the Children- US.	230
59.	Workshop on National Agriculture Sector Strategy (NASS): For Asian Development Bank. ADB -	238

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64.	Analysis of Baseline Data for Projects in Oghi and Siran Area Integrated Program: For World Vision Pakistan	256
65.	Detailed Needs Assessment of Siran Area Integrated Programme: For World Vision Pakistan	257
66.	Energy Utilization & Demand Baseline Assessment of Domestic Biogas Programme (RSPN)	265
67.	In-depth Qualitative Case Study Of Eight Selected Community Physical Infrastructure Projects (CPIs), Sindh, Pakistan: For Rural Support Program Network (RSPN)	273
68.	Household Survey for the Master Plan Study on Livestock, Meat and Dairy Development in the Province of Sindh: For Kaihatsu Management Consulting, Inc., and C.D.C. International Corporation.	278
69.	An External Evaluation of Livelihood Recovery, Clean Water and Good Hygienic Practices in Thatta District, Sindh Province (LWHT): For Islamic Relief -Pakistan (IRP) - (DFID funded).	289

4.11 Small Enterprise Development and Small Scale Industries

S. #	Name of Project	Proj. #
1.	Evaluation of the Agricultural Light Engineering Project (ALEP), Mardan Phase II: For Swiss Development Cooperation (SDC).	14
2.	Evaluation and Preparation of Project Proposal for Agricultural Light Engineering Project (ALEP) Phase III: For Pak-Swiss Agricultural Light Engineering Project (ALEP).	16
3.	Group Formation Process for ALEP Assisted Workshops: For Pak-Swiss Agri. Light Engineering Programme (ALEP).	20
4.	Identification of Income Generating Projects in District Gujrat: For Community Health and Development Programme, Rosary Hospital, Gujrat.	21
5.	Identification of Small-Scale Industries in Balochistan: For Swiss Development Cooperation (SDC).	22
6.	Evaluation of Pak-Holland Metal Project (PHMP) Phase II: For the Royal Netherlands Embassy, Islamabad.	31
7.	Physical Inspection and Evaluation of Projects Financed under the Rural Industrialization Programme and Self Employment Scheme: For Asian Employment Programme, ILO.	33
8.	Small Scale Enterprises Promotion Strategies: For Swiss Development Cooperation (SDC).	37
9.	Technical Mission to Identify Machinery Requirement: For GEMCO Industrial Development.	42
10.	Pak-Holland Metal Project (PHMP) Market Study: For the Royal Netherlands	51

S. #	Name of Project	Proj. #
	Embassy.	
11.	Income Generating Activities Project with a Revolving Fund Component A Pilot Project for the Hazara Region, NWFP: For UNDP/Sungi Development Foundation (SDF).	55
12.	Business Plan for Glass and Ceramic Center: For The World Bank.	75
13.	Sub-sectoral Study for Small Scale Enterprises Promotion (SSEP): For SSEP.	76
14.	Promotion and Dissemination of VSBK Technology: For GTZ.	78
15.	Prepared a "Women and Urban Credit" Preparatory Assistance Document: For UNDP.	95
16.	Karakorum Handicraft Development Programme Planning Mission: For Swiss Development Cooperation (SDC).	100
17.	Established the Women in Credit Information and Resource Centre (WCIRC): For United Nations Development Programme.	119
18.	Assessment of Sungi's Sustainable Livelihood Programme: For Sungi Development Foundation.	134
19.	SME Trade Enhancement Finance Project: For ADB, Manila.	140
20.	SSEP Sub-sectoral Study in Islamabad/Rawalpindi and Peshawar: For SSEP, Peshawar, (2000).	143
21.	SME Sector Development Project for Asian Development Bank.	161
22.	External Evaluation of Karakoram Handicraft Development Programme (KHDP), Pakistan: For Swiss Agency for Development and Cooperation (SDC)	179
23.	Backstopping Support Regarding Institutional Viability Of KADO/KHDP's Training Component & Development Of Hand-over Strategy Of Their Rehabilitation Centers.	190
24.	End Of Project Evaluation of Cleaner Product Center (CPC), Sialkot: For Royal Norwegian Embassy, Pakistan.	197
25.	Design Review and Construction Supervision of Kalat-Quetta-Chaman Section of National Highway including Design & Supervision of Development of Cross Border Facility at Chaman: For Asian Development Bank (ADB).	200
26.	Marketing Survey & Marketing Plan for Apricot Oil Products: For Baltistan Enterprise Development & Arts Revival (BEDAR) Apricot Oil Enterprise (AOE).	202
27.	Cluster Mapping of Pakistan's Marble Sector – Balochistan: For Pakistan Financial Services Sector Reform Program (PFSSRP), Funded by European Community (EC).	203
28.	Case Studies of the Leasing for Micro and Small Enterprise Project (LMSE Phase III) for Leasing Association of Pakistan (LAP).	211
29.	Business Plan for the Construction Trades Training Centre (CTTC): For International Relief and Development (IRD).	224
30.	Annual Value Chain Impact Assessment Survey: For CNFA I-LED Pakistan – (USAID)	254
31.	Value Chain Analysis for the Development of Next Generation Financial Products for the First Microfinance Bank	277

4.12 Social Sectors (Education, Health & Nutrition)

S. #	Name of Project	Proj. #
1.	Identification and assessment of the Situation and Feasibility of Starting a Health Programme in Baltistan District (Northern Areas): For the Royal Netherlands Embassy.	06

S. #	Name of Project	Proj. #
2.	Role of Women in Urban Water Supply and Environmental Sanitation: For World Bank/UNDP.	09
3.	Child Work and Family Life in Karachi: For ILO/LAPTAP, Bangkok, Thailand.	12
4.	Health and Nutrition Study of four districts in NWFP: For Sarhad Rural Support Corporation (SRSC).	53
5.	Pakistan Country Report to Start Plan International Programme in Pakistan: For Plan International.	62
6.	National Rapid Assessment of Child Labour in Pakistan: For ILO.	67
7.	Project Document on comprehensive programme on Child Labour in the Brick Kilns: For ILO.	72
8.	Sub-sectoral Study for Small Scale Enterprises Promotion (SSEP): For SSEP	76
9.	Evaluation Mission on the Replication of Grameen Bank in South East Asia: For The European Union.	80
10.	Appraisal of the Situation of Child Bonded Labour in Pakistan: For The European Union.	81
11.	National Baseline Survey, Family Planning Project for Industrial Workers: For Directorate of Workers Education (M/O Labour & Manpower), UNFPA/ILO.	82
12.	Evaluation of NGO Proposals: For Catholic Relief Services.	83
13.	Afghan Refugees Transportation Survey: For UNHCR.	91
14.	Situation Analysis of Women and Children in Pakistan: For UNICEF.	103
15.	Basic Human Needs (BHN) Review: For Government of Canada.	106
16.	Evaluation of SUNGI's Gender, Advocacy and Reproductive Health Programme: For SUNGI Development Foundation (SDF).	112
17.	Strategy Document on Fund Raising from Indigenous Resources: For Sungi Development Foundation (SDF).	115
18.	Pakistan Participatory Poverty Assessment's Mission: For Oxford Policy Management.	116
19.	Review and Assessment of Project: A Component of the project - Family Welfare Through NGOs (PAK/95/P01).	118
20.	Opinion Survey Regarding Obsolete Pesticide Storage on Jamrud Road, Peshawar: For GTZ-UIEP, Peshawar.	121
21.	Consultation on the Bank's Microfinance Strategy (T.A. No. 5836-REG): For Asian Development Bank.	125
22.	Second Annual Monitoring Mission (AMM) 1999. The Project for Environmental Rehabilitation in NWFP and Punjab (ERNP): For European Union.	128
23.	Baseline Study in the Core Project Area of the Northern Area Development Project, Chilas: For Northern Area Development Project (NADP), Chilas IFAD/ UNDP funded.	130
24.	To Establish Benchmarks/Line Items for the PPAF Assistance Components: For the Pakistan Poverty Alleviation Fund (PPAF), Islamabad.	131
25.	Mid Term Review of the Social Action Programme in Pakistan - (SAPP II). (In Association with Oxford Policy Management Ltd., U.K.). For DFID.	137

S. #	Name of Project	Proj. #
26.	Survey of Working Children in Leather Sector in Sialkot: Export Promotion Bureau/NORAD/Pakistan Gloves Manufacturers and Export Association (PGMEA)	146
27.	Recruitment of staff & establishment of project offices under Afghan Relief Programme. For Catholic Relief Services (CRS)	152
28.	Financial and Economic Analysis of Lady Health Workers Programme. The National Programme for Family Planning and Primary Health Care - Lady Health Workers Program Evaluation: For Department For International Development (DFID).	153
29.	Pakistan Participatory Poverty Assessment Project: (In Association with Oxford Policy Management Ltd., U.K.).For DFID	154
30.	Seminars organized by Society For Citizen's Rights (SCR) in collaboration with SEBCON: For Friedrich-Naumann-Stiftung (FNS) and The Asia Foundation (TAF)	156
31.	Evaluation of Plan's Interventions in Chakwal and Mansehra Program Units for Plan International.	160
32.	Working for Health - Strategy for Health Sector Reform. (In association with Oxford Policy Management Ltd., U.K.) For Government of North West Frontier Province funded By ADB.	165
33.	Institutionalization of BEFARe into an Independent Legal Entity: For GTZ	166
34.	Road Sector Development (Balochistan) Project (PAK34333-01) In Association with Associated Consulting Centre (ACC) Pvt. Ltd.: For Asian Development Project (ADB).	167
35.	Analytical Report of the Survey of Afghan Refugees: For the UNHCR	168
36.	Costing Education Targets in Pakistan's PRSP - in Association with Oxford Policy Management funded by DFID	169
37.	PAK: FATA Rural Development Project (TA No: 33268-01) In Association with Agrisystems Limited, England and Shearwater Management Consultants Pvt. Ltd., Australia For Asian Development Bank (ADB)	170
38.	NWFP Road Sector Development Project (PPTA (N) PAK 36052-01): For Associated Consultancy Centre (ACC) Pvt. Ltd. funded by Asian Development Bank (ADB)	177
39.	FATA Rural Development Project: RSC C40752-PAK – Review of ADB's Indigenous People's Policy (IPP): For Asian Development Bank (ADB).	185
40.	Editing of Five Reports – 'Impact Assessment Study: Assistance to Girls Primary Education (Federal and Four Provinces): For World Food Programme (WFP)	191
41.	Balochistan Road Sector Development Project Loan No. 2019-PAK (ADB) - Design Review and Construction Supervision of Kalat-Quetta Chaman Section of National Highway N-25 (240 Km) in association with SMEC: For Asian Development Bank (ADB),	192
42.	Sindh Coastal and Inland Community Development Project - ADB TA No. 4525-PAK in association with ANZDEC Limited: For Asian Development Bank (ADB)	196
43.	Evaluation of Support to Afghan Refugees in Pakistan Programme: For Mercy Corps.	198
44.	Study Implementation Program on JBIC Pilot Study for Knowledge Assistance for Regional Development Model in Pakistan: For Japan Bank for International Cooperation (JBIC).	199
45.	Monitoring of FATA School Rehabilitation & Construction Program: For USAID/Pakistan.	204

S. #	Name of Project	Proj. #
46.	Evaluation of Earthquake Relief Measures (Provision of Winterized Shelters in upper and lower Siran Valley of Mansehra): For GTZ.	205
47.	Assessment of Issues Related to Housing Reconstruction in Earthquake-affected Regions of Pakistan. For UN-Habitat.	208
48.	Poverty and Social Impact Assessment (PSIA) of micro-financing policy: In association with OPM funded by DFID.	209
49.	Study for Provincial NGOs Consortia Experience (PNAC) and Future Roles for National AIDs Control Program: For National AIDs Control Programme.	215
50.	DHL, Young Entrepreneur for Sustainability (YES) Awards: For DHL Pakistan.	216
51.	Project Management of the National Sprinkles Pilot Project: For Micronutrient Initiative (MI).	218
52.	Capacity Building for the relevant staff at the Provincial and District level in Managing Procurement for National Programme for FP & PHC: For Technical Assistance Management Agency (TAMA).	219
53.	Developing Tools and Training Materials for Provincial TB Control Programme, NWFP: For Technical Assistance Management Agency (TAMA).	220
54.	Assessment of Reasons Constraining for Treatment of TB by Tertiary Level and Private Sector Health Care Providers for TB Control Programme, Punjab: For Technical Assistance Management Agency (TAMA).	221
55.	Macro Assessment Study of Child Focus Development Program for World Vision Pakistan: For World Vision.	226
56.	Internal Assessments of Lady Health Workers Programme: For Ministry of Health	227
57.	Organizational Development of Department of Health in view of HSRU Reform Agenda NWFP: For Technical Assistance Management Agency (TAMA)	236
58.	Financial Inclusion Programme: For DFID.	240
59.	Initial Environmental Examination (IEE) of Construction of Nursing Hostel Mingora, Swat: For PAIMAN (2008).	250
60.	Identification of Quick Impact Measures in the context of the Implementation of the National Skill Development Strategy: For GTZ	258
61.	UK Transnational Education in Pakistan: For British Council	259
62.	Survey of "Knowledge, Practice and Coverage" (KPC): For Save the Children (US)	269
63.	Survey Of Willingness And Ability To Pay for Water Supply and Solid Waste Management Services, Sialkot, Pakistan: For GHK International	271
64.	Pakistan Safe Drinking Water and Hygiene Promotion Project- Knowledge, Attitudes, and Practice (KAP) Survey , Town-1, Peshawar, Pakistan: For Abt Associates (USA)	272
65.	Rapid Assessment on Decent Work Deficit of Workers particularly Women/Children from Afghan Refugees and Host Communities in Pakistan: For ILO (2011-12).	287
66.	The Survey on Blood System in Punjab Province: For JICA.	288
67.	An External Evaluation of Livelihood Recovery, Clean Water and Good Hygienic Practices in Thatta District, Sindh Province (LWHT): For Islamic Relief -Pakistan (IRP) - (DFID funded).	289
68.	Child Labour in Wheat Straw and Recycled Paper Supply Chains: For Stora Enso	294

S. #	Name of Project	Proj. #
69.	Pakistan Country Consultation Plan for Post 2015 Development Agenda. For UNDP	298
70.	Baseline Survey and Evaluation of the School Report Card (SRCs) pilot in Swabi District: For DFID	299
71.	Baseline Survey and Evaluation of the School Report Card (SRCs) pilot in Swabi District. For DFID	300
72.	Preparation of Feasibility Study of Resettlement Site for the Revival of Karachi Circular Railway (KCR) Project.	301
73.	Low Cost Private School Sector Study- For DAI (DFID Funded) – 2013	304
74.	Evaluation of the School Report Card (SRCs) pilot in Swabi district, for Adam Smith International (ASI)funded by DFID-2013	309
75.	Survey and Supply Chain Assessment of “Pakistan’s Poorest 40% Consumer Research and Rural Sanitation Industry Analysis” for The World Bank – 2015	325
76.	Assessment of Punjab Nutrition Program: For Technical Resource Facility (TRF+), Funded by DFID 2016 – 2017.	338
77.	Third Party Facility Audits & Perception Surveys for 40 Hospitals of the Punjab: For Technical Resource Facility (TRF+) 2016 – 2017.	339
78.	Business/ Entrepreneurship Development through Tourism Promotion in Punjab Assessment and Improvement of Women Participation in Economic Activities Around Selected Sites: For The World Bank 2017.	341
79.	Third Party Assessment of Recovery Response Initiative Balochistan (Naseerabad, Jaffarabad and Sohbatpur): For United Nations Development Programme UNDP, (Funded by China Aid under China South-South Cooperation Fund) 2018.	342
80.	Third Party Assessment of Recovery Response Initiative FATA (North Waziristan, South Waziristan, Kurrum, Khyber and Orakzai): For United Nations Development Programme UNDP (Funded by China Aid under China South-South Cooperation Fund) 2018.	343
81.	Data Entry and Analysis Services for Three Sample Based Assessment Studies; 1) Teachers competency Survey, 2) Teachers Content Knowledge Survey 3) Assessment of newly Inducted Teachers for Directorate of Curriculum and Teacher Education (DCTE): For Gov. of KPK – 2019.	345
82.	Develop Case Studies on the effectiveness and impact of Solar School Project in 7 southern districts of Khyber Pakhtunkhwa (KP) Province of Pakistan: For The United Nations Office for Project Services (UNOPS) - 2019	346

4.13 Socio-economic Baseline Surveys

S. #	Name of Project	Proj. #
1.	Energy Sector Evaluation Socio-economic Impact of Tarbela Dam: For CIDA, Hull, Quebec.	01
2.	Flood Irrigation Dams - A Socio-economic survey/analysis of rural communities living within the area affected by Flood Dams in Balochistan: For the Royal Netherlands Embassy.	02
3.	Analysis of the Rural Settlement Survey Data: For The Government of NWFP.	08
4.	Socio-economic Baseline Survey of Village Bandi Seeran, District Haripur: For CIDA.	38
5.	Health and Nutrition Study of four districts in NWFP: For Sarhad Rural Support Corporation (SRSC).	53

S. #	Name of Project	Proj. #
6.	Opportunities & Constraints in Economic Development: For Sarhad Rural Support Corporation (SRSC).	54
7.	National Rapid Assessment of Child Labour in Pakistan: For International Labour Organization (ILO).	67
8.	Background Study for Report on Corporate Restructuring of Pakistan Council of Scientific & Industrial Research (PCSIR): For World Bank.	70
9.	Hazara Community Support Programme (HCSP) Feasibility Study: For Sungi Development Foundation (SDF).	71
10.	Socio-economic Survey of Vulnerable Groups in Pehur High Level Canal Project Area: For WAPDA.	73
11.	Sub-sectoral Study for Small Scale Enterprises Promotion (SSEP): For SSEP.	76
12.	Baseline Survey of Mansehra Village Support Programme (MVSP): For Mansehra Village Support Programme (MVSP).	77
13.	National Baseline Survey Family Planning Project for Industrial Workers: For Directorate of Workers Education (M/O Labour & Manpower, UNFPA/ILO).	82
14.	Recommendations for a Community Intervention Programme (CIP), Upper Sindh: For Liberty Power.	86
15.	Brick Kilns Baseline Survey in Punjab Province: For GTZ.	89
16.	Socio-economic Profile of Village Jabbi: For GTZ.	97
17.	Social Welfare Programme Planning Mission: For Premier Oil Pakistan.	99
18.	Baseline Survey of Chakwal Area: For Plan International.	104
19.	Socio-economic Survey of Vulnerable Groups in Swabi Scarp Area: For WAPDA.	110
20.	Assessment of Existing Hospital Waste Management Situation in Selected Hospitals of Pakistan: For GTZ-UIEP, Peshawar.	113
21.	Potential Opinion Formers Survey: For The British Council.	117
22.	Baseline Study in the Core Project Area of the Northern Area Development Project, Chilas: For Northern Area Development Project (NADP), Chilas IFAD/ UNDP funded.	130
23.	To Establish Benchmarks/Line Items for the PPAF Assistance Components: For the Pakistan Poverty Alleviation Fund (PPAF), Islamabad.	131
24.	Social Welfare Programme - Revised Identification and Planning for Socio-economic Interventions in Bolan EL: For Premier Oil Pakistan Limited, Islamabad.	132
25.	Survey of Working Children in Leather Sector in Sialkot: Export Promotion Bureau/NORAD/Pakistan Gloves Manufacturers and Export Association (PGMEA)	146
26.	Recruitment of staff & establishment of project offices under Afghan Relief Programme. For Catholic Relief Services (CRS)	152
27.	Institutionalization of BEFARe into an Independent Legal Entity: For GTZ	166
28.	Pre-Feasibility Report: Befare: The Road Ahead. For GTZ	172
29.	NWFP Road Sector Development Project (PPTA (N) PAK 36052-01): For Associated Consultancy Centre (ACC) Pvt. Ltd. funded by Asian Development Bank (ADB)	177
30.	Baseline Study and Need Assessment for Birth Registration Project: For PLAN	182

S. #	Name of Project	Proj. #
	PAKISTAN.	
31.	Identification of Vulnerable Sub-Group in Municipal Limits of Muzaffarabad/Mirpur: For AJKAIDS Control Program, Directorate General Health Services, Govt. of Azad Jammu & Kashmir (AJK)	193
32.	Evaluation of Support to Afghan Refugees in Pakistan Programme: For Mercy Corps.	198
33.	Baseline Survey for Strengthening of Livestock Services Project: Funded by the European Union.	201
34.	Cluster Mapping of Pakistan's Marble Sector – Balochistan: For Pakistan Financial Services Sector Reform Program (PFSSRP), Funded by European Community (EC).	203
35.	Evaluation of Earthquake Relief Measures (Provision of Winterized Shelters in upper and lower Siran Valley of Mansehra): For GTZ.	205
36.	Assessment of Issues Related to Housing Reconstruction in Earthquake-affected Regions of Pakistan. For UN-Habitat.	208
37.	Baseline Survey for Community Empowerment through Livestock Development and Credit (CELDAC) – Project. For Nestle/UNDP.	228
38.	Evaluation of Projects in Oghi and Siran Area Integrated Program for World Vision Pakistan	243
39.	Baseline Survey Target District of Area Development Program Balochistan: For UNDP/GoB	251
40.	Analysis of Baseline Data for Projects in Oghi and Siran Area Integrated Program: For World Vision Pakistan	256
41.	Detailed Needs Assessment of Siran Area Integrated Programme: For World Vision Pakistan	257
42.	Energy Utilization & Demand Baseline Assessment of Domestic Biogas Programme (RSPN)	265
43.	Rapid Need Assessment of IDPs in Districts Buner and Swabi: For World Vision Pakistan	266
44.	Survey of “Knowledge, Practice and Coverage” (KPC): For Save the Children (US)	269
45.	Improving Access for marginalized children to Quality Education in Balochistan (Baseline study of BEB): For Save the Children (UK)	270
46.	Survey Of Willingness And Ability To Pay for Water Supply and Solid Waste Management Services, Sialkot, Pakistan: For GHK International.	271
47.	Pakistan Safe Drinking Water and Hygiene Promotion Project- Knowledge, Attitudes, and Practice (KAP) Survey, Town-1, Peshawar, Pakistan: For Abt Associates (USA).	272
48.	Poverty Score Card Survey- Ghotki District: For PPAF.	274
49.	Baseline Study of Bari Imam Colony- Islamabad: For Plan International	275
50.	Value Chain Analysis for the Development of Next Generation Financial Products for the First Microfinance Bank in Northern Areas and Sindh: For PlaNet Finance.	277
51.	Household Survey for the Master Plan Study on Livestock, Meat and Dairy Development in the Province of Sindh: For Kaihatsu Management Consulting, Inc., and C.D.C. International Corporation.	278
52.	Exploring the Situation of Home Based Workers in Islamabad/ Rawalpindi: For	279

S. #	Name of Project	Proj. #
	International Labour Organization (ILO).	
53.	Poverty Score Card Survey- Bahawalpur District: For PPAF.	280
54.	Baseline Survey for Country Strategic Plan (CSP) III: For Plan International.	285
55.	Bio Gas User's Survey: For Rural Support Programs Network (RSPN).	290
56.	Gender Aware Beneficiary Assessment (GABA) in Education and Health Sectors of Khyber Pakhtunkhwa: For SPRSM/UNDP	295
57.	Preparation of Feasibility Study of Resettlement Site for the Revival of Karachi Circular Railway (KCR) Project.	300
58.	Low Cost Private School Sector Study- For DAI (DFID Funded) – 2013	304
59.	Survey to Quantify People with Disabilities and Their Needs for Vocational Rehabilitation in Islamabad Capital Territory – For ILO- 2013	305
60.	Third Party Monitoring of UNHCR's RAHA project – For UNHCR- 2013	306
61.	Baseline Study for “Water, Sanitation and Hygiene (WASH), Health and Shelter” - For UNHCR-2013	307
62.	Biogas User's Satisfaction Survey Project: For RSPN-(2013).	308
63.	Social Mobilization Leading to Identification of Community needs such as CBIs schemes leading to improved social services and contributing towards community reliance in Swat, KP for UNDP-2013	310
64.	Baseline survey in Federally Administered Tribal Areas (FATA) and Mid-term assessment in the Khyber-Pakhtunkhwa and FATA. For IRD (USA) 2014	312
65.	319) Biogas User's Satisfaction Survey Project: For RSPN-(2014)	319
66.	Cultural Heritage Tourism Infrastructure Assessment: For The World Bank	320
67.	Pakistan Poorest 40% Consumer Research and Rural Sanitation Industry Analysis	325
68.	Baseline Study based on NCA's Result-Based Framework for three Strategic Programme Areas': For Norwegian Church Aid (NCA)- 2015	330
69.	Targeting Survey – National Socio Economic Registry Update – Phase-I: For Benazir Income Support Program Cluster-A (District: Chakwal, Faisalabad, Layyah, Mirpur, Bahawalpur) - 2016 – 2017.	336
70.	Targeting Survey – National Socio Economic Registry Update – Phase-I: For Benazir Income Support Program Cluster-B (District: Lakki Marwat, Charsaddah, Mohmand Agency, Gilgit, Haripur) - 2016 - 2017.	337

4.14 Trainings

S. #	Name of Project	Proj. #
1.	Evaluation of Agricultural Light Engineering Project, Mardan, Phase II: For Swiss Development Cooperation (SDC).	14
2.	Group Formation Process for ALEP (assisted workshops): For Swiss Agricultural Light Engineering Programme (ALEP).	20
3.	Training Workshop for FECT Project-Orientation of Project Staff: For GTZ, Peshawar.	44
4.	WID Component in Northern Resource Management Project: For Northern Resources Management Project, Muzaffarabad.	90

S. #	Name of Project	Proj. #
5.	Established the Women in Credit Information and Resource Centre (WCIRC): For United Nations Development Programme.	119
6.	Comparative Study Tour to Pakistan of Bangladeshi Members' Parliament and Senior Government Officials: For Training and Technology Transfer (TTT).	129
7.	National Resettlement Policy's Enhancement and Capacity Building (RETA 5935) Phase III. For ADB	145
8.	Capacity Building of Elected Women Councilors in NWFP Project – Identification of NGOs to carry out the Project: For GTZ Office Islamabad.	149
9.	Establishing Poverty Resource Center, Planning Commission: For DFID.	150
10.	SME Sector Development Project for Asian Development Bank.	161
11.	Comparative Study Tour to Pakistan of Senior Bangladesh Government Education Officials: For Training and Technology Transfer (TTT).	171
12.	Sourcing and Management of Subject Matter Specialists for programmes under the Technical Assistance Management Agency (TAMA): For TAMA on behalf of Options (UK) funded by DFID.	184
13.	Study tour of Senior Government Officials, Ministry of Fisheries and Livestock (Bangladesh) to Pakistan: For Training and Technology Transfer (TTT).	186
14.	Facilitation of Provincial Workshops on Gender Policies and Enhanced Commitments to Women in Sindh and Punjab: For World Food Programme (WFP).	187
15.	Baseline Survey for Strengthening of Livestock Services Project: Funded by the European Union (EU).	201
16.	Evaluation of Projects in Oghi and Siran Area Integrated Program for World Vision Pakistan	243
17.	Administration of National ICT Scholarship Program 2010 – “Foundation Training Program” (FTP): For National ICT R&D Fund, Ministry of Information Technology.	276
18.	Managing Capacity Building and Training Activities related to VAS in Sindh, Khyber Pakhtunkhwa & Balochistan and Punjab. For MI (2011-2012)	292
19.	Baseline and End-line Surveys of DRDF-USAID Dairy Project: For DRDF	296
20.	Youth Workforce Development Project (YWDP) – For USAID - 2013	303
21.	Survey to Quantify People with Disabilities and Their Needs for Vocational Rehabilitation in Islamabad Capital Territory – For ILO- 2013	305
22.	To Conduct Activities Planned in Support of Wheat Flour Fortification Project in Azad Jammu & Kashmir: For Nutritional International Pakistan (NI) – 2019	347

4.15 Women in Development

S. #	Name of Project	Proj. #
1.	Role of Women in Urban Water Supply and Environmental Sanitation: For World Bank/UNDP.	09
2.	Identification of Income Generating Projects in District Gujrat: For Community Health and Development Programme, Rosary Hospital, Gujrat.	21
3.	A Survey of Employer's Attitudes towards Female Employment: For Aurat Foundation, Pakistan.	41
4.	Women Impact Assessment - Malakand Social Forestry Project: For the Royal	47

S. #	Name of Project	Proj. #
	Netherlands Embassy.	
5.	Women in the Industrial Labor Force: For Pakistan Institute of Labour Education & Research (PILER).	48
6.	Access to Credit for Women in Rural Areas of Pakistan: For UNIFEM / UNDP / WB / ADB.	59
7.	Midterm Review of "Basic Education and Skill Development Centers in NWFP": For GTZ.	87
8.	Social Gender Analysis for Punjab Environmental Protection Agency: For AusAid.	88
9.	WID Component in Northern Resource Management Project AJK: For NRMP, Muzaffarabad, AJK.	90
10.	Prepared a "Women and Urban Credit" Preparatory Assistance Document: For UNDP.	95
11.	Violence Against Women: For AusAid, Islamabad.	98
12.	Situation Analysis of Women and Children in Pakistan: For UNICEF.	103
13.	Evaluation of SUNGI's Gender, Advocacy and Reproductive Health Programme: For Sungi Development Foundation (SDF).	112
14.	Evaluation of Shirkat Gah Project "Women Living under Muslim Laws": For Heinrich Boll Foundation.	114
15.	Established the Women in Credit Information and Resource Centre (WCIRC): For United Nations Development Programme.	119
16.	The National Programme for Family Planning and Primary Health Care - Lady Health Workers Program Evaluation: For Department For International Development (DFID).	124
17.	Women Development in Leather Sector: For Cleaner Production Centre (A joint project of EPB/NORAD/PGMEA)	148
18.	Financial and Economic Analysis of Lady Health Workers Programme. The National Programme for Family Planning and Primary Health Care - Lady Health Workers Program Evaluation: For Department For International Development (DFID).	153
19.	Evaluation of Plan's Interventions in Chakwal and Mansehra Program Units for Plan International.	160
20.	PAK: FATA Rural Development Project (TA No: 33268-01) In Association with Agrisystems Limited, England and Shearwater Management Consultants Pvt. Ltd., Australia For Asian Development Bank (ADB)	170
21.	Baseline Survey for Community Empowerment through Livestock Development and Credit (CELDAC) – Project. For Nestle/UNDP.	228
22.	Energy Utilization & Demand Baseline Assessment of Domestic Biogas Programme (RSPN)	265
23.	Study on Domestic Violence; Gender Equity A USAID Project, (GEP) The Asia Foundation, (2011).	281
24.	Study on Women and Marginalized Groups: For GIZ	284
25.	Evaluation of the Woman's Economic Empowerment: Balochistan (WEE:B) Project: For MSI (USAID)	286
26.	Review and Assess IsDB's Portfolio in Supporting the Empowerment of Women in Pakistan: For IDB (2014).	313

S. #	Name of Project	Proj. #
27.	Gender Assessment of USAID in Pakistan and Related Gender Workshops and Cross-Cultural and Diversity Workshops. For USAID	321
28.	End-Term Evaluation of the Project Towards Gender Equality Women's Economic Empowerment Home-Based Workers, Phase II: For UNWOMEN Pakistan 2015.	329
29.	Baseline Study based on NCA's Result-Based Framework for three Strategic Programme Areas': For Norwegian Church Aid (NCA)- 2015	330
30.	Qualitative Comparative Analysis of Femininity & Masculinity in Pakistan for The Asia Foundation (TAF)- Gender Equity Program (GEP) - 2016	331
31.	Business/ Entrepreneurship Development through Tourism Promotion in Punjab Assessment and Improvement of Women Participation in Economic Activities Around Selected Sites: For The World Bank 2017.	341

4.16 Project Management

S. #	Name of Project	Proj. #
1.	Management of Capacity Building, Advocacy Activities and IEC Material Development: For MI	260
2.	Administration of National ICT Scholarship Program 2009 – “Foundation Training Program” (FTP)	264
3.	Administration of National ICT Scholarship Program 2010 – “Foundation Training Program” (FTP): For National ICT R&D Fund, Ministry of Information Technology.	276
4.	Managing Capacity Building and Training Activities related to VAS in Sindh, Khyber Pakhtunkhwa & Balochistan and Punjab. For MI	292
5.	Data Entry and Recording : For British Council	326
6.	Khyber Pakhtunkhwa Education Sector Programme (KESP) Data entry for Annual Survey of Teaching 2016 for ASI- 2016 - Phase 1	332
7.	Khyber Pakhtunkhwa Education Sector Programme (KESP) Data entry for Teacher and Student Assessment for ASI- 2016 - Phase 2	334
8.	To Conduct Activities Planned in Support of Wheat Flour Fortification Project in Azad Jammu & Kashmir: For Nutritional International Pakistan (NI) – 2019	347

4.17 Value Chain/ Supply Chain

S. #	Name of Project	Proj. #
1.	Strategy & Action Plan for Developing Meat Industry in Pakistan: For CSF-M/o Finance/ USAID – (2007).	234
2.	Annual Value Chain Impact Assessment Survey: For CNFA I-LED Pakistan – (USAID) (2008).	254
3.	Value Chain Analysis for the Development of Next Generation Financial Products for the First Microfinance Bank in Northern Areas and Sindh: For PlaNet Finance (JICA) (2010).	277
4.	Impact Assessment survey on “Livelihood Recovery Assistance for Flood Affected Medicinal & Aromatic (Plants MAP)” Collectors in Swat and Upper Dir Districts of Khyber Pakhtunkhwa (KPK) - (USAID funded) (2012)	291
5.	Child Labour in Wheat Straw and Recycled Paper Supply Chains: For Stora Enso (2012)	294
6.	External Review Mission Livelihood Program Hindukush (LPH) : For Swiss Agency for Development and Cooperation (SDC) – (2014)	318

S. #	Name of Project	Proj. #
7.	Survey and Supply Chain Assessment of “Pakistan’s Poorest 40% Consumer Research and Rural Sanitation Industry Analysis” for The World Bank – 2015	325
8.	Crisis - Sensitive Value Chain Analysis: for The World Bank - 2016	335

4.18 Agriculture/ Horticulture/ Livestock

S. #	Name of Project	Proj. #
1.	NWFP Temperate Fruit Sectoral Study: For Pakistan Horticulture Development & Export Board (PHDEB)	232

5 BRIEF DESCRIPTION OF PROJECTS UNDERTAKEN BY SEBCON

1) Energy Sector Evaluation Socio-economic Impact of Tarbela Dam: For Canadian International Development Agency (CIDA), Hull, Quebec (1990).

The project involved carrying out a socio-economic baseline survey of four villages around the Tarbela Lake, where affectees of Tarbela Dam have been resettled. The objective of the study was to examine the socio-economic conditions of the affectees with specific focus on energy, electrification and the economic activity of the resettled population.

2) Flood Irrigation Dams - A Socio-economic Survey/Analysis of Rural Communities living within the area effected by Flood Dams in Balochistan: For the Royal Netherlands Embassy, Islamabad (1991).

SEBCON's team of anthropologists and sociologists designed a questionnaire and a discussion paper to gather socio-economic information on different districts of Balochistan and the beneficiaries of the flood irrigation schemes, in order to measure the impact of these schemes on the targeted population. SEBCON's input in this project was regarding a socio-economic survey of all sites where the dams exist, as well as the population which was supposed to benefit from the irrigation schemes. The main purpose of the study was to examine and provide information on the likely impact of small irrigation dams on the rural population of Balochistan. SEBCON's team traveled extensively throughout the province of Balochistan and visited the sites of each dam to carry out a household survey, and held group discussions with the potential and real beneficiaries of the irrigation schemes.

3) Socio-economic Profile of Sindh Secondary Cities: For UNCHS/ UNDP/ UNICEF (1991).

An analysis of the demographic, socio-economic and health characteristics were necessary for the purpose of planning urban social and physical infrastructure for three areas. A final report was submitted, exhibiting a socio-economic analysis of each of the cities covered in the survey.

4) Institutional Project of Agriculture Development Component (ADC) of Swabi SCARP and Swabi Irrigated Agriculture Project: For Swiss Development Cooperation (SDC) (1992).

The objectives of the project were to provide the institutional infrastructure for an increase in the productivity of farmers on a sustainable basis, to set up a phased approach campaign to the appropriate schedule of the SSP's engineering renovations of the canals and distributaries, to inform the beneficiaries under SSP about the activities of the project regarding short term inconveniences and long term benefits, to enable all the actors to know each other's point of view, attitudes and practices on the issues before messages can be designed and accomplished, to prepare slogans and scripts for the line agencies which are to be exhibited on boards and printed in the form of booklets, to establish relations between the line agencies and the beneficiaries in order to telecast/announce the views of line agencies and the beneficiaries.

5) Improvement of Rural Health Centers and Basic Health Units and Development of Monitoring and Evaluation Systems for the Project in Punjab: For Japan International Co-operation Agency (JICA) (1992).

The project involved an evaluation of the project for the improvement of medical equipment in Rural Health Centers (RHCs), Basic Health Units (BHUs) and in designing a Monitoring and Evaluation System for project to operate on a regular basis.

6) Identification and Assessment of the Situation and Feasibility of Starting a Health Programme in Baltistan District, Northern Areas: For the Royal Netherlands Embassy (1989).

A local mission undertook a study to review village and home-level health care and health related sectors with special focus on mothers, girls and child care and women in development including education. Information was gathered on the local views regarding village based health care services, health status, causes of mortality and morbidity, nutrition and immunization, demographic, educational, geographic and socio-economic determinants. The mission also reviewed the status and role of women and girls in decision making and the environment in which they existed. It also identified existing organizations and the community's organizational capacity at village, valley and district levels. The mission made recommendations for possible roles of the communities, government health services and private organizations in health systems development and indicated possibilities of adapting existing models of PHC and standard costs of proposed developments based on available data.

7) Feasibility for the Production of Solar Water Heaters in Pakistan: For Project Consult, Federal Republic of Germany (1993).

This project focused on the prospects for production of solar water heaters in Pakistan. Information was collected on solar water heating and other sources of energy presently being used by domestic consumers in different parts of the country, as well as on supplies of solar water heaters; solar radiation levels at different sites in Pakistan; and the pricing and supply network of natural gas and electricity. A comparative analysis of growth of energy supplies and consumption was also made. Economic comparison was made between solar water heating and the use of electricity and gas as energy sources.

8) Analysis of the Rural Settlement Survey Data: For the Government of NWFP (1992).

The project quantified the inter-district and inter-tehsil differences and disparities among rural settlements with respect to important socio-economic sectors, such as agriculture, communications, education, health and housing. The study also attempted to create clusters of districts or tehsils on the basis of the level of development. The study helped to identify districts and tehsils which required special attention from policy makers. The indicators generated by the study were used for monitoring the impact of government development programmes in various districts / tehsils. Results also highlighted the priority sectors on which resources had to be concentrated for lessening disparities with respect to the quality of life and rural development indicators. SEBCON suggested interventions for policy makers aimed at reducing disparities, as well as focusing on sectors that lagged behind in the areas within the province.

9) Role of Women in Urban Water Supply and Environmental Sanitation: For World Bank/UNDP (1994).

This project focused on identifying ways of increasing the participation of the community, focusing on women in particular, regarding water supply and environmental sanitation within the slums and katchi Abadis of Faisalabad and Lahore. The study also suggested ways of reducing any negative impact on women, which may have been caused by project activities in Lahore. The study was useful for devising a sustainable/long-term, gender sensitive strategy for development projects in the urban environment. The stress was on looking at the manner in which communities and women were interacting with government agencies and private service contractors to obtain urban services such as water supply, sewerage and solid waste disposal.

10) Area Development Plan for Gadoon-Amazai (Industrial Estate) NWFP: For Sarhad Development Authority (SDA) (1990).

The project examined the impact of fiscal incentives on the pattern of industrial investment, Manpower requirements, especially the demand for skilled workers, The impact on environment and different industries being set-up as well as to suggest measures for pollution control, Infrastructural requirements of GAIE and the preparation of a master plan for the estate giving details for the communications, housing, power, water supply and other sectors at Gadoon Amazai Industrial Estate (GAIE). A final report consisting of four volumes was prepared and submitted to SDA. This report has been extensively discussed by SDA with government officials and SEBCON has provided its expert services to assist SDA in its negotiations with the government.

11) Assessment of Critical Shortages in Key Sectors of the National Economy: For ILO/UNDP/Government of Pakistan (1990).

A survey of skill inventory and identification in different sectors was undertaken. This survey was conducted to examine the shortages in various skill categories. Nine major sectors; Manufacturing, Banking and Finance, Construction, Transport, Utilities, Education, Health, Hotels and Electronic Media were covered. The survey, based on a sample of over 700 establishments, covered the entire country. Apart from skill shortages, actual qualifications and on the job training requirements were ascertained. Moreover, qualitative differences between formal and informal training were assessed. Performance of different categories of workers and grading of training institutes was also carried out.

12) Child Work and Family Life in Karachi: For ILO/LAPTAP, Bangkok, Thailand (1990).

This project approached the issue of Child Labor and Family Life in Karachi. It reviewed factors responsible for the prevalence of child labor. It also examined the effects of child work on human resource development and labor market participation at an early stage of life as well as on the status of the working children within households. It assessed the role of a working child in coping with large sized families, low incomes, and studied parental attitudes towards child labor.

13) Economic Review of NWFP: For Planning and Development Department, Government of NWFP (1988).

This project involved a detailed examination of the structure of the NWFP economy as well as rural-urban disparities; the employment situation, wage structures and technical training programmes; the impact of development finance institutions and investment trends; intra-provincial disparities and its comparison with other provinces; socio-economic indicators of the NWFP at the district level; impact of the government's Annual Development Programme; potential role of small-scale industries in the NWFP as well as prospects for the establishment of electronics and engineering industries in the NWFP; and regional dimension to industrialization in the NWFP.

14) Evaluation of Agricultural Light Engineering Project (ALEP), Mardan, Phase II: For Swiss Development Cooperation (SDC) (1990).

The Evaluation Mission evaluated the Swiss Agricultural Light Engineering Project in terms of its impact on beneficiaries, which included micro enterprises and small scale farmers. The section of the report prepared by SEBCON also included a section on the evaluation of the government's industrial policies and the prevailing macro-economic framework. The work on the project involved both field work and report writing. The evaluation comprised of field surveys of micro enterprises involving manufacture of agricultural implements as well as interviews with senior government officials. Besides primary data, secondary data sources were also examined from top to bottom to ascertain government policy towards the small-scale engineering industries, specifically those involved in the manufacturing of farm implements.

15) Evaluation of Completed Studies of the International Economics & Research Section: For the Planning Commission, Government of Pakistan (1990).

This project comprised of a critical evaluation of procedures of the Economic Research Section of the Planning Division of Pakistan for awarding studies. The project also evaluated a sample of 20 studies in terms of their quality and impact on policy making. SEBCON has made detailed recommendations on the basis of findings of the study in order to improve the procedures so that the studies initiated by the Planning Division will not only be of an acceptable standard but would also have relevance for policy making.

16) Evaluation and Preparation of Project Proposal for Agricultural Light Engineering Programme (ALEP) - Phase III: For Pak-Swiss Agricultural Light Engineering Programme (ALEP) Mardan (1991).

SEBCON was involved in preparing the project plan for phase-III of the Agricultural Light Engineering Programme by focusing on promoting small workshops involved in the manufacture of agricultural implements. An important aspect of the study was to suggest a plan for extension work with farmers so as to familiarize them with usefulness of agri. tools & implements.

17) Evaluation of Sarhad Rural Support Corporation (SRSC): For PATA Dugwell Programme, NWFP (1991).

The project involved an evaluation of the Sarhad Rural Support Corporation, (SRSC) with a view to assess whether it could act as a possible partner institution for the implementation of Phase-II of the PATA Dugwell programme. SEBCON's Executive Chief and another senior consultant spent 3 days in the field and another week on report writing. The report was submitted to the project.

18) Feasibility of Starting an Integrated Rural Development Programme in Pakistan: For ActionAid, U.K (1990).

The project involved preparing feasibility for starting an integrated rural development programme in one of the backward regions of Pakistan. The work involved visiting parts of the North West Frontier Province and meeting representatives of NGOs, donors and the government. Detailed recommendations were made regarding the area to be selected, sectors as well as institutional arrangements.

19) Feasibility Study for PVC Compounds Manufacturing Industries: For M/S Universal Industries (Pvt) Ltd. (1992).

The project involved the preparation of feasibility for setting up PVC compound industrial unit based at Gadoon-Amazai Industrial Estate. This industry was selected to maximize benefits under the incentives given by the government.

20) Group Formation Process for ALEP Assisted Workshops: For Pak-Swiss Agricultural Light Engineering Programme (ALEP) (1990).

SEBCON facilitated a process of group formation amongst ALEP assisted workshops so that they could become an effective mechanism for continuation of ALEP's project activities. SEBCON also trained ALEP senior staff and extension workers so that they could become familiar with the group formation process and dynamics, to provide initial leadership to the group formed. Moreover, SEBCON identified factors that might have inhibited workshops from evolving into groups. One of the objectives of the project was the creation of a context and opportunity for workshops to organize themselves into groups.

21) Identification of Income Generating Projects in District Gujrat: For Community Health and Development Programme, Rosary Hospital (1993).

This project involved identifying income generating projects for five target communities as well as the Community Health and Development Programme (CHDP). The object of the income generating projects was to raise the standard of living of the target communities and make the activities of the CHDP self sustaining.

22) Identification of Small-Scale Industries in Balochistan: For the Royal Netherlands Embassy, Islamabad (1991).

The project included the identification and examination of the potential for small-scale industries in the province of Balochistan. Interviews of government officials and heads of the various departments involved in policy making were carried out. Moreover, an evaluation of the prevailing situation and prospects of growth in various sectors were assessed by interviewing farmers, fishermen, miners/mine owners, industrialists, handicraft factory owners/carpet weavers, workshop owners and carpet weaving factory owners. Detailed comments were made on the institutional capacity of potential governmental and non-governmental organizations which could be considered as a possible partner in future donor-assisted cooperative development programme.

23) Institutional Framework for Kalam Integrated Development Project (KIDP): For Swiss Development Cooperation (SDC) (1991).

The project looked at different institutional options for KIDP. In this the option of working with government line agencies as opposed to an NGO was particularly examined. The disadvantages and advantages of working through line agencies and an NGO were also examined.

24) Institutional Framework for Malakand Area Advancement Programme (MAAP): For the Royal Netherlands Embassy (1991).

SEBCON was involved in developing an operational plan for setting up an institutional structure to manage and coordinate the multi-sectoral Malakand Area Advancement Programme. The study involved visits to various government departments such as Planning & Development, Local Government and Rural Development, Education, Health, etc. as well as the project area to ascertain the most feasible institutional framework to manage the project on a sustainable basis.

25) Institutional Framework for PATA Dugwell Programme: For the Royal Netherlands Embassy (1990).

SEBCON was involved in developing an institutional framework for the management of the Dugwell programme in Malakand Agency. The study was based on extensive field work in which SEBCON's team covered a number of farmer groups who were assisted by the PATA project in the installation of Dugwell in the Malakand Agency Area. The main objective of SEBCON's study was to ascertain the capacity of the Dugwell groups for sustaining the Dugwell programme after the termination of Dutch funding.

26) Machine Rates for the Common Facilities: For Farm Implements Industry Service Center (FIISC) Project, Mian Channu (1992).

The objective of the project was to determine the machine rates for the machinery offered as a common facility to the local manufacturers. The proposed rates reflected both the actual cost and the policy adopted for working out these rates.

27) Modernization of Light Engineering Services Center (LESC) and Cutlery and Small Tools Service Center (CSTSC): For UNIDO (1992).

This project involved an assessment of the importance of the private light engineering sector in respect of industrial development as well as analysis of how the two centers fit into the overall efforts of the Government of Pakistan to assist the private light engineering sector.

28) Inventory & Assessment of NGO's in Hazara Division: For Swiss Development Cooperation (SDC) (1990).

This project was carried out to prepare an inventory of NGOs of Hazara Division as well as to assess the possibilities of NGOs as possible partners to donors in an integrated rural development programme. A section of the final report provided a list of NGOs in the area and information on the detailed interviews conducted with selected NGOs.

29) Inventory & Assessment of NGOs in Mardan and Swabi Districts: For Swiss Development Cooperation (SDC) (1989).

This project involved preparing an inventory of non-governmental organizations operating in the districts of Mardan and Swabi in the North West Frontier Province. The main aim was to identify those NGOs and Water Users Associations which could act as partners with the Swiss Development Cooperation for on-farm water management and the agricultural extension component of the Swabi SCARP Project which was part of a future cooperative programme between Asian Development Bank (ADB), the Government of North West Frontier Province and Swiss Development Cooperation. Besides preparing an inventory of NGOs, SEBCON assessed the capacity of NGOs to act as possible partners by carrying out detailed interviews of NGOs, relevant government departments, donors and other concerned individuals in the area. Different indicators were developed to evaluate the capacities of NGOs. These included organizational, structural, maintenance of records and accounts, regularity of meetings etc.

30) Pak-Swiss Kalam Integrated Development Project (KIDP) Evaluation: For Swiss Development Cooperation (SDC) (1992).

SEBCON's main objective was to re-structure and re-write four PC-1's fulfilling SDC's requirements. The work was to be carried out in close collaboration with Project Coordinator KIDP.

31) Evaluation of Pak-Holland Metal Project (PHMP), Phase II: For the Royal Netherlands Embassy, Islamabad (1988).

The objective of this project was to suggest changes in PC-1 of Pak Holland Metal Project Phase II for submission to the Department of Planning and Development, NWFP. The work involved a review of project documents, activities, as well as other secondary source data.

32) People's Participation in Provision of Basic Services: For The World Bank/UNDP (1993).

The purpose of the project was to analyze the contribution and participation of the community towards the creation of sustainable and effectively utilized water systems. This project focused on research and evaluation of close to eighty water supply and sanitation projects in Azad Jammu and Kashmir and Punjab. The study also tested participatory techniques for evaluation purposes. The objective was also to sensitize line departments on community participation in project planning, implementation and

evaluation.

33) Physical Inspection and Evaluation of Projects Financed under the Rural Industrialization Programme (RIP) and Self Employment Scheme: For Asian Employment Programme, International Labor Organization (ILO) (1992).

SEBCON was assigned this study by the Asian Employment Programme/ International Labor Organization to evaluate projects approved under the Rural Industrialization Programme of the Punjab Small Industries Corporation (PSIC). This research-oriented study allowed an examination of the extent to which the Rural Industrialization Programme of the Punjab Small Industries Corporation had achieved its stated objectives, identification of the programme strengths and weaknesses, and elaboration of specific recommendations for further streamlining and consolidation of the Rural Industrialization Programme.

34) Project Evaluation of Pak-Holland Metal Project Phase II: For GEMCO Industrial Consultants, Netherlands (1993).

The project involved an evaluation of the Pak-Holland Metal Project (PHMP) in the NWFP, in terms of the impact of training and an extension programme on small metal manufacturing units in three trades, i.e. light engineering, welding and auto repair. Besides a field survey covering about 8 districts of the NWFP, the study included an examination of the structure of the metal and light engineering sector in NWFP as well as the labor market and working conditions.

35) Quetta Pipe Factory-Evaluation & Identification of a Private Party: For the Royal Netherlands Embassy, Islamabad (1990).

The project involved an evaluation of private parties to identify a party, which could manage a new technology industry. The work involved detailed interviews and evaluation of a number of private parties. The parties included those which had relevant experience in re-enforced concrete as well as those with financial, marketing, management and technological capabilities.

36) Rehabilitation of O.K. International Industries: For GEMCO Pakistan (1992).

This project was carried out jointly by GEMCO and SEBCON. It proposed to look into the technological and marketing prospects of establishing a ductile iron pipe factory. The feasibility study included an appraisal of the market, the plant capacity, materials and inputs, project engineering, plant organization and manpower, implementation schedule and financial and economic evaluation. The study also assessed the demand and competition, as well as the technical requirements and financial viability of the project.

37) Small Scale Enterprises Promotion Strategies: For Swiss Development Cooperation (SDC) (1992).

SEBCON was assigned by the Swiss Development Cooperation to moderate the above titled workshop. The purpose of the workshop was to generate ideas that would aid the development of small scale industries and enterprises which face several serious constraints and hindrances related both to the macro-economic environment and to the micro-economic one.

38) Socio-economic Baseline Survey of Village Bandi Seeran, District Haripur: For Canadian International Development Agency (CIDA) (1989).

SEBCON collected socio-economic baseline data on village Bandi Seeran and developed a socio-economic profile of the village. This assisted in the impact evaluation of the tube-well installed in the rain-fed (Barani) area of district Haripur. The impact evaluation formed part of Phase III of the project.

39) State of the Asian People's Report (SAPR): For Asian Regional Exchange of New Alternatives, Hong Kong (1989).

A critical examination of data and publications in the economic, political, cultural and social fields was carried out by a three member team. Interviews with leading experts in the above mentioned subjects were carried out to gather 'up to date facts', so as to prepare a report on the state of the Pakistani people. SEBCON fielded a three member team comprising of an economist, political scientist and a specialist in non-governmental organizations (NGOs). The report was read in a seminar held in Thailand. The country report on Pakistan is based on both secondary and primary data sources. As an alternative to official statistical analysis, the objective of the paper was to highlight economic, social, cultural and political conditions prevailing in Pakistan. The paper projected the quality of life in Pakistan in its

various dimensions. There is a special focus on gender issues as well as on the role of NGOs in Pakistan.

40) Study on Sustainability and Institutionalization of the Activities of the Pak-Swiss Potato Development Project: For the Pak-Swiss Potato Development Project, Pakistan Agricultural Research Council (PARC) (1989).

The aims of this project were to indicate possible ways of implementing a sustainable set-up with regard to the following; The continuation of on-station and on-farm research activities, the dissemination of solutions and application of research findings to the target groups at a large scale, the coordination of policies and strategies of potato research activities on a nationwide scale and the exchange of information between institutions involved.

41) A Survey of Employer's Attitude towards Female Employment: For Aurat Foundation, Pakistan (1988).

The project was aimed at examining the constraints created by employer's attitude towards women, seeking employment in the urban female sector. The study provided policy makers insight into the structure of female employment in important sectors and activities in the urban economy as well as an understanding of employer's attitudes towards female employees. The findings can be used by policy makers to improve prospects for activities covered in the study.

42) Technical Mission to Identify Machinery Requirements: For GEMCO Industrial Development (1992).

The main objective of the mission was to identify machinery requirements for the Farm Implement Industry Service Center (FIISC). Another aspect of the study was to identify the raw material requirement of the local agricultural machinery manufacturing industry.

43) Examine the Feasibility of Establishing a Technological Service Centre in the Private Sector to Provide Training, Common Facilities and Consultancy to the Foundries and Engineering Industry: For GEMCO Pakistan (1991).

The project looked at the feasibility of the establishment of a technological service center to support small-scale engineering and metal industries in and around Lahore.

44) Training Workshop for Fuel Efficient Cooking Technology (FECT) Project Orientation of project staff: For GTZ, Peshawar (1992).

SEBCON conducted a training workshop for GTZ staff to orient them in the marketing of fuel efficient cooking stoves. The various factors influencing demand for fuel efficient cooking stoves were taken into account while developing a marketing strategy for the project. SEBCON provided the services of two consultants for a period of three months. One of the consultants was an economist while the other was a marketing expert. A participatory approach was adopted in that the project staff was made to develop a marketing strategy for the products being marketed.

45) Treatment of Tannery Waste in Kasur Institutional Framework: For UNIDO (1992).

SEBCON prepared a report to assist the Government of Punjab in developing an optimum institutional set-up addressing issues such as availability of local investment inputs and development of a sound financial mechanism from legislative and community acceptability points of view, to ensure the smooth collection of charges to cover the running cost of the treatment system operation.

46) Tutti-Frutti Project - Survey for Fruit and Vegetable Market Development: For Malakand Fruit and Vegetable Development Project (1991).

The project involved the evaluation of the existing market situation by way of examining all markets within Malakand Division as well as outside the Division. The objective was to identify constraints to direct participation of small farmers in marketing. Detailed findings regarding markets, quality of produce, packing and grading standards was submitted to Malakand Fruit and Vegetable Development Project as our input for the final report.

47) Women Impact Assessment - Malakand Social Forestry Project: For the Royal Netherlands Embassy (1990).

The project involved examining the impact of Phase-I of the social forestry programme on women in the Malakand Agency and provided detailed recommendations on how to reduce any negative effects. This was an input for the PC-I being prepared for the second Phase. In addition, baseline data was collected and indicators were identified for assessment of the effects of Phase-II of the project on women.

48) Women in the Industrial Labor Force: For Pakistan Institute of Labor Education and Research (PILER) (1995).

SEBCON's input was submitted in the chapter "Trends in Industrialization and Legislation" of a report prepared by the Pakistan Institute of Labor Education and Research, (PILER). The Chapter "Trends in Industrialization and Legislation" for the report on women in Industrial labor Force, focused on the impact upon women, of changes in the industrial structure and various industrialization strategies in different periods of time in Pakistan. The study provided information on the pattern of female employment in the economy as well as in the specific manufacturing sector.

49) Workshop on Community Participation in Development Projects: For Swiss Development Cooperation (SDC) (1991)

SEBCON conducted a training/orientation workshop for SDC staff involved in the implementation of community based development projects both in the rural and urban sectors in Pakistan. SEBCON's presentation dealt with two main issues. Firstly, approaches to participatory development as well as constraints facing community based organizations. Secondly, legal aspects concerning NGOs.

50) Workshop on an NGO Response to the Global Environment Facility (GEF): For World Wild Fund (WWF) International, (1992).

SEBCON's resource persons were involved in organizing a series of workshops in Pakistan, Sri Lanka, Nepal, and Bangladesh, in order to prepare an NGO response to the Global Environment Facility (GEF). These workshops were a part of a series of consultations held in Africa, Latin America, the Far East and South Asia in order to prepare a southern NGO perspective on the GEF.

51) Pak-Holland Metal Project (PHMP), Market Study: For the Royal Netherlands Embassy, (1988 - 89).

Pak-Holland Metal Project (PHMP) commissioned SEBCON in 1988-89 to undertake a market study to gain an insight into the market potential (consumer and industrial demand) of metal products in NWFP. The study also reviewed the marketing channels and determined regional markets based on the socio-economic, geographical and cultural parameters. In addition, the study identified the major impediments in the growth of the metal market in the NWFP. The foremost reasons constraining the growth of metal products manufacturing activity are the non-availability of raw materials at competitive prices, competition from Punjab and low level of efficiency of metal manufacturing units.

52) Market Survey and Pre-feasibility Study for Establishing Common Facility Centers (CFC) Phase-III: For Pak-Holland Metal Project (PHMP), (1993).

The project was a follow-up to the earlier Market Study (Phase-II) conducted by SEBCON with the objective of identifying metal components/parts which were feasible for manufacturing in NWFP. Small manufacturers in NWFP were to be supported by PHMP through the establishment of Common Services Facility Centers (CFC). SEBCON was required to conduct a pre-feasibility for the setting up of CFCs.

53) Health and Nutrition Study of four districts in NWFP: For Sarhad Rural Support Corporation (SRSC), (1993).

The purpose of the project was to identify the presence or absence of preventive health care practices amongst rural families and their impact on mother and child health, specifically examine the nutritional intake of women and children and the family in general and report the impact on growth and general health. The study also looked into resistance to disease and child growth in SRSC's project area, and determines the priorities of womenfolk regarding preventive health care, food and nutrition, non-formal education and other social sector programmes.

54) Opportunities and Constraints in Economic Development: For Sarhad Rural Support Corporation (SRSC), (1993).

The purpose was to study natural, human and financial resources of Charsadda, Kohat, Karak and Mansehra districts to obtain an understanding of the socio-economic and institutional conditions, constraints and opportunities and suggest viable programme packages for economic development of organized groups in SRSC's project areas. More precisely the study looked into agriculture, livestock, rural industry, agro-marketing, credit, agricultural extension along-with identification of existing constraints in terms of natural limitations such as topography, geography, soil, water, etc.; socio-economic as well as institutional constraints.

55) Income Generating Activities Project with a Revolving Fund Component - A Pilot Project for the Hazara Region, NWFP: For UNDP/Sungi Development Foundation (SDF), (1994).

Designed Credit Policy and Income Generation Programme for the disadvantaged groups in rural areas. The project focused on alleviation of poverty and increase in household incomes through the participation of disadvantaged groups such as women. A replicable model of a community banking system was developed in which credit needs of low income groups (who do not have access to the institutional credit) were fulfilled in a sustainable manner.

56) Mobilization and Agricultural Training Services - Barani-II: For Barani Area Development Project (ABAD) Punjab, (1994).

The objective of the project was to alleviate constraints on agriculture in the project area, including erratic rainfall, soil and water erosion, inadequate inputs, small farms, poor communications, inadequate marketing and lack of farming-systems technology, improvement of crop husbandry through strengthening of agricultural extension, implementation of appropriate cultural practices (relating to moisture conservation seeding and farming systems), and training in farming-systems management. SEBCON designed the functional literacy program which included development of curriculum, training of 100 Master Trainers and also conducted functional literacy classes in the project area (100 villages). SEBCON formulated a plan for the provision of credit to farmers, landless rural families and women for small-scale irrigation, small-scale agriculture and cottage industry as well as formulated strategies for institutional strengthening and establishment of village organizations.

57) Directory of Donor Agencies in Pakistan: For NGO Resource Center, A Project of Aga Khan Foundation (AKF), (1994).

The principal objective of our project was to prepare an easily understood directory of donor agencies operating in Pakistan for the use of local NGOs. The directory includes the relevant information regarding donor agencies, priority sectors, contact persons, and geographical areas, etc. The existing information gap concerning donor funding, procedures etc can be reduced through the use of this directory.

58) Trickle-up Programme - Revolving Fund Project for Hazara District Income Generation: For UNDP and Sungi Development Foundation (SDF), (1995).

SEBCON provided consultancy services regarding the identification and short-listing of income generation projects, organization of training/orientation workshop for local NGOs, banks (e.g. 1st Women's Bank, projects managing revolving funds, interested donors and Sungi) as well as designing of credit policy and income generation programme for the alleviation of poverty in the rural areas of Hazara. A rapid appraisal was conducted by senior consultants to identify and short-list income generation projects.

59) Access to Credit for Rural Women in Pakistan: For UNIFEM/UNDP/World Bank/ADB, (1994).

SEBCON's member joined the mission on "Access to Credit for Rural Women in Pakistan" which included members from World Bank, UNIFEM, UNDP and Asian Development Bank. The mission made recommendations based on the inputs from the governments, financial institutions and NGOs to identify constraints in credit delivery for rural women in Pakistan. This was followed by a workshop which provided an opportunity for a dialogue amongst mission participants, NGOs, government and financial institutions on the constraints and needs for the alleviation of poverty among the disadvantaged groups.

60) Types of NGOs and Laws Governing NGOs in Pakistan: For National Conservation Strategy (NCS), (1992).

SEBCON recommended a realistic frame work for collaboration between the Government and community organizations in pursuit of sustainable development. This recommended collaboration is an integral part of the implementation of the National Conservation Strategy (NCS).

61) On-Farm Water Management Project: for Ministry of Food, Agriculture and Cooperatives, Government of Pakistan, funded by OECF, (1993).

SEBCON in collaboration with HALCROW Rural Management Limited involved in an OECF funded Water Management Project in order to promote appropriate on-farm water management practices; develop appropriate extension messages; assist in the establishment and operation of demonstration centers and model farms; assist in the promotion of modern efficient irrigation and agronomic practices; develop and undertake the project monitoring and evaluation programme; & establish water user association and regulatory framework.

62) Pakistan - Country Report to Start Plan International Programme in Pakistan: For Plan International, USA, (1994).

SEBCON prepared a Pakistan - Country Report. This report examines the state of Pakistan's economic and social development. It identifies major economic trends, issues and themes of development. This report also provides an overview of development trends in Pakistan in its historical, socio-cultural and political background.

63) Mission Report - Identification of Target Areas: For Plan International, USA, (1994).

This project was carried out by SEBCON for Plan International, USA. The main objective of this assignment was to identify the Target Areas for intervention by Plan International. The areas visited by mission were in Districts Kohistan, Abbottabad and Haripur in NWFP, and Districts Chakwal, Attock, D.G. Khan, Bahawalpur and Multan of Punjab.

64) Protocol Agreement: For Plan International, USA, (1995).

SEBCON drafted the protocol agreement for Plan International which was approved by the Ministry of Finance, Revenues, and Economic Affairs (Economic Affairs Division).

65) Bibliographic Data-base and Sampling Frame Work regarding Industrial Pollution in Pakistan: For IUCN Pakistan and Sungi Development Foundation (SDF), (1996).

SEBCON prepared a bibliographic data-base regarding the polluting industries in Pakistan and prepared a sampling frame work for assessing the industrial pollution generated by large industrial units in the formal sector of the economy.

66) Pak-German Market Study for Vertical Shaft Brick Kiln (VSBK) Development Project: For GTZ Peshawar, (1995).

SEBCON carried out a project to assess the feasibility of replacing existing horizontal type brick kilns by Vertical Shaft Brick Kilns. The vertical process is almost twice as efficient in terms of energy utilization and gives a product which is structurally stronger than the bricks being produced by traditional methods.

67) National Rapid Assessment of Child Labour in Pakistan: For International Labour Organization (ILO), (1995).

The National Rapid Assessment of Child Labour was intended to provide qualitative but critical information about the child labour situation in Pakistan to be used for priority settings and programme planning. It was designed to cover the nature and types of economic activities/occupations in which children were engaged, the relative danger of these various occupations and activities and the localities where they were found and where they tended to be concentrated.

68) Project on Actual Condition of Farmer's Activities and Economy in MIRAD Project: For Japan International Cooperation Agency (JICA), (1995).

The project includes situation analysis and impact evaluation of the MIRAD Project in the target area. SEBCON evaluated the qualitative uplift of social and economic conditions of the rural population as a result of irrigation schemes implemented in rain fed agricultural area.

69) Feasibility Project for Plastic Bags Substitutes: For Sustainable Development Policy Institute (SDPI), (1995).

A project was carried out to determine production level of plastic bags in Pakistan. SEBCON identified the users of plastic bags. SEBCON also identified the use of alternatives for packing while evaluating acceptance of new packing material taking cost factor into account.

70) Background Project for Report on Corporate Restructuring of Pakistan Council of Scientific and Industrial Research (PCSIR): For The World Bank (WB), (1995).

A background project of PCSIR was conducted on the organizational structure, funding and internal processes of PCSIR.

71) Hazara Community Support Programme (HCSP) Feasibility Project: For Sungi Development Foundation (SDF), (1994).

A feasibility project was conducted to identify the following: viable existing/potential income-generating activities in Hazara, constraints in development/growth of these activities, training needs of the community, linkages with government or private agencies for training/inputs required and marketing research and linkages. It also aimed to gather information for preparing detailed feasibilities for these activities.

72) Project Document on Comprehensive Programme on Child Labour in the Brick Kilns: For ILO, (1995).

SEBCON developed a PRODOC on Comprehensive Programme on Child Labour in the Brick Kiln industry in selected area(s) of Pakistan. The PRODOC will be submitted to donors for funding purposes by IPEC. SEBCON analyzed the situation, particularly of child laborers, in the brick kiln industry through a survey. Important components in the project include education, health and nutrition, legal assistance and identifications of linkages to resources available within the communities.

73) Socio-economic Survey of Vulnerable Groups in Pehur High Level Canal Project Area: For WAPDA, (1995).

This project was planned to carry out a socio-economic survey of vulnerable groups in PHLC project area using the techniques of Participatory Rural Appraisal (PRA), in order to maximize the contribution to survey findings of the population liable to be affected by the PHLC project, and are intended to be the main source of data for the socio-economic monitoring and evaluation sub-programme under PHLC.

74) Management Audit of Strengthening Participatory Organization (SPO) Projects: For SPO, (1995).

The project made recommendations to the Board of Directors of SPO with respect to Meeting the deficit in management capacities at the national center occasioned by the resignation of the Director of Operation and Company Secretary, restructuring and procedural changes to enhance efficient and effective progress towards decentralization and development of managerial and administrative systems and skills to support SPO's mandated progress.

75) Business Plan for Glass & Ceramic Center: For The World Bank, (1995).

The main objective was to develop a business plan, evaluating a comprehensive business strategy in terms of markets, services, resource requirements in the form of manpower, capital and financial requirements of Glass and Ceramic Center at PCSIR, Lahore.

76) Sub-sectoral Study of Small Scale Enterprises Promotion (SSEP): For SSEP, (1995).

The main objectives were to (a) strengthening of technical and managerial skills of micro and small enterprises; (b) strengthening of institutions representing SSEs and support institutions; (c) formulation of a consistent SSEP concept based on pilot phase; and (d) improving policy dialogue capability of the players and donors.

77) Baseline Survey of Mansehra Village Support Programme: For Mansehra Village Support Programme (MVSP), (1995).

The main activities of the project were to study the current status of natural, human and financial/material resources of the project area with a view to obtain standard bench marks for future use as well as an understanding of the socio-economic conditions, constraints and opportunities for viable interventions.

78) Promotion and Dissemination of VSBK Technology: For GTZ, (1995).

The main aim was to identify the existing situation of the brick kiln industry in NWFP in order to develop a strategy for the promotion of VSBK technology. VSBK is a fuel efficient and environment friendly technology for brick kilns. The activities of the assignment were carried out to develop a comprehensive strategy for the promotion and dissemination of VSBK technology amongst brick kiln owners in NWFP.

79) Appraisal of NGO Proposals for WID Small Grant Scheme: For AusAid, (1995).

The main objective of the project was to evaluate NGOs according to the criteria specified by the Australian Aid Agency in order to determine whether the NGOs requesting funds from Australian Aid were eligible and worthy of funding.

80) Evaluation Mission on the Replication of Grameen Bank in South East Asia: For European Union, (1996).

SEBCON's consultant was part of the foreign mission. The mission identified organizations which could play a role in the replication of the Grameen Bank Model in Pakistan.

81) Appraisal of the Situation of Child Bonded Labour in Pakistan: For European Union, (1996).

SEBCON's consultant was part of the foreign Mission to appraise the situation of child bonded labour in Pakistan and recommend projects for future intervention in the elimination of child bonded labour in Pakistan.

82) National Baseline Survey - Family Planning Project for Industrial Workers: For the Directorate of Worker's Education (Ministry of Labour and Manpower), UNFPA and ILO, (1996).

The project aimed at surveying the knowledge, attitudes and practices of industrial workers, regarding family planning. This will be used as a bench mark to assess the impact of the Industrial Worker's Education Programme.

83) Evaluation of NGO Proposals: For Catholic Relief Services (CRS), (1996).

The project involved the reviewing of the project proposals submitted to CRS on waste disposal and training of scavengers.

84) Evaluation of Fuel Efficient Cooking Technologies (FECT) Project: For GTZ, (1996).

The project involved the evaluation of effectiveness of the FECT Project along with recommendations for a future strategy in marketing and dissemination of FECT Stoves in NWFP.

85) Protocol Agreement: For Save the Children (US), Save the Children (Sweden) and Sight Savers, (1999).

The project involved reworking and finalizing the protocol agreements for Save the Children (US), Save the Children (Sweden)/Sight Savers.

86) Recommendations for a Community Intervention Programme (CIP), Upper Sindh: For Liberty Power, (1996).

This project involved a need assessment of target villages in Ghotki District coupled with recommendations for an integrated rural development programme.

- 87) Midterm Review of "Basic Education and Skill Development Centers in NWFP: For GTZ, (1996).**
This project involved evaluation of GTZ's schools at brick kilns and recommendations for a future strategy.
- 88) Social Gender Analysis for Punjab Environmental Protection Agency: For AusAid, (1998).**
The project involved an analysis of social gender issues in terms of environment.
- 89) Brick Kilns Baseline Survey in Punjab Province: For GTZ, (1996).**
This involved a baseline survey of the brick kiln industry in Punjab in order to develop a strategy to involve EPA Punjab in the dissemination of VSBK Technology amongst brick kiln owners.
- 90) WID Component in Northern Resource Management Project, AJK: For NRMP, (1996).**
This project involved components of designing, planning and training for the inclusion of a WID component in NRMP's programme of AJK.
- 91) Afghan Refugees Transportation Survey: For UNHCR, (1992).**
The casual labour survey of Afghan refugees was carried out in the districts of Mansehra, Haripur, Swabi, Mardan and Kohat, where a large number of Afghan refugees are residing in different camps for the last 10 to 13 years. UNHCR carried out a study of Afghan refugees in the transport sector, in order to determine their socio-economic conditions and particularly their contribution towards the transportation business. The main objective of the survey was to provide UNHCR with useful information, for their ongoing project on the socio-economic conditions of the Afghan refugees.
- 92) Role of Scavengers in Peshawar (N.W.F.P.) and their Future Involvement in Solid Waste Management Programmes: For GTZ/EPA, UIEP Project, NWFP, (1996).**
A field survey was carried out in three different residential localities of Peshawar city. The main objectives of the study were to examine the role of scavengers and government institutions in solid waste management. The activities of government institutions regarding the role of scavengers in solid waste management in Peshawar were also studied.
- 93) Responses of General Masses Regarding Vehicular Emissions and Vehicular Emission Testing Stations (VETS) in Peshawar: For GTZ/EPA, UIEP Project, NWFP, (1996).**
This project focused on the owner/users awareness about vehicular emission's impact on environment and their willingness to utilize the services of VET Stations in Peshawar.
- 94) Directory of Environmental Institutions, Organizations, NGOs, Consultant Companies, & Donor's Project on Federal Level and in NWFP: For GTZ/EPA - UIEP Project, NWFP, (1998).**
The principal objective of the project was to prepare an easily understood directory of Environment related Institutions, Organizations, NGOs, Government Departments, Consultant Companies, Donor's Projects operating at the Federal Level (Islamabad) and in NWFP, for GTZ/EPA-UIEP project. The directory includes information with respect to sectoral focus, geographical coverage, major activities performed, organization's environmental professional staff, and capacity assessment etc.
- 95) Prepared a "Women and Urban Credit" Preparatory Assistance Document: For UNDP, (1997).**
The preparatory assistance (PA) document was prepared to formulate a project with the objective of facilitating easy access of women to financial resources and ensuring its effective utilization. The proposed activities were to be initiated in four major problem areas: a) Easy access of women to micro-enterprise credit, which will include improving the banking environment for disadvantaged women, streamlining complex borrowing procedures and conditional ties; b) Effective outreach to female borrowers forging linkages between formal credit institutions and female entrepreneurs, directly and through intermediary NGOs; and c) Generating gender-disaggregated data on micro-credit, public sector institutions, donor agencies, private banks and NGOs.
- 96) Salary Review Structure: For Sungi Development Foundation (SDF), (1995).**
The main objective for this study was to carry out a review of Sungi's salary structure and benefits to streamline the same with other organizations.

- 97) Socio-economic Profile of Village Jabbi: For GTZ, (1996).**
This study presented a brief socio-economic profile of the village Jabbi in tehsil Fateh Jang, district Attock. The main objective of the study was to carry out a situational analysis of the target population and to identify the constraints and needs felt by the local community.
- 98) Violence Against Women: For AusAid, (1996).**
SEBCON carried out field surveys before and after airing the advertisement in order to determine the effectiveness of the advertisement and to assess the impact (Knowledge, Attitude and Practice) on audience.
- 99) Social Welfare Programme Planning Mission: For Premier Oil Pakistan, (1997).**
SEBCON carried out field research to identify the socio-economic interventions for the benefit of local communities in the four concession areas of Sind and Balochistan province.
- 100) Karakorum Handicraft Development Programme Planning Mission: For Swiss Development Cooperation (SDC), (1997).**
The main objective of the project was to plan for the next phase of the Karakorum Handicraft Development Programme (KHDP) with particular attention to the coordination and co-operation mechanisms.
- 101) NWFP Forestry Sector Project: For Asian Development Bank (ADB), (1997).**
The project objective was to protect and improve the hilly and mountainous environment of NWFP. The project will contribute to the Government's goal of expanding the country's forest resources. The components of the project include: detailed resource inventory and management planning; enhancement of institutional capability; physical development of about 25 sub-projects; legal reforms; upgrading of the facilities of the Department of Forests, Fisheries and Wildlife (DFFW), and provision of equipment; and monitoring of the Forestry Sector Pastor Plan (FSMP) and applied research.
- 102) Forestry Sector Master Plan (FSMP): For Asian Development Bank (ADB), (1993).**
The main objective of the project was to determine the grazer's tenurial rights in the Cholistan and the Tharparker range lands.
- 103) Situation Analysis of Women and Children in Pakistan: For UNICEF, (1997).**
The study involved the production of the UNICEF Country Report, "Situation Analysis of Children and Women in Pakistan".
- 104) Baseline Survey of Chakwal Area: For Plan International, (1997).**
The main objective of the project was to study the current status of natural, human and financial/material resources of the area surveyed with a view to obtain standard bench marks for future use as well as an understanding of socio-economic conditions/constraints/ opportunities for viable interventions.
- 105) Improvement of Urban-Industrial Environment in Peshawar - Vehicular Emission Testing Station (VETS): For GTZ Peshawar, (1997).**
The main objective of the project was to lobby with government departments and private partner organizations, and to develop a functional mechanism to make target group aware of the importance of vehicular emission testing.
- 106) Basic Human Needs (BHN) Review: For Government of Canada, (1997).**
The review focused on AKRSP's development of sustainable community organization as a vehicle for addressing basic human needs for improvement in the quality of life of communities and households in terms of increase in family income through micro-enterprise development, access to education, improvement in health and improvement in technical and managerial skills at the village level. The review also focused on the extent of activities, institutions and organizations that the project helped set-up and strengthen, serve the interests of the population, and remain viable and sustainable.

- 107) Updating of the "Directory of Donor Agencies in Pakistan: For NGO Resource Center, A project of Aga Khan Foundation (AKF), (1998).**

The main objective of the project was to update the Directory of Donor Organizations in Pakistan. The information regarding priority sectors, their procedure of funding, contact persons and geographical areas was collected.

- 108) Mission on the Development of an Implementation Concept for Health Sector NGO Umbrella Project: For Kreditanstalt fur Wiederaufbau (KfW), (1997).**

GFA and SEBCON fielded consultants on a mission to identify an "Umbrella NGO" which would provide financial assistance to small/medium size NGOs in the health sector.

- 109) Evaluation of the World Bank Micro-enterprise Programme (Loan No. 3318): For The World Bank (WB), (1997).**

SEBCON's consultants carried out the review of the performance of the micro-enterprise programme of the participating institutions. These institutions were Aga Khan Rural Support Programme (AKRSP), Balochistan Rural Support Programme (BRSP), Basic Urban Services for Katchi Abadis (BUSTI) and Orange Pilot Project (OPP). The objective of the study was to evaluate institutional capacity, financial sustainability, participation of women entrepreneurs and linkages developed between NGO clients with formal commercial lending market.

- 110) Socio-economic Survey of Vulnerable Groups in Swabi Scarp Area: For WAPDA, (1997).**

The specific purposes of the project were to: i) diagnose specific areas of vulnerability amongst vulnerable groups (including but not necessarily limited to tenant farmers, landless laborers, women and herders) which would be increased by project interventions; ii) identify appropriate mitigatory measures for each vulnerable group; and provide baseline data for an eventual post-project assessment of the actual impact of the project on vulnerable groups, and of the success of the mitigatory measures.

- 111) Bangladesh Local Government and Engineering Department (LGED) Mission: For LGED, Bangladesh, (1998).**

SEBCON facilitated the Bangladesh Local Government and Engineering Department (LGED) Mission for studying the maintenance system of roads as adopted and implemented in Pakistan. The mission visited Asian Development Bank (Islamabad), National Highway Authority (Islamabad), National Transport Research Center (Islamabad), Ministry of Environment, Local Government and Rural Development (Islamabad), Communication and Works Department, (Lahore), and Local Government & Rural Development Department, (Peshawar).

- 112) Evaluation of SUNGI's Gender, Advocacy and Reproductive Health Programme: For Sungi Development Foundation (SDF), (1998).**

SEBCON carried out an evaluation of SUNGI's Gender, Advocacy and Reproductive Health Programme. This study covers specific issues pertaining to gender perspective of the programme as well as technical concerns relating to health.

- 113) Assessment of Existing Hospital Waste Management Situation in Selected Hospitals of Pakistan: For GTZ-UIEP-Peshawar, (1998).**

SEBCON carried out a survey of nine hospitals to analyze the Hospital Waste Management situation in Punjab, Sindh, and NWFP. The study covered the situation analysis in respect to existing technology and methods of disposal of hospital waste and recommended housekeeping, awareness raising and appropriate technical solutions.

- 114) Evaluation of Shirkat Gah Project - "Women Living under Muslim Laws": For Heinrich Boll Foundation, (1998).**

The main purpose of this management review was to examine the institutional situation of Shirkat Gah (SG) specifically in regard to the project: Women, Law and Status Programme. The study reviewed the existing management, financial and accounting systems adopted by the organization.

115) Strategy document on Fund Raising from Indigenous Resources: For Sungi Development Foundation (SDF) funded by AKF, (1998).

The objectives of this project were to: a) understand the nature, extent and scope of existing domestic/overseas philanthropy, b) identify future indigenous donor potential, c) appraise their perceptions regarding development oriented NGOs, d) extrapolate relevant lessons from successful experiments of cooperation between corporate/private sector and civil society with NGOs in Pakistan and other countries like India, Philippines, Latin America and Africa, e) assess any evolving trends or determinants of philanthropic investment, and f) suggest a mutually productive partnership between NGOs especially SDF and projected donor sources indigenous to Pakistan.

116) Pakistan Participatory Poverty Assessment's Mission: For Oxford Policy Management funded by DFID, (1998).

SEBCON facilitated PPA's mission in providing administrative back-up to the design stage of the Pakistan Participatory Poverty Assessment. SEBCON assisted in the development of an appropriate programme for each stage of the design phase, helped in making all appointments and travel arrangements in consultation with the design team, the federal and provincial authorities, and NGOs and individuals, managed the federal and provincial workshops, supervised the translation of materials where necessary and visited each of the provinces to finalize arrangements prior to the arrival of the design team.

117) Potential Opinion Formers Survey: For the British Council, Islamabad, (1998).

The objectives of this survey were to identify potential opinion formers or change agents, who are likely to reach positions of authority in Pakistan and to ascertain the image of Britain amongst these opinion formers. This study also determines the tools of information most used and accessible to these opinion formers.

118) Review and Assessment of Project: A Component of the Project - Family Welfare Through NGOs (PAK/95/P01): For UNFPA, (1998).

SEBCON analyzed and assessed UNFPA assisted six sub-projects "Family Welfare through NGOs (PAK/95/P01). The general guidelines for the assessment were to review the adequacy of the design of the project, adequacy of the project strategy, degree of achievements, adequacy of the implementation strategy, relevance of the project to the overall country-wide programme, adequacy and effectiveness of the UNFPA's and the executing agencies contributions to project.

119) Established the Women in Credit Information and Resource Centre (WCIRC): For United Nations Development Programme, (1998).

As part of the UNDP, Women in Urban Credit project, SEBCON's consultants/staff have successfully established the WCIRC. The WCIRC is an on-going long term project with diverse activities in its mandate. The primary concern is the promotion and facilitation of women's access to and control over micro-credit and micro-enterprises. The ultimate goal is women's economic empowerment. Its salient features are developing an institutionalized system of communication between all concerned project counter parts, collecting, collating and analyzing all information relating in particular to women in urban credit, identifying institutions which offer training to women in enterprise development and management; and providing advice/guidance through the credit help-line through letters, fax or e-mail, on the various kinds of saving and credit schemes or models, establishing an archive of published and unpublished material on credit and micro enterprise especially in relation to women, producing a quarterly newsletter about project updates, summarizing new publications on credit and micro enterprise etc.

120) UIEP Program Progress Review Mission: For GTZ-UIEP, Peshawar, (1998).

SEBCON's consultant for the Project Progress Review Mission carried out the following activities, which led to a detailed review report for the decision makers and UEIP management. It consisted of review of systematic results activities and impacts of the pilot projects; UIEP achievements as per targets and, cooperation, involvement and capability of partner organizations, line departments etc. in the different pilot projects, analysis of involvement of target groups, community and beneficiaries in the different pilot projects; contribution of the pilot projects towards SPCS and, other groups, NGOs, institutions etc. in the field of Urban-Industrial Environment were strengthened and improved through institutional development and capacity building, identification of pilot projects to be implemented in 2nd

phase and production of final report.

121) Opinion Survey Regarding Obsolete Pesticide Storage on Jamrud Road, Peshawar: For GTZ-UIEP, Peshawar, (1998).

SEBCON carried out a rapid opinion survey in order to determine whether the local population is affected by the storage of obsolete/decaying pesticide and the extent to which they have actually suffered from its ill effects, and the affected community's response to the efforts to remove the pesticide.

122) Annual Monitoring Mission (1998) - The Project for Environmental Rehabilitation in NWFP and Punjab: For European Union, (1998).

SEBCON consultant was a member of the mission undertaken for monitoring the project for environmental rehabilitation in NWFP and Punjab. It included an assessment of conceptual and methodological framework for internal and external project monitoring. Its objectives were to assess the progress in instituting Environmental Rehabilitation in NWFP and Punjab (ERNP), highlighting the strengths for future framework and identify the problems and mechanism or addressing those recommending solutions, and to scope the internal and external monitoring requirements and suggest a framework for future monitoring of the project.

123) Country Resettlement Policy Project (CRPP) - Review of Pakistan Resettlement Policy and Practice: For Asian Development Bank, (1998).

SEBCON in association with ACRES of Canada carried out a review of national resettlement policies and experience with involuntary resettlement projects. More specifically the study focused on: (i) provide greater understanding of resettlement needs and planning in Pakistan based on analysis of national policies and resettlement activities; (ii) support resettlement capacity building in Pakistan; and (iii) help to ensure effective implementation of the Bank's Resettlement Policy.

124) The National Programme for Family Planning and Primary Health Care - Lady Health Workers Program Evaluation: For Department for International Development (DFID), (1997).

This is third evaluation of the National Programme for Family Planning and Primary Health Care. The primary objective of this evaluation is to assess the impact of this program health care on the target groups and to look for ways to strengthen its capacity to provide primary health care to the people of Pakistan. As first step SEBCON organized stakeholder's workshops in all provinces and Islamabad, Azad Jammu & Kashmir, and Northern Areas. The tasks to be performed includes training of field staff and eliciting both qualitative and quantitative information through household survey, focus groups, one to one interviews and literature reviews.

125) Consultation on the Banks Microfinance Strategy (T.A. No. 5836-REG): For Asian Development Bank (ADB), (1999).

As part of the preparation of ADB new microfinance strategy, the bank carried out a series of consultations in developing member countries (DMCs). Pakistan was one of the 12 countries identified for the consultations. These consultations had four main objectives: to obtain Pakistani views on how the Bank should support development of the microfinance sector in general; to provide an opportunity for stakeholders in Pakistan to effectively participate in the process of formulation of the strategy; to gain a better understanding of the status and major country-specific issues of microfinance in Pakistan; and to collect information on Pakistani approaches to development of microfinance. SEBCON's role in this assignment was to organize workshops in Islamabad, Lahore and Karachi. In addition its senior consultant prepared a country status report which will be an input into the ADB's microfinance strategy.

126) Guidelines for Establishment of Vehicular Emission Testing Station (VETS): For GTZ/UIEP, Peshawar, (1999).

The study was carried out to prepare a booklet providing guidelines and information to the interested individuals/groups who wish to establish and operate VETS in the private sector in Pakistan especially in NWFP. In addition, the report/booklet is expected to serve as a guideline and source of information for line agencies/departments, particularly their role with regard to establishment and operations of VETS.

127) To Explore & Identify Possible Options for PLAN's HPPL Program: For PLAN International, (1999).

The objectives of this study were to conduct a study of existing micro-finance milieu in Pakistan from the government, donor and NGO's perspectives; identify the socio-economic problems and constraints in relation to the need/demand of Microfinance in Plan area; and assess the presence of existing NGOs/CBOs or grass-root organizations working in PLAN areas for becoming Plan's potential partners to carry out the Micro-credit programme in Plan communities. SEBCON's team reviewed the PLAN related literature, HPPL policy & micro finance situation; identified potential partners; interviewed target groups; and prepared a report.

128) Second Annual Monitoring Mission (AMM) 1999. The Project for Environmental Rehabilitation in NWFP and Punjab (ERNP): For European Union (EU), (1999).

SEBCON consultant as a member of the Mission carried out the Second Annual Monitoring Mission (AMM) - the Project for Environmental Rehabilitation in NWFP and Punjab (ERNP). The objective of the Second AMM was mainly to assess the qualitative and quantitative achievements of field activities and the expected results in the three sub-projects of ERNP. The Second AMM also reviewed and assessed the implementation of the recommendations of First AMM with due consideration of the comments given by the stakeholders to the report of the AMM. The Second AMM also assessed the capacity of the implementing agencies (Department of Forest, Murree-Kahuta Development Authority and IUCNP).

129) Comparative Study Tour to Pakistan of Bangladeshi Members' Parliament and Senior Government Officials: For Training and Technology Transfer (TTT), (1999).

SEBCON provided all logistic and liaison support to the high power delegation during their visit to Pakistan. The core objective of this tour was to study the agricultural research, policies and strategies. The delegate visited Ministry of Food and Agriculture, Pakistan Agricultural Research Council (PARC) and National Agricultural Research Council (NARC), Islamabad; On-Farm Water Management (OFWM) Training Institute, Lahore; Agriculture University, Faisalabad; and National Hematological Research Centre and Pakistan Central Cotton Research Institute, Karachi. The Mission was sponsored by World Bank Agriculture Training Program and the Agricultural Research Management Project (IDA Credit 2815 BD).

130) Baseline Study in the Core Project Area of the Northern Area Development Project, Chilas: For Northern Area Development Project (NADP), Chilas, IFAD/ UNDP funded (1999).

The project involved carrying out a baseline survey of 16 valleys of Chilas. The objective of the study is to examine the socio-economic conditions of the target area with specific focus on social and physical infrastructure, agriculture, and the economic activity of the target population.

131) To Establish Bench Marks/Line Items for the PPAF Assistance Components: For the Pakistan Poverty Alleviation Fund (PPAF), Islamabad, (1999).

SEBCON's senior consultants carried out the study to establish bench marks/line items for community infrastructure and capacity building grant components and assessed the micro credit capacity of 6 NGOs for PPAF. The project specifically focused on analysis of NGOs capacity to provide equitable and sustainable livelihood opportunities for disadvantaged communities and women.

132) Social Welfare Programme - Revised Identification and Planning for Socio-economic Interventions in Bolan EL: For Premier Oil Pakistan Limited, Islamabad, (1997).

SEBCON carried out a rapid socio economic survey, to understand the current socio-economic situation and identify and plan for the feasible socio- economic development activities for the respective communities in the identified area.

133) Land Acquisition, Resettlement and Social Impact Assessment of widening of MRL & BRBD Canals and Basantar Diversion - Punjab Water Sector Development Project (TA No 3231-PAK): For Asian Development Bank (ADB), (1999).

SEBCON's consultant prepared a Resettlement Plan for the Marala-Ravi Link (MRL) and Bambanwala-Ravi-Bedian-Dipalpur (BRBD) canals and the proposed Basantar diversion works, and conducted a social impact assessment of the Basantar Diversion. The objective of the RP was to set out strategies to mitigate adverse effects and to maintain living standards of affected persons by land acquisition and any

other resettlement effects. It set out the parameters for the entitlements package for those affected, the institutional framework, implementation arrangements, mechanisms for consultation, disclosure of the RP, and grievance resolution, the timeframe, cost estimates, and monitoring and evaluation.

134) Assessment of Sungi's Sustainable Livelihood Programme: For Sungi Development Foundation (SDF), (2000).

SEBCON consultants were responsible for analyzing the role of SL Programme in mobilizing rural communities to achieve Sungi's mission; review programme strategies, implementation mechanisms and give recommendations in order to make them more practicable, effective and beneficial for the partner communities; to identify gaps for improvement to achieve the basic objectives of the programme; to identify potential fields of intervention with special focus on women and marginalized farmers for different SL components; and recommend methodologies for increasing coverage of different components and qualitative effectiveness of activities. The consultants were also responsible for estimating the extent of partner communities' involvement in the implementation of SL programme; review the extent to which SL programme has succeeded in mobilizing the existing resources, skills and potential through different programme components in the target areas.

135) Pakistan National Resettlement Action Plan (RETA 5781) - A National Resettlement Policy: For Asian Development Bank (ADB), (1999).

SEBCON prepared a broad national policy framework (basic principles) for involuntary resettlement for consideration by the Government of Pakistan. In preparing this policy took into account the policy requirements for involuntary resettlement contained in donor guidelines, identified the policy gaps and recommended the specific actions needed for Pakistan to adopt a comprehensive national resettlement policy. Also reviewed the provisions and procedures in the existing legislation for acquiring land for public purposes.

136) Techno-Economic Study for the Rehabilitation of Undok Millsons Foundry (Pvt) Ltd. For GEMCO Industrial Development (Netherlands), (1992).

GEMCO Industrial Development (Netherlands) and SEBCON carried out the Techno-Economic Study for the Rehabilitation of Undok Millsons Foundry located in Naseerabad (Sindh). For this purpose a three-member team was engaged comprising a foundry expert, a specialist in finance and marketing, and a management expert to review technical, marketing, managerial and financial aspects of the foundry.

137) Mid Term Review of the Social Action Programme in Pakistan - (SAPP II). (In Association with Oxford Policy Management Ltd., U.K.): For DFID, (2000).

The objectives of the project are to present findings on progress in social indicators under the Social Action Programme Project (SAPP) during the 1990's for each province/federal area. The study also covers findings on expenditure and finance, the trends in the indicators and expenditure including identification of problems in implementation and uses and limitations of statistical data including Pakistan Integrated Household Survey (PIHS).

138) Marketable Products and Potential Income Generating Activities of Hazara: For Sungi Development Foundation, (2000).

The services of SEBCON were contracted by SUNGI to identify marketable agricultural products of Hazara, develop suitable market channels of marketing and assess training needs of village committee (VC) members to promote rural marketing for Sustainable Livelihood Programme (SLP).

139) Study tour of Bangladesh Government Officials regarding Coastal Salinity and Agriculture Management in Pakistan: For Training and Technology Transfer (TTT), (2000).

SEBCON coordinated meetings and field visits for the mission with various institutions, departments and organizations in respect of coastal salinity and agriculture management in Pakistan. The objective of the visit was to share experiences and research of relevant professionals in context of coastal salinity and agriculture management.

140) SME Trade Enhancement Finance Project: For ADB, Manila, (2000).

A poverty analyst was provided by SEBCON who was a member of ADB mission. He was responsible to collect information on current legislation, GOP policy/programmes/ initiative, donor or NGO projects or programmes relating to the application of core labour standards including child labour, women worker, bonded laborers and minimum wage levels, trends in both employment growth, real wage growth rates in the small and medium size enterprise (SME) sector in Pakistan and relate these to the potential role of the SME sector in poverty reduction, especially in Punjab and Sindh provinces. Consultant was to assess the GOP emphasis on promoting women's employment in some SME sectors (as per the 9th plan) and collect data on the status and growth of female employment in these specific sectors. Consultant was also to assist ADB staff during the SMETEF appraisal mission, report writing and other related activities.

141) Selection of Country Director Pakistan for a Leading International NGO: For ActionAid, U.K., (2000).

SEBCON marketed the position of Country Director of a leading international NGO. For this purpose several leading Pakistani professionals involved in community development were contacted. Scope of work, challenges involved and qualifications required were explained to them. Their CVs were collected, short-listed ranked and forwarded to the concerned NGO for final selection.

142) Selection of HRD Expert and Policy and Advocacy Manager for a Leading International NGO: For ActionAid, U.K., (2000).

SEBCON assisted a leading international NGO operating in Pakistan in marketing positions of HRD Expert and Policy and Advocacy Manager. For this purpose scope of work of the positions and qualifications required were explained to the potential candidates. CVs were invited, short-listed and forwarded to the concerned NGO for final selection.

143) SSEP Sub-sectoral Study in Islamabad/Rawalpindi and Peshawar: For SSEP, Peshawar, (2000).

Based on a combination of secondary data analysis and Rapid Assessment Methods for Participatory Action Research, the study covered Metals sector in Rawalpindi and Building Materials sector in Peshawar. The study reviewed the present situation of the selected sectors in the relevant industrial framework. The objective was to check the strategic positioning of SSEP effort to ensure maximum benefit to the participants. The methodology adopted a two stage procedure. In the first stage, the saturation Traverse, attempt was made to record the maximum of the clusters of enterprises engaged in the selected sector. Using the Traverse information as frame, a baseline survey was carried out taking a sample of enterprises, as prospective Program Members, for each subsector. From this point onwards, the methods varied slightly in Peshawar and Rawalpindi, keeping in view the differences in characteristics of the subsectors and local milieu.

144) British Council Target Group's Survey: For The British Council, Islamabad, (2001).

To help conduct effective strategic planning, BC hired SEBCON to conduct a survey into the current and future needs of its existing and potential clientele in 5 major cities of Pakistan.

145) National Resettlement Policy's Enhancement and Capacity Building {Phase III (RETA 5935)}: For ADB, (1999).

In the third phase under RETA 5935, SEBCON consultants were responsible for finalization of the National Resettlement Policy/Ordinance; Regulatory and Administrative Framework; National Workshop/Regional Workshops; and Recommended Capacity Building Training Modules.

146) Survey of Working Children in Leather Sector in Sialkot: Export Promotion Bureau/NORAD/Pakistan Gloves Manufacturers and Export Association (PGMEA), (2001).

The objective of this study was to investigate situation of working children (specifically their health, education etc) in tanneries, leather industries or in associated or related works in and adjoining areas of Sialkot district. For this purpose a survey was carried out to collect qualitative and quantitative information by using different tools like structured and semi structured interviews, check lists, focus group discussions etc. and submitted a report with recommendation regarding working children's health and education status.

147) Review of Cleaner Production Centre: For Royal Norwegian Embassy, (2001).

SEBCON carried out this study to assess the impact of Norwegian assistance and provide recommendations for undertaking any corrective action for the future.

148) Women Development in Leather Sector: For Cleaner Production Centre (A joint project of EPB/NORAD/PGMEA), (2001).

The objective of the study was to assess entry point for women into the Leather Industry by evaluating present and potential role of women in Leather related works at Sialkot and adjoining areas.

149) Capacity Building of Elected Women Councilors in NWFP Project Identification of NGOs to carry out the Project: For GTZ Office Islamabad, (2001).

SEBCON carried out this assignment to analyze the ongoing devolution of power process in the country, particularly in NWFP, give suggestions for empowerment of women through training of elected women councilors and to identify some NGO/NGOs to carry out this project in the same province.

150) Establishing Poverty Resource Center, Planning Commission: For DFID, (2001).

The purpose of the study was to Improve formulation of poverty reduction policies by the Planning Commission through the provision of an electronic library in the Planning Commission; training for key staff in how to use the library to access relevant material from the internet; and the provision of a small library of selected materials on poverty and related issues from the Pakistan and international literature.

151) Strategic Plan for Prevention of Fuel Adulteration: For Shell Pakistan Limited, (2001).

The overall objective of this assignment was to address public interest concerns including economic and health costs in the oil industry by sensitizing relevant stakeholders to public safety hazards of adulteration and dangerous petroleum transportation. Whereas, the specific objective was to make a strategic plan involving all stakeholders to prevent petroleum adulteration and enhance its transportation safety.

152) Recruitment of staff & establishment of project offices under Afghan Relief Programme: For Catholic Relief Services (CRS), (2001).

SEBCON was responsible for recruiting staff & establishing project offices in Islamabad, NWFP and Balochistan. For this purpose SEBCON's consultants prepared job advertisements for various positions and developed criteria for short-listing applicants. Two SEBCON's consultants were member of the selection committee.

153) Financial and Economic Analysis of Lady Health Workers Programme. The National Programme for Family Planning and Primary Health Care - Lady Health Workers Program Evaluation: For Department for International Development (DFID), (2001).

SEBCON, in association with OPM, was involved at various stages of evaluation of Lady Health Workers Programme. SEBCON's consultants collected relevant information from all Provincial Project Implementation Units (PPIUs) and FPIU. Moreover SEBCON's consultants analyzed the financial data and also helped in report writing. SEBCON's team visited all provinces including FANA, FATA & AJK. In addition SEBCON organized two stakeholders' workshops for presenting the Evaluation Results.

154) Pakistan Participatory Poverty Assessment Project in Association with Oxford Policy Management Ltd. (OPM) U.K.: For DFID, (2001).

The objective of the study is to provide services for the Implementation Phase of the Pakistan Participatory Poverty Assessment. SEBCON's team is responsible for co-ordinating the PPA process in Pakistan; liaising with the Poverty Section of the Planning Commission; managing the secretariat of the national steering committee; supporting the establishment of provincial steering committee; preparation and organisation of the PTW workshops; co-ordinating write up of the workshop into final implementation plan and field guide; managing PPA training programme; providing training inputs; co-ordinating backstopping of fieldwork; co-ordinating programme of field synthesis workshops; co-ordinating and co-authoring national and provincial reports; and co-ordinating national and provincial level dissemination and follow up.

155) Democratic Rights and Citizen Education Program - Assessment of Phase-I Results: For South Asia Partnership Pakistan (SAP), Lahore, (2001).

DRCEP is working in 87 districts across the country to promote effective citizen participation in democratic processes. The first phase of the program extended from October 2000 to September 2001. An assessment of the first phase was needed to inform program direction for the next phase. This assessment was carried out by SEBCON to assess the level and nature of results of the program on identified stakeholders; analyze the program for its key strengths and weaknesses; gauge the effectiveness, efficiency and equity of the process and methods adopted for democratic mobilization and citizen education; briefly assess achievements against program goals and objectives; and suggest guiding principles for the program in the next phase and beyond.

156) Seminars organized by Society For Citizen's Rights (SCR) in collaboration with SEBCON: For Friedrich-Naumann-Stiftung (FNS) and The Asia Foundation (TAF), (1997 – 2001).

The seminars were organized on “Corruption and Accountability” funded FNS (19 December 1997), “Kalabagh Dam and Alternatives” funded by FNS (16 May 1998), “Rediscovering the Quaid’s Vision” funded by TAF (31 July 2000), “Write-off of Foreign Debt” funded TAF (19 August 2000), “Role of Armed Forces in Politics” funded by FNS & TAF (16 December 2000).

157) Assistance in Stakeholders Dialogue and Research for Preparation of TAF Concept Paper on Afghan Program: For the Asia Foundation (TAF), (2002).

SEBCON was responsible in preparing for the TAF Concept Paper on Afghanistan Programming. For this purpose consultants organized separate roundtables with i) Afghanistan intellectuals and journalists; ii) Afghan political leaders, ii) Afghan business persons to discuss key issues regarding future programming in Afghanistan and assisted TAF in facilitating the dialogue at each roundtable. Also arranged translation facilities; and prepared a brief paper mapping the evolution of various Afghan political parties.

158) Communication Strategy – A Component of PPA Project In Association with Oxford Policy Management Ltd. (OPM) U.K.: For DFID, (2002).

SEBCON’s consultants were responsible for developing a framework/ communications strategy for the dissemination of PPA activities; consultation with the provincial governments and co-coordinating NGOs on the identification of issues and activities to be included in the provincial and national communications strategy; and supporting the management of national communications activities.

159) Study on Conversion of Auto-Rickshaws to CNG/LPG: For Climate Change and Energy Division, DFAIT, Canada, (2002).

The objectives of the project were to: evaluate the ongoing demonstration project in three cities of Pakistan, in which sixty rickshaws in Quetta, Karachi and Lahore are operating on CNG since November 2000; evaluate economic feasibility and environmental benefits of converting rickshaws from gasoline to CNG/LPG in Pakistan; collect and analyze information for proposing comprehensive mechanisms, especially financing, which could enable mass conversion of auto-rickshaws to CNG/LPG; and review and develop a National Strategy and a Plan of Action for a phased conversion of rickshaws to CNG/LPG.

160) Evaluation of Plan’s Interventions in Chakwal and Mansehra Program Units: For Plan International, (2002).

The objectives of this assignment were to assess the interventions in Program Units of Mansehra and Chakwal and suggest recommendations together with the report. In order to carry out a thorough evaluation, SEBCON’s three-member team carried an assessment of community ownership of the projects; community capacities; composition and functionality of the Community Based Organizations; maintenance and utilization of the Water and Sanitation infrastructure built; curriculum of the Community Health Worker’s Training; the functionality of Community Health Workers in terms of skills, knowledge, attitude and practice ; adult and primary education interventions; identification of issues hindering in imparting quality education for primary schools.

161) SME Sector Development Project: For Asian Development Bank (ADB), (2002).

The tasks included developing policy matrix, improving enabling environment for SME growth including developing a detailed design and implementation arrangements for policy matrix for SME operations, business support services and alternate mechanisms for improved access of SME to financial services.

162) Review of Kashf Foundation (MFI) - An Output to Purpose Review (of micro-finance program): For the Department for International Development (DFID) UK, (2002).

SEBCON consultant carried out a Mid-Term Review (MTR) of Kashf Foundation's micro-finance program. The objective of the review was to assess outputs and provide feedback to DFID. For this purpose the consultant reviewed the micro-finance program and visited Kasha's head office and its field units.

163) Review of Pakistan Micro-Finance Network (PMN)-An Assessment of Output to Purpose: For the Department for International Development (DFID) UK, (2002).

SEBCON consultant carried out review of Pakistan Micro-Finance Network (PMN). PMN is being co-financed by the Department for International Development (DFID) UK and the Aga Khan Foundation for a three-year period (2001-2003). The AKF's funds support the group's core network functions while DFID supports the PMN training and capacity building initiative. The purpose of the review was to assess outputs and provide feedback to DFID.

164) End of Project Report: For SUNGI Development Foundation, (2002).

The objective of the study was to assess program's achievements, challenges and the lessons learned during the implementation of the SUNGI's Hazara Integrated Development Programme comprising Social Mobilization and Development; Sustainable Livelihood (micro-finance & enterprise development); Advocacy Support Unit; Institutional Support. SEBCON consultants reviewed SUNGI's progress reports, assessments and MIS and carried out discussions/meetings with the program, sector and field staff at Islamabad and Abbottabad.

165) Working for Health - Strategy for Health Sector Reform in association with Oxford Policy Management Ltd., U.K.: For Government of North West Frontier Province funded by ADB, (2001).

SEBCON's resource person, as team member, provided legal advice for formulating the strategy for health sector reform. The purpose of this TA was to strengthen its efforts in HSR to improve health sector performance in the province, with the ultimate goal of improving the health status of its people and achieving sustainable health sector development over the next decade.

166) Institutionalization of BEFARE into an Independent Legal Entity: For GTZ, (2003).

SEBCON's consultants assisted BEFARE evolve from a project into a sustainable, transparent and accountable independent legal entity. They guided BEFARE through its transition phase, which included reviewing the organizational structure, coalition building, networking and marketing. Alongside this, a project literature/documents review exercise was conducted and a community needs assessment with a participatory rapid appraisal was carried out, following which the registration of the new entity was pursued after reviewing laws governing non-profit organizations. Application for a tax exemption status was also pursued, and dialogues with the NWFP government and MMA were also held in the process.

167) Road Sector Development (Balochistan) Project (PAK34333-01) In Association with Associated Consulting Centre (ACC) Pvt. Ltd.: For Asian Development Bank (ADB), (2003).

The objectives of the project were to assist the Government in preparing an integrated road development project, comprising a policy and investment program, for Balochistan that would support sustainable pro-poor growth, reduce poverty, promote sub regional cooperation, and would be suitable for external financing. SEBCON's consultants carried out poverty impact assessments for selected roads. They also carried out resettlement planning and prepared a Rehabilitation Action Plan.

168) Analytical Report of the Survey of Afghan Refugees: For UNHCR, (2003).

The basic objective of the study was to get a clear profile of the caseload of refugees that would be repatriating voluntarily in 2003 from Pakistan to Afghanistan, specifically targeting their number, location in Pakistan, place of origin, intended destination in Afghanistan, repatriation timeframes and similar indicators. For this purpose, SEBCON's consultants carried out an in-depth analysis of the survey results produced from the collected data.

169) Costing Education Targets in Pakistan's PRSP - in Association with Oxford Policy Management funded by DFID, (2003).

SEBCON's consultant conducted analyses to demonstrate the costs of achieving the targets proposed for Pakistan's PRSP covering recurrent and development projects. In addition, model scenarios using different assumptions about (a) resource allocation to education (b) implementation policy (including civil works); and (c) policy choices were discussed with counterparts including PRSP Secretariat, Ministry of Education and provincial departments of education and donors agencies in Pakistan.

170) PAK: FATA Rural Development Project (TA No: 33268-01) In Association with Agrisystems Limited, UK and Shearwater Management Consultants Pvt. Ltd., Australia: For Asian Development Bank (ADB), (2003).

The main objectives of the study were to reduce the level of poverty, address issues of limited resources, difficulty of access, poor communications and low levels of skills and education in FATA. The primary activities involved (a) sustainable technology (b) community organization (c) employment & income. SEBCON's consultants made recommendations to reduce negative impacts of the Project on women and suggested ways to improve their participation in capacity building and access to information, credit and savings, extension and other services. Furthermore they reviewed existing extension structures and effectiveness in FATA and made recommendations to improve community based extension activities for maximum growth in agriculture and achieve potential yields of high value crops as a result of improved agriculture. They prepared participatory social assessment of the area detailing current socioeconomic conditions and constraints of the beneficiaries. Poverty related issues were emphasized and identification of target poverty population was carried out. They also assessed income levels, land tenure system and customary laws and rights with a view to select beneficiaries and poverty reduction. SEBCON's consultants also made other recommendations as per FATA development needs/ opportunities which included priority improvements in drinking water supply, irrigation channels and roads, generating income & employment through training, and access to financial services and administration & management resources through the FATA Secretariat.

171) Comparative Study Tour to Pakistan of Senior Bangladesh Government Education Officials: For Training and Technology Transfer (TTT), (2002).

The objective of the study tour was to observe and learn about the status, future plans and development initiatives of the Government of Pakistan in the primary education sector. SEBCON provided all the logistic and liaison support to the high power delegation during their visit to Pakistan. The delegates visited Ministry of Education, Islamabad and Department of Education, Karachi.

172) Pre-Feasibility Report BEFARE, The Road Ahead: For GTZ, (2003).

The objective of the Pre-feasibility was to prepare a Feasibility Report Basic Education of Afghan Refugees (BEFARE). SEBCON's consultants' prepared a feasibility report for BEFARE with a detailed outline of an implementation and expansion strategy graduated into short, medium and long-term phases. For this purpose a survey was also conducted among the target and control groups.

173) Rules and Regulations - Health Services Academy - Ministry of Health, Government of Pakistan: For GTZ, (2003).

The objective of the study was to review Rules and Regulations which were submitted by Health Services Academy to the Ministry of Health. SEBCON's consultant reviewed Rules and Regulations of Health Services Academy, which were submitted by the Health Services Academy to the Ministry of Health for implementation.

- 174) AVE Sector Model Social Responsibility - Awareness Raising Workshop for suppliers, market organizations and stakeholders”: For AVE a Foreign Trade Association of the German Retail Trade based in Cologne, Germany, sponsored by GTZ, (2003).**

SEBCON’s Consultant was responsible for organising a 3 days workshop at Karachi. The purpose of the workshop was to create awareness among the suppliers, market organizations and stakeholders about the implementation of minimum social standards and to organize things more effectively for everyone involved in trading.

- 175) Agribusiness Development Project (TAR: PAK 33364) in association with Rural Partnership of U.K.: For Asian Development Bank (ADB), (2004).**

The purpose of the TA was to help the Government in designing a private sector-led agribusiness development project. The TA output was a feasibility study that includes (i) a detailed evaluation of the agribusiness sector; (ii) propose strategies to develop different subsectors; (iii) recommend areas, subsectors, and crops for future development; and (iv) formulation of a project to develop agribusiness.

- 176) Trade and Development Framework Arrangements - in association with Oxford Policy Management (OPM): For Department for International Development (DFID), (2004).**

The overall objectives of the framework agreement were to provide expert advisory and capacity building services. The scope of the work included identification, design, monitoring and evaluation according to DFID procedures of activities concerned with trade policy, trade capacity development, multilateral and regional trading arrangements.

- 177) NWFP Road Sector Development Project (PPTA (N) PAK 36052-01): For Associated Consultancy Centre (ACC) Pvt. Ltd. funded by Asian Development Bank (ADB), (2003).**

The purpose of the technical assistance (TA) was to assist the Government, the Works and Services Department (W&S), and the Frontier Highway Authority (FHA) to prepare an integrated roads development project, comprising a policy and investment program, for NWFP that will support sustainable pro-poor growth, reduce poverty, promote sub-regional cooperation, and be suitable for external financing. SEBCON’s consultants carried out poverty impact assessments for selected roads & resettlement planning; and will prepare a Rehabilitation Action Plan (RAP).

- 178) Country Assistance Plan 2004-2007 Consultation with Civil Society and the Media in Pakistan: For Department for International Development (DFID), (2004).**

The overall objective was to elicit feedback from a representative group of civil society organizations, the private sector, academia and opinion makers in Pakistan to inform DFID’s proposed future direction and approach to work in Pakistan. The output of the consultations was to be a set of specific recommendations, amendments, and additions to the Country Assistance Plan that will form the future direction of DFID’s engagements in Pakistan. The key priority areas for discussions were i) increasing incomes of the poor ii) improving service delivery in education and health services to the poor iii) increasing greater accountability of the state to its citizens.

- 179) External Evaluation of Karakoram Handicraft Development Programme (KHDP), Pakistan: For Swiss Agency for Development and Cooperation (SDC), (2004).**

The purpose of conducting an external evaluation was related to the project’s achievements, its effectiveness and sustainability of interventions. As part of the mission, SEBCON’s consultant was responsible to: assess the KHDP project achievements in terms of its effectiveness, efficiency, results/outcomes and sustainability; assess the business relevance and viability of the approaches related to Thread Net Hunza (TNH), Secondary Production Units (SPUs), and Thread Net Brand Business (TNBB); and provide SDC Pakistan with options for decision-making for the future of both KHDP and KADO.

- 180) “Chaman Refugees and Host Communities Complementary Assistance Project” End of Project Evaluation: For Concern Pakistan, (2004).**

The overall objectives of the project were to verify achievements according to the set targets & consolidate learning and to check whether implementation was consistent with Concern and ECHO policies. The evaluation included assessment of the provision of hygiene services (supply of water, sanitation, waste disposal etc.), identify the extent to which project has addressed the physical protection issues through the maintenance of flood mitigation measures, to evaluate the project’s intervention

reduce the conflict between land owners & refugees, determine the extent to which the partnership between Concern and Guardians contributed to the project and to identify the strengths and weaknesses of the project in terms of process and results.

181) External Evaluation of SDC – STEP Programme: For Swiss Agency for Development & Cooperation (SDC), (2004).

The overall objective of the project was the assessment of impact, sustainability, coherence of planning, management capacity, participation of local project partners and beneficiaries and networking of the SDC –STEP programme.

182) Baseline Study and Need Assessment for Birth Registration Project: For PLAN PAKISTAN, (2004).

The project was carried out where the main objectives were to ascertain the prevailing Birth Registration(BR)/ Death Registration(DR) percentage of various age groups based on gender, determine the main cause of the low ratios of BR and DR, determine the level of awareness and its main sources, identify any deviation from the general practice of BR and DR and its positive and negative impacts and assess the needs for capacity building of the Union Council Secretaries and Nazims for undertaking the issues of BR. The study was carried out in five geographical regions of NWFP. In addition training need assessments of UC Nazims and Secretaries were also carried out. The methodology included a survey and focus group discussions to capture quantitative and qualitative information.

183) Pre-Feasibility Report on Establishment of an Agro Export Processing Zone (AEPZ) at Jalozi, NWFP: For Pakistan Horticulture Development & Export Board (PHDEB), (2004).

A Pre-feasibility of Agro Export Processing Zone, Jalozi, NWFP was carried out to review horticulture sector, production, local consumption, import and export of the fruits, vegetables, flowers and other products, commodity wise and country wise over the past 10 years in Pakistan; to study export market potentials and to develop export market strategy, justification of the need for the proposed AEPZ and its impact on enlarging the export with particular reference to the challenges under the WTO regime; to examine the possibility of inclusion of agriculture commodities; to identify and quantify type of infrastructure and services needed in the AEPZ including backward and forward integration; to study the experience of planned EPZs and Industrial States in the province and highlight factors for their success and failure; to study the incentives offered by the EPZs and the Industrial States; to estimate the level of investment and identification of possible sources of financing including the investors; to build up financial recovery of development costs; determined the operational and maintenance costs and where possible carry out financial and economic analysis; to study the management structure of planned EPZs and Industrial States and suggested appropriate management structure for the proposed AEPZ, Jalozi.

184) Sourcing and Management of Subject Matter Specialists for programmes under the Technical Assistance Management Agency (TAMA) project: For TAMA on behalf of Options (UK) funded by DFID, (2004).

SEBCON is contracted to perform sourcing and day to day management of the Subject Matter Specialists proposed for the different programmes under the TAMA project. The national health programmes include Malaria, T.B., LHW & FP, HIV/AIDS, Nutrition and EPI.

185) FATA Rural Development Project: RSC C40752-PAK – Review of ADB's Indigenous People's Policy (IPP): For Asian Development Bank (ADB), (2004).

The objectives of the study are to assess whether the IPP of the ADB is triggered in development planning for the areas under FATA and to provide an overview of social structure and traditional social organization in FATA. The Consultant made field visits to three agencies (Bajur, Mohmand and Khyber) of the FATA where discussions and consultations were held with a number of informed Pakistani scholars, media personalities, writers, intellectuals, academicians, social workers and members of the civil society. The Consultant investigated the relevance of ADB's Indigenous People's Policy (IPP) in the context of the proposed development project in FATA.

186) Study tour of Senior Government Officials, Ministry of Fisheries and Livestock (Bangladesh) to Pakistan: For Training and Technology Transfer (TTT), (2004).

SEBCON arranged meetings with the Secretary Ministry of Food & Agriculture, Chairman PARC, Member Animal Husbandry PARC, DG NARC, Secretaries and DGs of Punjab and Sindh livestock & fisheries departments to share mutual experiences regarding human nutrition and development of poultry, livestock and fisheries, its disease control and future targets and policies. SEBCON also provided logistical support to this senior delegation, which included Secretary and Project Director, Ministry of Fisheries and Livestock, Bangladesh.

187) Facilitation of Provincial Workshops on Gender Policies and Enhanced Commitments to Women in Sindh and Punjab: For World Food Programme (WFP), (2004).

SEBCON'S consultant moderated the provincial workshops on Gender Policies and Enhanced Commitments to Women in Sindh and Punjab provinces.

188) Institutional Assessment, Capacity Evaluation and Formation/distribution of Workload of the GTZ office in Pakistan: For GTZ, Pakistan, (2004).

The purpose of the project is to analyze the institutional setup of GTZ office, its mandatory tasks which are envisaged in the future and the volume of work in respect to the available personnel resources. The study aims to evaluate the existing flow of office work, office output in line with the expectations and demand of the projects and available personnel capacity in relation to the right person for the right task phenomena.

189) Protected Area Management Project-Hingol National Park (PAMP-Balochistan): In association with DHV Consultant BV, the Netherlands and Infra-D-Consultants, Pakistan: For Balochistan Forests and Wildlife Department, Government of Balochistan, funded by The World Bank (2004).

The overall objective of the project is to conserve globally important habitat and species of Pakistan encompassing the project area. It aims to (i) reduce park-people conflicts by integrating local communities, (ii) improve park planning processes and build capacity to prepare and periodically update management plans, improve surveillance and enforcement and to enhance park infrastructure, (iv) protect and efficiently manage species, habitats and ecosystem within and near the PA, (v) strengthen local, regional and national support for PAs through focused public environmental awareness and outreach activities, (vi) train and upgrade the capacity of staff to guide park management.

190) Backstopping Support Regarding Institutional Viability Of KADO/KHDP's Training Component & Development of Hand-over Strategy of Their Rehabilitation Centers, funded by SDC (2005).

SEBCON's consultants carried out a comprehensive review of KADO's activities and along with a BDS market assessment based on effective demand by MSEs for the LDO resource center of KADO. SEBCON also reviewed the work being carried out at the rehabilitation centers to prepare sound handover strategy for its continuation in the future.

191) Editing of Five Reports - 'Impact Assessment Study: Assistance to Girls Primary Education (Federal and Four Provinces): For World Food Programme (WFP), (2005).

The objective of the project is editing of five reports (Federal and four provincial reports). The editing was carried out to ensure the language and convey the analysis/findings of the report.

192) Balochistan Road Sector Development Project Loan No. 2019-PAK (ADB) - Design Review and Construction Supervision of Kalat-Quetta Chaman Section of National Highway N-25 (240 Km) in association with SMEC: For Asian Development Bank (ADB), (2005).

The role of SEBCON is to undertake poverty impact assessment for selected roads, investigate land acquisition and resettlement impacts and carry out social analysis including assessment of gender and indigenous people. It also includes check/verify Environmental Impact Assessment (EIA) and/or Initial Environmental Examination (IEE).

- 193) Identification of Vulnerable Sub-Group in Municipal Limits of Muzaffarabad/Mirpur: For AJKAIDS Control Program, Directorate General Health Services, Govt. of Azad Jammu & Kashmir (AJK), (2005).**

The objective of the project is to identify and verify the locations/establishments of each of the vulnerable group in the specific cities and prepare physical maps with boundaries demarcating the location of the vulnerable population in the city and major landmarks of the city. The survey was conducted in two phases. In level-I, the survey team identified key informants and carried out interviews and focus group discussions with members of the vulnerable group in Muzaffarabad and Mirpur to collect information regarding the location and member of high-risk groups. The data was pre-tested and analyzed and key informants were identified to validate the data collected. In level-II, the surveyors validated the data by receiving some of the same informants. This information was put on diagrammatic maps for both cities included number of members of vulnerable groups, associated vulnerabilities, potential service delivery outlets etc.

- 194) External Validation on USAID Management Standards Institutional Management and Certification Program (IMCP) Implemented by NGORC, a project of AKFP: For Aga Khan Foundation (Pakistan), (2005).**

The objective of the project is to carry out an external third party validation of the partner NPOs that have undergone a capacity building process consisting of a detailed orientation and individual technical assistance services on USAID Management Standards in financial management and program effectiveness provided by the NGORC.

- 195) Income Generating Studies in Manoor Valley (Kaghan-NWFP): For SUNGI Development Foundation (SDF), (2005).**

SEBCON's carried out research studies on Prospects of Trout Fish Farming and Honey Bee Keeping in Manoor, Livestock Management and Dairy Products in Manoor, Cost/Benefit Analysis of NR Products in Manoor, Exploring Prospects and Better Marketing Outlets of Walnuts.

- 196) Sindh Coastal and Inland Community Development Project - ADB TA No. 4525-PAK in association with ANZDEC Limited: For Asian Development Bank (ADB). (2005).**

The purpose of the project is to improve the condition of coastal and marine fisheries and related resources by improved management of coastal resources and ecosystem, and minimizing threats to their ecological integrity; and increase incomes of coastal communities through improved coastal resources and provision of supplementary and/or alternative livelihood opportunities.

- 197) End of Project Evaluation of Cleaner Production in Center (CPC), Sialkot: For Royal Norwegian Embassy, Pakistan. (2005).**

An end of programme review was carried out to assess the extent to which the programme has been successful in providing a safe and healthy environment through the provision of trainings, protective equipment, improved working environment, awareness raising for sustainable economic development and in addressing the community concerns regarding the negative outcomes of the leather and tanning industry.

- 198) Evaluation of Support to Afghan Refugees in Pakistan Programme: For Mercy Corps. (2006).**

The overall objectives of this evaluation were to: Determine the extent to which the project has achieved its stated objectives; and provide quantitative and qualitative insights into the effect of the overall support to Afghan Refugees (SAR) programme on target individuals, households and communities.

- 199) Study Implementation Program on JBIC Pilot Study for Knowledge Assistance for Regional Development Model in Pakistan: For Japan Bank for International Cooperation (JBIC). (2006).**

This pilot project aims to seek a policy measure to promote regional independence and economic revitalization of the NWFP (a conflict-affected area) and present a regional development model as one of the tools to attain these objectives, contributing towards economic vitalization, attraction of tourists, and promotion of social stability.

- 200) Design Review and Construction Supervision of Kalat-Quetta-Chaman Section of National Highway including Design & Supervision of Development of Cross Border Facility at Chaman: For Asian Development Bank (ADB). (2006).**

The role of SEBCON is to undertake poverty impact assessment for selected roads, investigate land acquisition and resettlement impacts and carry out social analysis including assessment of gender and indigenous people. It also includes check/verify Environmental Impact Assessment (EIA) and/or Initial Environmental Examination (IEE).

- 201) Baseline Survey for Strengthening of Livestock Services Project: Funded by the European Union (EU). (2005-2006).**

SEBCON undertook a Baseline Survey of specific parameters pertaining to livestock based livelihoods in rural, peri-urban and urban areas in 30 selected districts of Pakistan to provide a clear benchmark against which improvements in the target districts can be measured at the end of the project in 2009. The survey covered 12,600 households and profiles of 420 villages/urban & peri-urban localities.

- 202) Marketing Survey & Marketing Plan for Apricot Oil Products: For Baltistan Enterprise Development & Arts Revival (BEDAR) Apricot Oil Enterprise (AOE) funded by SDC. (2005-2006).**

SEBCON conducted a market survey to determine total market demand and consumer perceptions regarding the various existing and potential products of apricot oil. Based on these findings, SEBCON developed a detailed marketing plan formulating a marketing mix comprising product, promotion, pricing and placement plan for apricot oil products.

- 203) Cluster Mapping of Pakistan's Marble Sector – Balochistan: For Pakistan Financial Services Sector Reform Program (PFSSRP), Funded by European Community (EC). (2005-2006).**

The purpose of the project was to explore various features of the SME clusters present in the marble industry (both mining and processing sub-sectors) in Balochistan, mapping all the marble resources with their exact locations in the province, gather comprehensive and up-to-date information on the sector, identify major barriers to the sector's development, help the cluster realize its potential by recommending strategies for capacity building and growth, and inform the current and suggest future interventions in this sector.

- 204) Monitoring of FATA School Rehabilitation & Construction Program: For USAID/Pakistan. (2005-2006).**

This project involved turn-key design-build services resulting in school buildings completed in accordance with design and technical specifications. SEBCON was involved in a consulting capacity to provide USAID with qualified construction supervisors to assist the USAID Senior Program Engineer in planning and conducting quality assurance oversight of all fieldwork, including preparing a quality assurance plan including inspection schedule and standard inspection forms.

- 205) Evaluation of Earthquake Relief Measures (Provision of Winterized Shelters in upper and lower Siran Valley of Mansehra): For GTZ. (2006)**

The objectives of the project were to report the overall impact of GTZ – Hasher efforts in the upper and lower Siran valley along with the following tasks to: check and reconcile the quantity of winterized shelters and other relief goods that have been provided by GTZ to HAASHAR for further distribution in upper and lower Siran Valley; verify the distribution and pitching of Shelters in accordance with the handing over record of HAASHAR; assess the distribution channels and methodology of HAASHAR; report the damaged shelters and its reasons etc.

- 206) Social audit of football industry in Sialkot: For 3P-Consortium for Sustainable Management, Germany. (2006).**

A social audit of football export productions sites to assess their compliance with statement of trade and social & environmental issues were carried out with the assistance of chief executive SEBCON. The report was published in a fair trade magazine Stiftung Warentest.

207) Protocol Agreement: For Habitat for Humanity International. (USA) (2006).

SEBCON drafted the protocol agreement for Habitat International and assisted in having this approval by Economic Affairs Division of Government of Pakistan.

208) Assessment of Issues Related to Housing Reconstruction in Earthquake-affected Regions of Pakistan: For UN-Habitat. (2006).

The objective of this project was to assess the nature, scope, severity and distribution of housing, land and property issues in the earthquake-affected areas of AJK and NWFP and to make recommendations for addressing gaps and deficiencies to ensure equitable and transparent administration of housing, land and property in these areas.

209) Poverty and Social Impact Assessment (PSIA) of micro-financing policy: In association with OPM funded by DFID. (2006).

The purpose of the project is to understand, how MF services levels and financial sustainability have evolved; how access to MF has changed and how financial services may have impact on the poor and other socio-economic groups; and the issues that might need to be address by future developments in Policy. SEBCON assisted in coordinating meetings with stakeholders and MFIs and in organizing stakeholder's workshop for dissemination.

210) Impact Evaluation Study of On-Farm Water Management Project IV (IDA credit No. 3516-PAK): For Government of NWFP. Funded by The World Bank (2006).

The objective of the impact assessment is to evaluate the attainment of indicative targets of the key performance indicators that the project which are i) higher agricultural productivity; ii) formation of effective Farmers Organizations and their participation in the operation of and management of the irrigation systems at the distributor and watercourse level; iii) reductions in public sector operations and maintenance (O&M) costs and iv) increase in water supply.

211) Case Studies of the Leasing for Micro and Small Enterprise Project (LMSE Phase III) for Leasing Association of Pakistan (LAP). Funded by SDC (2007).

SEBCON was assigned to document experiences and learning in the LMSE programme (15 case studies) covering NWFP, Punjab and Sindh provinces. The objective was to document experience of LMSE with lease facility, effect on business, analysis of finance facility in the local market, growth of enterprises, income increase in the enterprise, and its impact on HH expenditure, education of children and health of the family with a particular focus on female lead enterprises.

212) Protocol Agreement: For Winrock International Institute for Agricultural Development (2007).

The main objective of the assignment was to get signed the Protocol Agreement between Winrock International Institute for Agricultural Development and Government of Pakistan for the farmer to open a local office and carry out development projects.

213) Workshop on Sources of Growth of Agriculture and Rural Economy in Pakistan: For Asian Development Bank (ADB) (2007).

To start the strategy formulation, MINFAL and ADB co-sponsored a workshop that took stock of what has been done, currently being undertaken or are proposed to be done by the national and provincial governments, multilateral and bilateral agencies, and by the non-government organizations.

214) Protocol Agreement: For Water Aid Pakistan (2007).

The main objective of the assignment was to get signed the Protocol Agreement between Water Aid Pakistan and Government of Pakistan for Water Aid Pakistan to open a local office and carry out development projects.

215) Study for Provincial NGOs Consortia Experience (PNAC) and Future Roles for National AIDs Control Program: For National AIDs Control Programme. (2007).

The main objectives of this assignment are to assess the capacity (technical, managerial and institutional linkage related), review the current performance and scope out the future roles of NGO consortia in the context of national response for addressing current epidemic.

216) DHL, Young Entrepreneur for Sustainability (YES) Awards: For DHL Pakistan (2007).

The main objective of this whole exercise is to identify, recognize and promote outstanding young social entrepreneurs acting as change agents for society. Working towards this objective, the SEBCON (Screening Organization) adopted a systematic methodology outlining each step of the selection and screening out process, and clearly defined criteria what will be used for this process.

217) Capacity Building of National Research Institute of Fertility Care, Ministry of Population Welfare: For Technical Assistance Management Agency (TAMA) (2006).

SEBCON's Consultant worked as Bio-statistician to assist the National Research Institute of Fertility Care to conduct their research activities including protocol design, data collection, analysis and interpretation.

218) Project Management of the National Sprinkles Pilot Project: For Micronutrient Initiative (MI). (2007).

SEBCON will assist the Lady Health Worker (LHW) Program in implementing the National Sprinkles Pilot Project in four pilot districts on behalf of the Micronutrient Initiative (MI) in collaboration with other partners including provincial, regional and district health offices. SEBCON worked closely with the MI under the supervision of National Program Manager and MI's respective provincial coordinators for the overall project management and implementation of the National Sprinkles Pilot Project in four selected districts of Pakistan in close coordination and consultation with MI, LHW Programme and the Aga Khan University.

219) Capacity Building for the Relevant Staff at the Provincial and District level in Managing Procurement for National Programme for FP & PHC: For Technical Assistance Management Agency (TAMA). (2005).

The consultant was required to conduct a training needs assessment of FPIU and PPIU staff related to procurement management and planning and help conduct the training. He assisted National Programme Coordinator in ensuring the training process is carried out smoothly and efficiently.

220) Developing Tools and Training Materials for Provincial TB Control Programme, NWFP: For Technical Assistance Management Agency (TAMA). (2007).

The objectives of the TA is to develop a robust TB information system at provincial (NWFP) and district level, to provide accurate, complete and timely TB related information for programme management and policy makers, and to enhance capacity of the staff in data and information management.

221) Assessment of Reasons Constraining for Treatment of TB by Tertiary Level and Private Sector Health Care Providers for TB Control Programme, Punjab: For Technical Assistance Management Agency (TAMA). (2007).

The consultant was required to identify the perceptions and capacity gaps in the tertiary level and private sector care providers in complying with the DOTS strategy for treatment of TB treatment, which is essential before embarking upon an effective implementation of DOTS and thus TB control.

222) Monitoring and Evaluation of JICA's Projects and Development of M&E Manual: For JICA Pakistan. (2007).

The main purpose of this evaluation is firstly, to provide technical and professional advice based on Monitoring and Evaluation (M&E) practices and ground realities to JICA on its current M&E system and suggests ways to enhance it. The consultants were required to develop technical manuals for conducting M&E of JICA projects effectively and consistent with the JICA guidelines on M&E. Report/manual in both electronic and printed form will be produced to meet the accountability process entrusted by the Japanese tax payers. Secondly, the consultants conducted post evaluation study of three projects i.e. Construction Machinery Training Center, Nursing College Islamabad and Islamabad Children Hospital.

223) The Mechanism of Development Project Formulation and Implementation: For Japan Bank for International Cooperation (JBIC). (2007).

The basic objective of the study is to reveal, explain and analyze the basic process, rules, procedures and functions of various government department/institutions involved in the process of formation and implementation of development projects in the context of JBIC project cycle. The study will help JBIC's overall ODA work's quality improvement.

224) Business Plan for the Construction Trades Training Centre (CTTC): For International Relief and Development (IRD) Afghanistan. (2007).

SEBCON was assigned to prepare a Business Plan for the Construction Trades Training Centre (CTTC) at Jalalabad, Afghanistan a USAID Project implemented by International Relief and Development (IRD) of USA.

225) Consultations with the Civil Society for DFID's Country Assistance Plan (CAP): For DFID (2007).

DFID Pakistan is in the process of formulating its new Country Assistance Plan (CAP) for Pakistan that will provide direction to its support to the Government of Pakistan's (GoP) development priorities over the next 5 years (2008-2012). The three broad pillars for DFID's support to Pakistan are (i) increasing incomes of the poor, (ii) improved delivery of basic services and (iii) accountability and empowerment. SEBCON was assigned to organize the consultative workshop at Lahore to discuss the proposed CAP with the civil society, academia, media and researchers.

226) Macro Assessment Study of Child Focus Development Program for World Vision Pakistan: For World Vision (2007).

SEBCON was assigned to prepare the Country Report, which would assist WV to identify key sector for World Vision intervention, a thorough investigation to help understand various contexts in economic, social and political domains which will help identify stable locations for development programming, a thorough identification of all stakeholder, presence and potential interest of donors including local/community, bilateral and multi-lateral donor's to fund projects in the geographical area and an overall assessment report that explores feasibility for longer term engagement.

227) Internal Assessments of Lady Health Workers Programme: For Ministry of Health (2007).

The objective of Internal Assessments of Lady Health Workers Programme is to provide the MOH and other stakeholders with accurate, credible and usable information on the process indicators not covered under the routine MIS of the program. SEBCON was assigned to carry out data entry and analysis of the results of the survey.

228) Baseline Survey for Community Empowerment through Livestock Development and Credit (CELDAC) – Project: For Nestle/UNDP (2007).

The objective of the project is to promote community oriented primary livestock extension services through the introduction of Lady Livestock Workers (LLW). SEBCON was assigned to carry out a bench-mark survey of the livestock ownership and management systems in the seven selected districts of Punjab. The information collected would serve as the baseline for monitoring livestock production and growth patterns and determines project outcomes and impact.

229) Social Mobilization Teams Training: For CELDAC Nestle/UNDP (2007).

The overall objective of the assignment is to build/strengthen the CELDAC project staff's capacities in social mobilization. SEBCON's consultant provided training in the four components i.e. Training Needs Assessment of the project teams, development of the training module, Training for the project teams (site and hands on), and Training Evaluation.

230) Livelihood Assessment in Battagram District: For Save the Children- US (2007).

The overall objectives of this project are to analyze most efficient and effective ways and means to increase household incomes through improving agriculture production systems; an outline of strategies /local solutions (defined by local communities) that respond to problems and concerns met by farmers who are subject to periodic drought & crop diseases with the aim of strengthening farmers ability to supply themselves with seeds and planting materials in the long-term; and make recommendation for programming that reduces food insecurity, increases household incomes and provides households with marketable produce.

- 231) Survey of CNC Machine Tools: For Engineering Development Board (EDB) – (2007).**
SEBCON carried out the survey of data about the CNC Machine Tools being used in the country. The data received through this survey not only helped in selection of the CNC Machine Tools assembled in Pakistan, it also provided the current scenario of the user industries. Furthermore, another objective is to provide a package of vital information about the market size, both domestic and global, and components of a CNC Machine along with their sources to facilitate the new entrants in the field of assembling of CNC Machine Tools.
- 232) NWFP Temperate Fruit Sectoral Study: For Pakistan Horticulture Development & Export Board (PHDEB) – (2007).**
The purpose of this project is to examine the potential of temperate fruit with focus on ‘grow for export’ and add value to enlarge share in total horticulture exports of Pakistan. The scope of work covered, production practices, post-harvest treatment, marketing infrastructure etc.
- 233) Baseline Survey of District Mansehra: For World Vision Pakistan – (2007).**
The objectives of the project is to collect information on selected World Vision Transformational Development Indicators (TDIs) that will help understand the overall positive change at community level. The selected TDIs include nutrition, access to water, access to primary education, household resilience, proportion of poorest household and immunization.
- 234) Strategy & Action Plan for Developing Meat Industry in Pakistan: For CSF-M/o Finance/ USAID – (2007).**
SEBCON reviewed strengths and weaknesses of the meat (beef and mutton) industry in Pakistan undertook value chain analysis and prepared a strategy and a time bound action plan on development of meat industry in Pakistan. SEBCON advised on the technical aspects of the industry, access to existing secondary data and to accompany CSF experts as required on field visits and to read and comment on the final report produced by CSF experts.
- 235) Database of Women Entrepreneurs in Punjab: For Leasing Association of Pakistan (Lap) – (2007).**
The objective is to identify women entrepreneurs, the kind of business they are engaged in, their relationship with the financial sector (formal or informal) and their financing need- for working capital or fixed assets.
- 236) Organizational Development of Department of Health in view of HSRU Reform Agenda NWFP: For Technical Assistance Management Agency (TAMA) - (2007).**
The objective of the TA is to develop comprehensive organizational structure of DoH in view of health reforms and to redefine the role of Provincial and District Health Departments, and to develop proper roles and responsibilities of Provincial and District Management.
- 237) Putting means where the needs are: For Omar Asghar Khan Development Foundation- (2007).**
Omar Asghar Khan Development Foundation carried out a survey in 51 UCs of district Abbottabad to analyze the budget allocations with respect to rehabilitation and reconstruction activities for earthquake affectees based on people’s needs and requirements. SEBCON performed technical services in survey data coding, data entry and development of statistical tables.
- 238) Workshop on National Agriculture Sector Strategy (NASS): For Asian Development Bank. ADB - (2007).**
Livestock (MINFAL), in collaboration with Asian Development Bank (ADB), to review the SEBCON organized a 2 days’ workshop on behalf of the Ministry of Food, Agriculture and background papers developed by NASS with the objective of formulating a medium - term national agriculture strategy.
- 239) Influencer Tracker Survey: For British High Commission and British Council. (2007).**
The Influence Tracker is a survey of opinion leaders repeated annually using a semi- structured interview to elicit qualitative and quantitative data related to key themes. The work involved assistance with the identification and ranking influencers; a survey of the opinions and attitudes of 50 influencers per sector identified by the advisory group; and analysis of results and identification of changes in attitudes over time.

240) Financial Inclusion Programme: For DFID - (2007).

Two experts of SEBCON were included in the Financial Inclusion project Design mission. The objective of the design phase are to a) finalize a programme design document and logical framework suitable for appraisal by the DFID staff; and b) develop a detailed implementation plan for SBP for the first year of the programme and an outline implementation plan for remainder of the programme. The design team looked at combine evidence –based approaches with innovative solutions to improve financial inclusion in Pakistan. In addition to consultation with the private financial sector, the team engaged with the federal and provincial governments for this to succeed. The team suggested an appropriate financing mechanism to support SBP in delivering GoP's Financial Inclusion Programme. This also required alignment of other donors' support to FIP. While using SBP's position as the champion and facilitator of this reform the design team identified key agents for change in the private sector. The team also looked for potential partners within and outside the financial market.

241) Capacity Building for the FATA Development Program: For USAID- (2008).

The objective of this project to assist GOP and FATA institutions to: (1) develop strategic approaches to utilize the anticipated significant increases in GOP and donor resources expected as a result of the FSDP; (2) support the building of civilian /paramilitary cooperation in FATA development; (3) build capacity of FATA institutions to plan, implement and manage funds and to communicate effectively with constituents and communities – meaning both listening and talking – to ensure that development initiatives are aligned with local needs and expectations; (4) strengthen the capacity of the indigenous NGO community to deliver resources in support of strategic plans. In executing the Capacity Building program, the Contractor will undertake needs assessments, strategic planning and the assembly and execution of action plans so as to conduct the activities necessary to meet these stated objectives.

242) Study on Policy & Governance Framework for off-grid Rural Electrification with Renewable Energy Sources Project - Winrock International: For The World Bank. (2008).

The objectives of this project is to develop adequate policy and governance framework for off-grid rural electrification by exploring the key socio-economic factors, governance structure in present off-grid rural electricity supply schemes, exploring and testing sustainable decentralized services-delivery models for future large scale rural electrification in Pakistan.

243) Evaluation of Projects in Oghi and Siran Area Integrated Program: For World Vision Pakistan (2008).

The Objectives of the evaluation include the following: Determine the extent to which intended outcomes achieved are consistent with what is stated in the project documents i.e. assess the progress towards achievement of outputs and outcomes. Determine the relevance and effectiveness of the projects. Provide specific, actionable, and practical recommendations regarding the processes and focus of the program for future programming.

244) Protocol Agreement: For International Relief & Development (IRD) (2008).

SEBCON facilitated an MOU Protocol Agreement between International Relief & Development and Government of Pakistan to enable International Relief & Development to carry out development projects in Pakistan.

245) Evaluation of Projects in Balochistan and Sindh under the Southern Pakistan Flood Emergency Program: For World Vision Pakistan (2008).

The objective of the end of program evaluation covering three sectors of implementation (Education, Health and Water) in four districts of Balochistan comprising 4 projects are to determine if project outcomes have been achieved in accordance with the project document and assess the effectiveness of the partnership approach in project implementation between WV Pakistan and partner NGOs.

246) Ex-Post Evaluation of Genetic Resources Preservation and Research Laboratory, Islamabad: For JICA Pakistan (2008).

The main goal of the project is to collect, evaluate, multiply and distribute the germplasm of various crops to the crop breeders so that they can develop high yielding varieties for the farmers.

247) End of Project Evaluation of “Delivery of Behavior Change Communication (BCC) Services through TV & Radio Channels, Print Media and IPC Interventions Project”: For National AIDS Control Program (2008).

The objective of the BCC project is to improve knowledge, skills, practices and behavior of general adult population of Pakistan for protecting themselves and their peers against HIV & AIDS and other sexually transmitted diseases.

248) Monitoring and Evaluation of National ICT Scholarship Program: For National ICT R&D Fund, Ministry of Information Technology (2008).

The objective of the assignment was to design a mechanism for monitoring the design and execution of the program to evaluate to what degree the objectives of the “Conduct Scholarship Award Test”, “Training of Teachers” and “Foundation Training Program” are met. The other objectives included to assess the incremental effect of “Conduct Scholarship Award Test”, “Training of Teachers and “Foundation Training Program” over its duration and to assess the cost effectiveness of the amount spent on the entire program.

249) Study Tour Program on Advancement in Medical Education System: For (TTT) Bangladesh (2008).

The study tour provided the Bangladesh Health delegation in understanding the latest advancement made in Pakistan medical education system.

250) Initial Environmental Examination (IEE) of Construction of Nursing Hostel Mingora, Swat: For PAIMAN (2008).

The objective of the IEE project consists of preparation of IEE report in accordance with Pakistan Environmental Protection Agency Review of IEE and EIA Regulations, 2000, under clause 12 of Pakistan Environmental Protection Act, 1997 and preparation of environmental impact report under USAID environmental compliance procedures for the proposed construction of Nursing Hostel at Mingora, Swat.

251) Baseline Survey Target District of Area Development Program Balochistan: For UNDP/GoB (2008).

The Area Development Programme Balochistan Phase II (ADPB II) is a community driven area development project to contribute towards poverty reduction in main districts of Balochistan through broad based interventions to improve crops & livestock productivities, economics, natural resources, improve communities, access to market and services, support income generation activities and strengthen women’s role in development. The objective of the baseline survey are i) To determine poverty estimate for ADPB’s target area and compare against national and provincial poverty lines; ii) To establish baseline on the existing status of Agriculture (both crops and livestock), land, water and physical infrastructure, access to public services, social capital in the project sites.

252) Programme Development Training Workshop: For Concern Pakistan (2008).

The objective of the project is to review relevant documents provided to SEBCON to proactively enquire about concern’s expectations and understanding about 2-4 days Programme Development Workshop. SEBCON was required to unpack Concern’s PCM for making it simple to understand for the Workshop participants with focus on details relevant to context. Consultant was also to coach team on a set of customized tools to undertake Livelihoods; Situational; Stakeholder and institutional analysis in line with Concern’s guidance papers and give Participants enough guidance to use selective PRA tools to develop a Programme Proposal generated by programme participants.

253) Background Research for Developing a Comprehensive Technical and Vocational Education and Training Support Programme for Pakistan: For GTZ- (2008).

SEBCON provided Background Papers, which covered an overview over the macro-economic framework, the TVET system, the skills formation outside the formal education system, the Labour Market Information System, as well as Labour Market Policies and services. SEBCON also compiled some working papers concerning Costing and Financing of TVET, Informal pathways for skills acquisition, Past and Present International Support to TVET and NAVTEC's Current and Projected Activities.

254) Annual Value Chain Impact Assessment Survey: For CNFA I-LED Pakistan – (USAID) (2008).

The objective of this assignment is to gauge the impact of I-LED Value Chain realized the target population in the project areas. The study was take into consideration I-LED's program strategic objectives and component level objectives and certain key intermediate results (IRs) while assessing the impact vis-à-vis targets/achievements from the I-LED Performance Monitoring Plan (PMP).

255) End Term Project Evaluation: For AJK Government – Community Infrastructure Services Program (CISP) – (2008).

The Objective of this evaluation study is to conduct an evaluation study of the project to determine the relevance, efficiency, effectiveness, sustainability and socio-economic impact. This study covered all the three components.

256) Analysis of Baseline Data for Projects in Oghi and Siran Area Integrated Program: For World Vision Pakistan – (2008).

SEBCON was assigned by World Vision (WV) Pakistan to carry out analysis and report writing from the database provided by WV Pakistan. WV Pakistan carried out the baseline survey of Oghi and Siran areas.

257) Detailed Needs Assessment of Siran Area Integrated Programme: For World Vision Pakistan – (2008).

The objectives of the assessment phase include improved understanding of the Siran valley area profile and define geographic scope for short and long term interventions. The assessment information should provide basis for phase in strategy, improved understanding of the potentials and vulnerabilities of the Siran Valley Communities. With this, the study should identify the macro context analysis, root cause analysis, immediate causes, symptoms, and micro context analysis.

258) Identification of Quick Impact Measures in the context of the Implementation of the National Skill Development Strategy: For GTZ – (2008).

The consultants were responsible for covering identification of sectors with economic growth potential in areas underneath provincial levels (i.e. districts or below), target groups with specific needs which can be met quickly, and locations with specific requirements, identification of a number of NGOs and/or TVET institutions which provide the relevant knowledge of the problems identified and have the potential to elaborate a quick solution as well as act as role models and mentors for other training providers.

259) UK Transnational Education in Pakistan: For British Council – (2008).

The objective of this survey is to carry out a survey through structured questionnaires, faculty and managers of program, focus group meetings with students. The Structured Interviews included open-ended questions; however SEBCON used structured questions where possible in order to provide quantitative analysis.

260) Management of Capacity Building, Advocacy Activities and IEC Material Development: For the Micronutrient Initiative Pakistan (MI) – (2009).

Main objectives of this consultancy are planning of different capacity building, salt processors and advocacy activities for timely execution and completion, providing technical assistance, during these activities, for effectiveness- where required, desk monitoring and supervision of all these activities for quality, quantity and timeliness, evaluation of these activities with regard to quality and achievement of objectives, financial control and management of all the activities so that all procedural formalities are adhered to. Suggestions and recommendations for addressing the shortcomings faced during these

activities and improvement in conducting and management are covered in the final report.

261) Assessment study for the cost estimation for DHIS Project for Evidence-Based Decision Making and Management in the Islamic Republic of Pakistan: For JICA Pakistan – (2009).

The Objectives of this project is to assess the cost estimation for replacement old HMIS forms with new DHIS forms to all primary secondary health facilities and installation of DHIS software at all EDO (H)s in Pakistan and make a plan of replacement and the cost estimation for training of DHIS to each level of staff and make a plan of training schedule.

262) Protocol Agreement: For SNV Pakistan–(2009).

The main objective of the assignment was to get signed the Protocol Agreement between SNV Pakistan and Government of Pakistan for the farmer to open a local office and carry out development projects.

263) Impact Evaluation of the Punjab Education Foundation's Foundation- Assisted Schools (FAS) Program: For The World Bank – (2009).

The objectives of the evaluation are three fold which is the provincial government is keen on learning whether the FAS program has succeeded in meeting its aims, that of increasing school participation, particularly, the participation of disadvantaged groups such as the poor and girls, and increasing student learning, secondly the evaluation will contribute to the body of knowledge on the impacts of public-private partnerships (PPPs) of different types on key outcomes of interest such as student enrollment and learning and thirdly the impact evaluation—accompanied by a cost-benefit analysis—would potentially yield useful information for improving the government's budgetary allocative efficiency, a key interest of the government given that it is financially supporting the low-cost private educational sector in this particular program.

264) Administration of National ICT Scholarship Program 2009 – “Foundation Training Program” (FTP): For National ICT R&D Fund, Ministry of Information Technology (2009).

SEBCON was assigned to administer the Foundation Training Program 2009 which included carrying out Principals Orientation Workshops and reaching out to 9030 students registered for the Foundation Training Program (Scholarship Program). The students were trained in how to attempt MCQ based exams so that they can perform competitively in MCQ based university entrance exams.

265) Energy Utilization & Demand Baseline Assessment of Domestic Biogas Programme: For Rural Support Programme Network (RSPN) – (2009).

SEBCON carried out the Energy Utilization & Demand Baseline Assessment as part of the Monitoring & Evaluation Framework of the Programme. Study and sample designs of the Baseline Assessment are designed to enable comparison of the baseline information with user surveys and the Final Assessment.

266) Rapid Need Assessment of IDPs in Districts Buner and Swabi: For World Vision Pakistan (2009).

In the backdrop of turmoil, spillover of the Swat conflict and the resultant displacement of population, World Vision initiated a needs assessment survey of region in Districts Buner and Swabi to assess the existing situation both to address the immediate as well as medium to long term issues generated by the conflict. Situation analysis involved both IDPs and Host families besides preparing locality profiles.

267) Audience Evaluation of Radio Program “Kadam Pa Kadam” in FATA: USAID (2009).

SEBCON assessed of the impact of the KPK program in terms of behavioral change, this was a radio program. The project was to provide information on different aspects of life to people of FATA through radio.

268) Market Research & Technical Training: For PPAF (2010).

SEBCON conducted market research and trainings in the selected districts of Sindh and Balochistan, to identify principal growth areas of the economy and its labor market dynamics and identification of its growth sectors with training implications for the PPAF and PO staff for the programme districts, to prepare profiles of public and private training institutions at district level, to carry out the survey in selected Union councils to identify indigenous and new skills in relation to market demand, indicate training institutes which may be able to provide training to prospective trainees in identified skills in the programme districts and indicate the need for training institutes in case there is none in the target area, to prepare training modules/curricula of identified training programmes for the PPAF and PO staff with

required resources and detailed budget, to provide on job training (OJT) to PPAF and PO's staff on the above elements (one training in each district at the time of inception of research study) and to write a final report on the above activities.

269) Knowledge, Practice and Coverage (KPC)- End-line Survey for Acute Respiratory Infections (ARI) Research-District Haripur: For Save the Children US (2010).

The end-line KPC survey was conducted to gauge the current status of caretakers' knowledge, attitude, practice and coverage with regards to care-seeking, for ARI-needing assessment in the study clusters and to compare it with the baseline KPC survey to see any changes as a result of the project.

270) Improving Access for marginalized children to Quality Education in Balochistan (Baseline study of BEB): For Save the Children UK (2010).

Conducted Baseline project in the selected districts of Balochistan to get information regarding the access, quality of education and governance of Public and private schools in the area. For this purpose SEBCON conducted FGDs and field survey in 27 randomly selected villages with Households, Community Leaders, Parents Teacher School Management committee (PTSMC), Head of School, Teachers, Officials of Education Department and Children.

271) Survey of Willingness and Ability to Pay for Water Supply and Solid Waste Management Services, Sialkot, Pakistan: For GHK International funded by ADB (2010).

In the survey data was collected on the socio-economic situation of households and commercial entities, existing WSS and SWM USE conditions and households' views and costs and an estimate was made of the willingness and ability of households and commercial enterprises to pay for improved WSS and SWM services in these areas. The objective of the study was to collect, analyze and interpret information on households' willingness and ability to pay and demand for improved WSS and SWM services.

272) Pakistan Safe Drinking Water and Hygiene Promotion Project- Knowledge, Attitudes, and Practice (KAP) Survey, Town-1, Peshawar, Pakistan: For Abt Associates (USA)- funded by USAID (2010).

Main focus of the KAP study was to collect information related to source of water and quality of water at source, appropriate method of storage and handling of water at household level, personal hygiene, cost of water, quality of water and drainage system of 6 selected Union Councils of Peshawar (Town -1 area) to build baseline information.

273) In-depth Qualitative Case Study of Eight Selected Community Physical Infrastructure Projects (CPIs), Sindh, Pakistan: For Rural Support Program Network (RSPN) (2010).

Main purpose of the project was to conduct an in-depth qualitative case study of 8 selected community infrastructure projects implemented by RSPN and TRDP in Sindh. This study was conducted for better understanding of the reasons for unsuccessful and successful DWSS schemes of Dug Well and DWSS reservoirs.

274) Poverty Score Card Survey- Ghotki District: For PPAF-Funded by The World Bank (2010).

The Government of Pakistan has launched Benazir Income Support Program (BISP) to cushion the negative effect of food crises and inflation on the poor. For this purpose a national survey (census) has been launched and SEBCON has been assigned to cover three talukas of Ghotki i.e. Ghotki, Ubauro and Daharki with approximate population of 175,000 households.

275) Baseline Project of Bari Imam Colony- Islamabad: For Plan International (2010).

SEBCON conducted baseline survey in Bari Imam Colony. The outcome of which includes to minimize the vulnerabilities of children living in the area, to engage the local residents to take charge of activities, to generate internal and external resources, to sustain the development of people of the community and to bring change in the quality of life of the children of the community.

276) Administration of National ICT Scholarship Program 2010 – “Foundation Training Program” (FTP): For National ICT R&D Fund, Ministry of Information Technology (2010).

SEBCON was assigned to administer the Foundation Training Program 2010 which included carrying out Principals Orientation Workshops and reaching out to 11,000 students registered for the Foundation Training Program (Scholarship Program). The students were trained in how to attempt MCQ based exams so that they can perform competitively in MCQ based university entrance exams.

277) Value Chain Analysis for the Development of Next Generation Financial Products for the First Microfinance Bank in Northern Areas and Sindh: For PlaNet Finance (JICA) (2010).

The project was conducted to explore the creation of an overseas investment scheme for microfinance institutions in Pakistan. In particular, value chain analysis will be used as input for developing new financial products that meet the real needs of value chain actors and can potentially improve the value chain as a whole while ensuring the financial and operational sustainability of FMFB.

278) Household Survey for the Master Plan Study on Livestock, Meat and Dairy Development in the Province of Sindh: For Kaihatsu Management Consulting, Inc., and C.D.C. International Corporation (JICA) (2010).

Project was conducted to strengthen the comparative advantages of the livestock sector in Sindh Province. The ultimate aim was to achieve balanced regional development and poverty reduction through promoting the livestock sector. A comprehensive livestock development strategy focusing on the entire livestock sector and the development of small and landless rural households will be drawn up. Under this strategy a Master Plan will be prepared paying attention to cattle and buffalo production.

279) Exploring the Situation of Home Based Workers in Islamabad/ Rawalpindi: For International Labour Organization (ILO) (2010).

Main focus of the project was on sizing the HBW population by visiting various agencies and interviewing officials of the respective agencies, profiling and monitoring the trends and socio-economic status of home based workers (HBW) on a continued basis by using primary data sets of LFS surveys of last 10 years.

280) Poverty Score Card Survey- Bahawalpur District: For PPAF-Funded by The World Bank (2011).

The Government of Pakistan launched Benazir Income Support Program (BISP) to cushion the negative effect of food crises and inflation on the poor. For this purpose a national survey (census) was launched. SEBCON was assigned to cover Ahmedpur East a taluka of Bahawalpur district with approximate population of 178,000 households.

281) Study on Domestic Violence; Gender Equity A USAID Project, (GEP): For The Asia Foundation, (2011).

Main focus of the project is to benchmark the existing knowledge, attitude and practices with respect to domestic violence in Pakistan and to identify trends in behavior and practices that reinforce domestic violence, quoting numbers where possible and come up with recommendations for future GEP programming in the area. The objective of the study is to investigate the prevalence, types, dimensions, factors and consequences of domestic violence and its impact on women in Pakistan.

282) Third Party Evaluation of Implementation of MNCH Related MSDS in Selected Districts of Punjab (TRF): For “Technical Resource Facility Punjab” funded by DFID (2011).

Objectives of this assignment are assessing design and relevance of the service delivery standards as developed and implemented in primary and secondary level facilities, assessing context (political commitment, enabling environment), mechanisms and immediate outcomes achieved by implementing the MSDS, assessing status of implementation of MNCH-related MSDS and assessing level of achievement of performance targets / standards within given districts.

283) Support of the Technical and Vocational Education and Training Reform (TVET); Component 2: “National qualification framework and human resources development”: For GIZ (2010-2015).

SEBCON provided national level consultants with logistical support and offer facilities to GIZ in project “Support of the Technical and Vocational Education and Training Reform (TVET-reform)” 2nd component “National qualification framework and human resources development”. Main Focus of this project is the provision of contractual services for the implementation of project to GIZ. Another aspect

of study is that the subcontractor reports to GFA and/or the responsible person within GFA with regards to the assignment of expert and provision of consultancy services.

284) Study on Women and Marginalized Groups: For GIZ (2011).

The core objective of the project is to provide baseline information on the lessons learnt from different studies conducted in the last three years by different agencies/ organizations/donors (such as ILO, UNESCO, World Bank, DFID, British Council, USAID etc). The study outputs will be utilized to refine the concept note on Fund for Innovative Training (FIT) and the selection criteria for FIT applicants. The study focused on how other funds and projects were designed and implemented skills development and employment promotion activities for women and marginalized groups.

285) Baseline Survey for Country Strategic Plan (CSP) III: For Plan International (2011-2012).

The basic objective of the project is to conduct a baseline survey, in four districts, against key performance indicators set in Plan's Program Unit Long Term Plans and subsequently used in Program Unit Results-Based Monitoring Frameworks. The Baseline Survey will help Plan Pakistan to set the current benchmarks and set programmatic targets for the whole CSP-III period to track the progress and achievement of CSP-III results.

286) Evaluation of the Woman's Economic Empowerment: Balochistan (WEE: B) Project: For MSI (USAID) (2011-12).

To specifically target woman in the USABBA project, USAID required that FAO provide a sub-award to MEDA-Pakistan focused on empowering women economically by developing the market for the hand craft garments traditionally produced by woman in the project area. The sub-award called the Women's Economic Empowerment: Balochistan (WEE:B) Project. The United States Agency for International Development's mission in Pakistan (USAID/Pakistan) commissioned a final evaluation of the Women's Economic Empowerment: Balochistan (WEEB) project. Management systems International (MSI) conducted the evaluation through the Independent Monitoring and Evaluation Contract (IMEC) and in compliance with USAID and IMEC requirements for the transparency. SEBCON's consultant acted as advisor for this assignment.

287) Rapid Assessment on Decent Work Deficit of Workers particularly Women/Children from Afghan Refugees and Host Communities in Pakistan: For ILO (2011-12).

Main objective of the project are to assess the prevalent trends and nature of decent work deficits of Afghan refugees/host communities in particular women and children, to determine the prevalent child labour/bonded labour trends within Afghan refugees and host communities and explore educational and vocational training needs for children from Afghan refugees/host communities, to determine nature of discrimination that Afghan refugees experience in seeking employment, to explore the existing nature of contract, daily and/or monthly wages Afghan workers/child labourers received in comparison with their Pakistan counterparts, to explore reasons why employers engage Afghan workers/child labour, to explore any existing practices of trade union/association prevalent among Afghan workers, to examine culture of collective bargaining and application of minimum wage between Afghan workers and their respective employers, and identify any emerging trends or possibilities to promote collective bargaining, to enlist the nature of occupational safety and health hazards faced by workers from Afghan refugees/host communities in particular to women/children and identify mitigating measures and to identify any form of harassment faced by women Afghan refugees at the work places and also enlist measures to be taken to address them.

288) The Survey on Blood System in Punjab Province: For JICA (2012).

The main focus of the programme is to reduce the prevalence of Hepatitis B & C by strengthening the preventive measures of further infections. Since the transfusion of the contaminated blood was considered as one of the leading causes of Hepatitis infections, JICA intended to conduct the situation analysis of blood bank system of Punjab Province in order to understand the system and identify the linkages between Hepatitis infection and blood bank system.

289) An External Evaluation of Livelihood Recovery, Clean Water and Good Hygienic Practices in Thatta District, Sindh Province (LWHT): For Islamic Relief -Pakistan (IRP) - (DFID funded) (2012).

The evaluation project focused on reviewing the extent to which proposed objectives and outcomes have been achieved, reviewed the program strategies, methodologies and systems in relation to the project cycle management, reviewed the humanitarian code of conduct, sphere standards, and participation and accountability principles of good project cycle management, look into the appropriateness of given facilities and services to the beneficiaries. The evaluation study also identified challenges, obstacles, and lessons learned in both the design and implementation of the project, and proposed recommendations for the design and implementation of similar projects in the future. The evaluation approach helped to draw conclusions on the degree of project success in achieving Value for Money by looking at the economy, efficiency, equity and effectiveness of the response (as per DFID VfM approach).

290) Bio Gas User's Satisfaction Survey: For Rural Support Programs Network (RSPN) (2012).

SEBCON conducted a survey on Bio gas User's in five districts (Faisalabad, Jhang, Toba Tek Singh, Chiniot and Khushab) and 2 Tehsils (Nankana and Chichawatni) of Punjab. The main objectives of the survey were to determine the socio-economic and demographic characteristics of the biogas user households, to assess the level of satisfaction of the biogas Users in terms of the benefits and the functioning of the biogas plants, to determine the outcome of installing biogas on household in relation to energy, health and sanitation, agricultural productivity, socio-economic condition, environment and gender aspects and to make recommendations for the improvement of the programme performance in coming years.

291) Impact Assessment survey on "Livelihood Recovery Assistance for Flood Affected Medicinal & Aromatic (Plants MAP)" Collectors in Swat and Upper Dir Districts of Khyber Pakhtunkhwa (KPK) - (USAID funded) (2012).

The overall objective of the project is to assess the impact of USAID funded project "Post Flood Livelihood Recovery" through medicinal and aromatic plants on the overall condition of the local communities, sustainable harvesting of MAP, improved quality of MAP, the role of tool kits on the quality, quantity of MAP collected, and human safety in Swat and Dir (upper) districts.

292) Managing Capacity Building and Training Activities related to VAS in Sindh, Khyber Pakhtunkhwa & Balochistan and Punjab: For MI (2011-2012).

The key objectives of the assignment were to recruit and manage field staff, to review, print and distribute training material, to organize/conduct the planned training and capacity building activities and to provide TA to the Provincial & District Department of Health (DoH) for the improvement of VAS Delivery especially supply chain issues.

293) Support to the TVET Reform, component 1; TVET FINANCING Pakistan Project ID: 2651130: For GIZ (2012).

SEBCON's consultant was hired as a short-term expert for this assignment. The following document to be established for the project; TVET FINANCING (TVET Reform-Component 1). The works include generation of a work plan for the establishment of policy document, establishment of draft TOR, generation of final TOR approved by NAVTTC, organization of two national conferences, participation in conferences and presenting the policy document, submission of a draft policy paper latest 2nd field mission and submission of final policy paper after 3rd field mission and received approval form NAVTTC.

294) Child Labour in Wheat Straw and Recycled Paper Supply Chains: For Stora Enso (2012).

The survey was carried out in 6 cities namely (Islamabad, Lahore, Multan, Karachi, Hyderabad and Quetta) for waste paper supply chain and 5 districts ((Faisalabad, Pakpattan, Okara, Jhang and Nankana Sahib) for wheat straw supply chain in Punjab province. The specific objectives were to understand the extent to which there is child labour or risk of child labour on the lowest level of wheat straw and recycled paper supply chains of Packages Ltd, to give recommendations for an action plan for management of child labour risk and mitigation in the above-mentioned supply chains, to capture information regarding children in terms of their socio-economic conditions, health hazards, and the condition of their families and community and to understand the reasons behind child labour in the two supply chains.

295) Gender Aware Beneficiary Assessment (GABA) in Education and Health Sectors of Khyber Pakhtunkhwa: For SPRSM/UNDP, (2012).

The main objective of GABA project was to inform budgetary processes in a way that public spending addresses the differential needs of women & men, girls & boys equitably as well as maximize the impact of public resources. This would be ascertained while analyzing the accessibility, the manner and degree of utilization and the satisfaction levels of actual and potential beneficiaries of education and health services from a gender perspective and framing stakeholders' viewpoints and feedback on making the service delivery better.

296) Baseline and End-line Surveys of DRDF-USAID Dairy Project: For DRDF (2012-2013).

The objective of the baseline and end-line survey was to collect baseline and end-line information on selected performance indicators from community and selected trainees of the project that served as a basis for measuring impact of the Dairy Project as well as helping the project team in project implementation.

297) Establishment of Labour Market Information & Resource Centre: For Labour & Human Resource Department Government of Punjab (2012-2013).

SEBCON carried out this assignment for this purpose two districts namely Kasur and Muzaffargarh were selected for development of Labour Market profiles, one from the central Punjab and another from the southern Punjab respectively. The broad objectives and specific scope of work & goals of the assignment were to review manpower, human resource development and training needs, propose strategy for establishing linkages between industry and academia on sustainable lines, prepare district profiles for labour market for two districts, prepare two district and one provincial enforcement and compliance profiles of labour law, develop, install and maintain Labour Market information system and application support and up-gradation on users' feedback.

298) Pakistan Country Consultation Plan for Post 2015 Development Agenda: For UNDP (2012-2013).

The main scope of work of the firm / institution was the implementation of the country consultation plan. The country consultation plan for Pakistan was premised on the three pillars which are to map out, analyze, make productive use of and where possible, build on the existing knowledge base on development issues, challenges, opportunities and solutions, synthesize and, where needed, collect primary data, on citizen perceptions regarding their aspirations and priorities for development they want; and establish an analytical base by commissioning research / position papers to inform the different aspects of people centered and an inclusive development paradigm.

299) Baseline Survey and Evaluation of the School Report Card (SRCs) pilot in Swabi District: For DFID (2012-2013).

The main objectives of the study were to establish the present status of communities and parents to monitor the performance of schools in order to subsequently assess the use and value of the SRC as a means to improve accountability and to assess change against the Baseline and to make recommendation for development of the SRC.

300) Preparation of Feasibility Study of Resettlement Site for the Revival of Karachi Circular Railway (KCR) Project: For JICA (2011).

The main objective of the study is to prepare a comprehensive Feasibility Study Report in conformity with guidelines of JICA, World Bank, Asian Development Bank, IFC, Environmental Protection Agency of Sindh and/or any institution of Government of Pakistan /Government of Sindh in respect of the Resettlement for the Project Affected Persons (PAPs) in connection with the implementation of Revival of Karachi Circular Railway (KCR) Project, including but not limited to the Resettlement Site Development Plan, Topographical Survey , Geotechnical Investigations , Host Population Survey (SEBCON), Land Cover/Land Use, Survey of water draining resources, Infrastructure Inventory and Infrastructure maintenance agencies/authorities role and responsibilities.

301) Union Councils Profiles and Baseline Data Collection Study in Khyber Pakhtunkhwa (DIR Lower and Buner Districts) under Refugee Affected and Hosting Areas (RAHA) Programme: For UNDP (2013).

The objective of the project was to provide guidelines for developing comprehensive profiles of two districts namely, Lower Dir and Buner. It was part of UNDP's Refugees Affected Areas Program (RAHA). The study extends its approach to improve social cohesion and empowerment through community development; livelihood and local economies; restoration of social services and infrastructures; access to social protection for the most vulnerable; and restoration of the environment in refugee/internally displaced people affected and hosting areas. The study also assesses the direct beneficiaries of the RAHA program interventions.

A baseline survey was conducted according to the indicators set by UNDP to gather the information on:

- Gross National Income (GNI) per capita
- Household income in the area, segregated by income, range and number of household falling in that range
- Household having access to public services (Piped water, hand pump, sanitation, basic health units (BHU), family planning, school, agriculture extension, livestock services, police, electricity, women shelters, child protection shelters)
- Number of direct beneficiaries infrastructure
- Direct beneficiaries of current RAHA program interventions

302) Final Evaluation of “Pakistan Emergency Food Security Alliance (PEFSA III)”: For Save the Children – (2013).

The main objective of the project was to assess outcome of the project considering following perspectives:

- Relevance and appropriateness of the project to the priorities of the target populations
- End results that were achieved and if they were compatible with producing the goals identified
- Assessing the effectiveness of the modalities
- Intended and unintended impacts of the project interventions
- The value added of working in a consortium model
- Learning from PEFSA III practices so as to improve future programming
- The methodology adopted was to give due share to each partner agency in the consortium, gender segregated, and cover all regions where the project was implemented. A household survey was conducted in six districts of lower Sindh province suffered severe flooding to identify people's different needs according to age, gender, ethnicity, other religious minorities and other highly vulnerable groups

303) Assessment of Employment Opportunities and Relevance and Effectiveness of Technical & Vocational Education & Training (TVET) Institutes under “Youth Workforce Development Project”: For USAID - 2013

The project reviewed Vocational Education programmes under civil society, diaspora, CDR, charitable, other international donor organizations (ILO, UNDP, GIZ, DFID) and captured the various quantitative and qualitative aspects that were relevant to the local environment. The study also reviewed international best practices on skill development, technical and vocational education in conflict prone/affected environment that helped to identify factors leading to violent extremism in Karachi – Lyari, Sultanabad, and Korangi.

The main objectives of the study were:

- To suggest a social and demographic profile of vulnerable youth that helps the program define beneficiaries in the target areas; and in relation to the above, analyze potential social, political, capacity, and security risks which can significantly impact the program
- To identify and estimate potential financial & in-kind leverage available with the private sector for the project; analyze capacity of private sector to act as skills training provider, employers for the

trainees and/or advisors to the program

- Map and analyze existing technical and vocational training institutions in the country and evaluate their capability to be program partners in the provision of market led skills trainings leading to employment;
- To identify factors ensuring that an acceptable level of project benefits flow beyond the life of the program. Specifically, what will it take for the program to be sustainable in the exiting environment and circumstances?

304) Low Cost Private School Sector Study: For DAI (DFID Funded) – (2013).

This research is aimed at developing an understanding of the LCPS model in Pakistan in order to determine what financial, human resource and policy inputs LCPS entrepreneurs require in order to set up and maintain operations at a low cost private school and this includes the case for the importance and viability of the LCPS sector to donors and financial sector institutions

The main objectives of the study were:

- What financial, human resource and policy inputs LCPS entrepreneurs require in order to set up and maintain operations at a low cost private school
- This research will demonstrate importance and viability of the LCPS sector to donors and financial sector institutions as not only an emerging business opportunity but also as an important mechanism for delivering quality education where access is limited

305) Survey to Quantify People with Disabilities and Their Needs for Vocational Rehabilitation in Islamabad Capital Territory: For ILO- (2013).

The survey achieved the following objectives:

- **Established** credible information about people with disabilities for any policy-making in ICT
- **Identified** number of Polio-affected persons to future focused interventions
- **Created** a knowledge-base on aspirations of people with disabilities in general and polio-affected persons in particular
- **Developed** a strong foundation for future advocacy and strategy development for economic rehabilitation of people with disabilities

306) Third Party Monitoring of UNHCR's RAHA project: For UNHCR- (2013).

To ensure an independent monitoring process which meets the requirements of the primary donor (DANIDA) for third party monitoring?

- The services include systematic collection of data from the field, recording of accurate data in the database, analysis of data and reports, and communication of information, to measure the progress of activities and to assess whether the outputs are delivered in time and within the expected quality and standards
- The third party monitoring is solicited only for the DANIDA supported UNHCR RAHA projects in specified areas of the four provinces in Pakistan: KPK, Balochistan, Sindh and Punjab. The majority of the project was carried out in 30 schools

307) Baseline Study for “Water, Sanitation and Hygiene (WASH), Health and Shelter”: For UNHCR- (2013).

Demographic data refer to the characteristics of a population commonly used in government policies and planning, including for example, sex, age, income, disabilities, mobility, marital status, number of children, education, home ownership, employment status, and location (e.g. urban/rural), among others.

The objectives of Baseline study (WASH) was to:

- Carry out a baseline survey in all 81 refugee villages throughout KP, Balochistan and Punjab covering a larger geographical area with different environments
- To have an up to the date, baseline data to monitor progress against indicators
- Improved country program by meeting standards and Ensure comparable and standardized institutional data in line with UNHCR strategy for WASH, Health and shelters

308) Biogas User's Satisfaction Survey Project: For RSPN-(2013).

PDBP-RSPN seeks applications from dynamic and professionally sound Consultants (individuals/firms) with relevant experience and qualifications for providing the consultancy services to conduct Biogas User Survey of RSPN's project "Pakistan Domestic Biogas Programme.

The objectives of this Biogas User's Survey are:

- Determine the socio-economic and demographic characteristics of the biogas user Households
- Assess the level of satisfaction of the Biogas Users in terms of the benefits and the Functioning of the biogas plants
- Determine the outcome of installing biogas on household in relation to energy, health and Sanitation, agricultural productivity, socio-economic condition, environment and gender Aspects
- Make recommendations for the improvement of the programme performance in coming years
- Collect necessary data for the preparation of emission reduction report required for Pakistan Domestic Biogas Programme, CDM Programme of Activities

309) Evaluation of the School Report Card (SRCs) pilot in Swabi district: For Adam Smith International (ASI) funded by DFID-(2013).

The objective of the evaluation is to assess change against the Baseline and to make recommendations for development of the SRC.

The key objectives of the Assessment survey were:

- To Learn from the pilot project
- To review the design and implementation process
- To review the appropriateness of design of the school report card
- To review the implementation process of SRCs in the schools
- To assess the evaluability of this work in the long run

310) Social Mobilization Leading to Identification of Community needs such as CBIs schemes leading to improved social services and contributing towards community reliance in Swat (KP) funded by UNDP-(2013).

- i) The consultant was assigned the task
- ii) To identify and select additional damage community infrastructure schemes for rehabilitation
- iii) Prepare all relevant documentations including BOQs, cost estimates, drawing and design of selected scheme

SEBCON was responsible for activity number i) in six tehsils namely Charbagh, Badozai, Kabal, Matta Khararal, Matta Sebuji and Khawazakhela of district Swat.

311) Validation of School Data in Khyber Pakhtunkhwa (KPK) Education Sector Support Programme: For Adam Smith International funded by DFID-(2014).

SEBCON was assigned to validate data collected by cluster heads of 7000 Government Schools in 5 Districts of KP. More specifically the scope of work was to:

- Validate data for a randomly selected sample of 1,000 schools
- Enter validated data in an appropriate format (Microsoft Excel)
- Re-enter 5 percent of data for quality assurance purposes
- Validation report upon completion of the activity

312) Baseline survey in Federally Administered Tribal Areas (FATA) and Mid-term assessment in the Khyber-Pakhtunkhwa and FATA of Conflict Victims Support Program: For IRD (USA) (2014).

The purpose of the proposed assignment is to conduct a) Baseline Survey in FATA and b) a Midterm Assessment in FATA and KPK. This aims to collect information on project beneficiaries (bomb victims) project indicators, and the project area and how it is benefiting the target population (health & livelihood support) and explore the best practices and challenges in the process of implementation of the project. The baseline and midterm assessments collected both quantitative and qualitative (HH survey, FGDs and interviews with key beneficiaries and stakeholders) data on a random population-based sample of the project area. The mid-term assessment included a questionnaire on opinion and Knowledge, Attitude and Practices (KAP). Organization/firm lead the entire survey and the assessment with support from Program team. Organization/firm coordinated its work with Program Director M&E and HQ M&E Staff also.

313) Review and Assess IsDB's Portfolio in Supporting the Empowerment of Women in Pakistan: For IDB (2014).

The main objective of this assignment is to conduct a comprehensive review of how the Bank's development initiatives for Pakistan contribute to empowering women and contribute to the formulation of the ICGA for the country.

The main objectives of assignment, the consultant will need to perform the following five key activities:

- Review and gender analysis of documents
- Conduct field based research and analysis
- Conduct consultations
- Report Writing
- Participation in Partner Organization activities to provide the Bank's contribution to the Joint Country Gender Assessment

314) To support of the implementation and to support in "Data Collection and Analysis for integrated Food Security Phase Classification in Pakistan (5 provinces and 02 regions)" in-order to produce 7 IPC Acute Classification maps and reports: For the FAO (2014).

Following were the objectives, output and outcomes for FAO assignment:

- **Objective:** The Services contributed to the following organizational objective: The overall objective of this assignment is to provide latest district level data available on food security indicators (list attached as Annex I) for IPC analysis to be carried out at provincial and national level
- **Outputs:** The Service Provider produced, achieved, or delivered the following outputs
- **Data** set on food security indicators province wise (covering all districts in each province) for the review of National IPC Coordinator and National Technical Working Group on integrated Food Security Phase Classification
- **Outcome:** Final data set on food security indicators in Excel Sheet after incorporation of comments and gaps identified by National IPC Coordinator, National and Provincial Technical Working Groups on integrated Food Security Phase Classification

315) Monitoring and Evaluation of "Pakistan Conflict Pool" project: For Ecorys funded by Foreign Commonwealth Office (FCO)-(2014).

Conflict Pool (CP) is a funding mechanism for conflict prevention activities, managed jointly by the foreign and Commonwealth Office (FCO), Department for international Development (DFID) and the Ministry of Defence (MoD). The CP was established to combine the skills of the three departments in defence, diplomacy and development into a coherent UK approach to conflict prevention. The Pakistan and Neighbourhood Conflict Pool Programme is managed by the FCO. Through this SoR, external Monitoring and Evaluation by a contracted services provider is being conducted for the CP Pakistan portfolio for the first time. The CP funds project under three policy themes, India/Pakistan relations, Pakistan/Afghanistan relation and Pakistan internal. The exact details on five strand outcomes and twelve outputs are accessible in Annex A.

The Objectives of the assignment are:

- The objective of Monitoring contracts is to provide CP with quarterly assessment of its project against milestones and to provide recommendations to the project partners to improve data collection for monitoring
- The objective of Evaluation contract is to quantify the achievement of result at the outcomes and impact level. To be specific, It will aim to be determine contribution of the project towards achieving strand goals agreed in the project documentation

316) Validation of School Data in Khyber Pakhtunkhwa phase-II -KP Education Sector Support Programme: For Adam Smith International funded by DFID-(2014).

SEBCON was assigned to validate data collected by cluster heads of 3300 Government Schools in 20 Districts of KP. More specifically the scope of work was to:

- Validate data for a randomly selected sample of 3300 schools
- Enter validated data in an appropriate format (Microsoft Excel)
- Validation report upon completion of the activity

317) Survey and Data Management of the Third Party Evaluation of the Chief Minister's Initiative: For Primary Health Care (CMIPHC) by TRF-(2014).

The main objective of the third party evaluation is to evaluate the effectiveness and value for money of the Chief Minister's Initiative for Primary Health Care (CMIPHC) as implemented in four Punjab Rural Support (PRSP) districts when compared to the same range of services in four non-PRSP districts of Punjab.

The objective was to reorganize and restructure the overall governance and management of BHUs, with community based support groups playing a pivotal role.

SEBCON conducted and managed the following data collection and management activities:

- Health facility assessment of 64 BHUs in total, with eight BHUs in each of eight districts
- Surveys of:
 - i) 2958 households in the catchment areas of the 64 BHUs–(Community Survey) bifurcated across a stratum of 3 km distance from the BHU
 - ii) 1568 health facility clients at the 64 BHUs – (Exit Survey) of service users when exiting BHU after use of services
 - iii) Key Informant Interviews (KIIs) at each of 64 BHUs of the medical officer, the LHV and the medical technician/dispenser
- Thirty two (32) Focus Group Discussions (FGDs) with male community members in the catchment area of selected BHUs with at least 8-10 participants in each FGD

318) External Review Mission Livelihood Program Hindukush (LPH): For Swiss Agency for Development and Cooperation (SDC) – (2014).

The Mission reviewed and assessed to which extent the project's outputs have been achieved and are/will be able to stimulate necessary reform initiatives in the (sub-) sectors concerned that are relevant in the project's outcomes in the medium-term. It shall provide evidence of changed technical-economic systems (traditional versus new ones) in selected sub-sectors and of indispensable, revised frame conditions, including improved external services from both public and private service providers to the rural households and farms.

The Mission also reviewed and assessed whether the recent political, economic, social and security changes in FATA and KP and the expected development strategies of the Strategic Development Partnership Framework (SDPF) of the KP-Government and within the Strategies of the PCNA over FATA

319) Biogas User's Satisfaction Survey Project: For RSPN-(2014).

PDBP-RSPN seeks applications from dynamic and professionally sound Consultants (individuals/firms) with relevant experience and qualifications for providing the consultancy services to conduct Biogas User Survey of RSPN's project "Pakistan Domestic Biogas Programme".

The objectives of this Biogas User's Survey were:

- Determine the socio-economic and demographic characteristics of the biogas user Households
- Assess the level of satisfaction of the Biogas Users in terms of the benefits and the Functioning of the biogas plants
- Determine the outcome of installing biogas on household in relation to energy, health and sanitation, agricultural productivity, socio-economic condition, environment and gender aspects
- Make recommendations for the improvement of the programme performance in coming years
- Collect necessary data for the preparation of emission reduction report required for Pakistan Domestic Biogas Programme, CDM Programme of Activities

320) Cultural Heritage Tourism Infrastructure Assessment: For The World Bank-(2014).

The objectives of this project were to improve and enhance social and religious harmony amongst the Punjabi brethren living on both sides of the Pakistan and Indian border, the 2 Punjab Regional Development Program has been envisioned by the Government of Punjab. This Program aimed at preparation of a master plan and strategy for cultural/ historical and religious tourism in Punjab.

In order to partake and improve the infrastructure facilities for Yatris travelling in the country, Indian and overseas, there were three different scenarios to be considered:

- That the number of Sikh Pilgrims remains the same with improved conditions at these sites
- That the number of Sikh Pilgrims triples due to improved conditions at these sites
- That the number of Sikh Pilgrims goes boundless due to improved conditions at these sites

321) Gender Assessment of USAID in Pakistan and Related Gender Workshops and Cross-Cultural and Diversity Workshops: For USAID-(2014).

The main purpose of the gender assessment is to identify and analyze USAID/Pakistan organizational culture and practices, internal systems and integrate findings and recommendations in a way that contributes to the future development of a Gender Mainstreaming Action Plan and Capacity Building Plan to better address gender equality and female empowerment at the Organizational level.

322) Oxfam-Exploration and Feasibility Study-(2015).

The Objectives of the assignment were:

- Assessment of the environment in which Oxfam operates with a special focus on potential for fundraising and response from local donor organizations/ individuals; potential challenges/threats and advantages to the initiative; current fundraising milieu in Pakistan
- An analysis of relevant laws, processes, procedures and best practices in relation with the proposed initiative
- An analysis of relevant laws and best practices to guide the client to take an informed decision
- Assessment of the reputation and perception of affiliates about Oxfam and its projects; readiness of affiliates for the initiative; a list of potential affiliates and donors
- A situation analysis of current donor/recipient trend in Pakistan; potential donor/donation landscape

323) Programme Evaluation of Society and Strategic Business Unit in Pakistan: For British Council, (BC) (2015).

The British Council runs programmes in partnership with local and international organizations that provide expertise in areas such as youth and social entrepreneurship, equal opportunity and diversity, migration, social inclusion and engagement, and active citizenship around the world. In line with the aforementioned purpose, the following three programmes were introduced and pilot tested and scaled up in Pakistan:

1. The Active Citizens Programme (ACP), Pakistan
2. DOSTI-Empowerment through Sports
3. Next Generation Research Series

This evaluation project aimed to review the performance of these three projects against their intended outcomes and objectives at the outcome and impact level. The evaluation project followed the DAC principles to assess the relevance, effectiveness, efficiency, impact of the project and its potential for scalability.

324) Scrutiny of EOIs for Partnership with PPAF (2nd Phase)-(2015).

For implementation of the Program for Poverty Reduction (PPR) in Balochistan, FATA and Khyber Pakhtunkhwa, PPAF has requested a second round of EOIs from Civil Society Organizations/NGOs having at least two years of effective development-related experience in social mobilization, livelihoods, health, education and community physical infrastructure for districts Awaran, Panjgur, Kech, Bajaur Agency, Lower Dir, Upper Dir, and Chitral. This call for proposals is for grant funding for promoting value-based development through institutional strengthening and good governance focusing on livelihood and improved access to education and health.

The primary objectives of this consultancy are as follows:

- Scrutiny of received EOIs on given criteria
- Short listing the potential partner organizations as per PPAF set eligibility criteria
- Compilation of draft report of findings and recommendations for presentation to PPAF

325) Survey and Supply Chain Assessment of “Pakistan’s Poorest 40% Consumer Research and Rural Sanitation Industry Analysis”: For The World Bank – 2015.

The overall objective of this project was to fully understand the poorest 40% household behavior and attitudes, and to assess the rural sanitation industry, particularly for the poorest 40% in Pakistan.

The key study aims were:

- Current sanitation behavior
- Potential for the sanitation market
- Communication channels
- Rural Sanitation Supply chain assessment

326) Professional services for “Data Entry and Recording”: For British Council-(2015).

The main objectives of this project were:

- Data entry and Recoding of string variables into numeric variables
- To Develop complete and consistent data file formats in MS Excel and SPSS based on the questionnaire and Aptis Test results
- To Ensure double data entry, compare datasets to identify discrepancies, and resolve them in real time
- To Provide sufficient detail for the concerned British Council staff to understand that where the data entry take place
- To Share the two datasets in both MS Excel and SPSS forms
- To Share the SPSS output files with detail of 1st and 2nd data entry, cleaning, and recoding process

327) Impact Assessment of Basic Services & Infrastructure Component: For PPAF-2015.

This comprehensive impact assessment of PPAF's water and infrastructure component focused on the key areas of financial, economic and social returns of various interventions, to determine the relevance, efficiency, effectiveness and sustainability of investment in Basic Services and Infrastructure. As a part of PPAF's mandate, the Monitoring, Evaluation & Research Unit was planned to conduct an impact assessment study to gauge the outcomes of the basic services and infrastructure component of PPAF III program, across Pakistan.

The specific assessment objectives were as follows:

- To assess the PPAF's Basic Services and Infrastructure component design, with a focus on relevance, efficiency and effectiveness (as reflected in the PPAF III PAD)
- To examine whether Basic Services & Infrastructure component was inclusive, and not stand alone, and the extent to which it was well entrenched into the PPAF-III principles of holistic, integration, deepening and saturation
- To ascertain and critically analyze the quality of Basic Services and Infrastructure sub-projects/schemes putting efforts to bring change at village and in the lives of direct and indirect beneficiaries
- To determine the sustainability of the Basic Services and Infrastructure sub-projects/ schemes against post completion O&M, sustainability of benefits from interventions and highlight areas of weakness including internal and external factors of hindrance, if any
- The extent to which the component was able to leverage productive linkages with the government, private sector and other development partners

328) HEC Students Satisfaction Survey: For Higher Education Commission (HEC) 2015.

The aim of the HE Student Satisfaction survey is to cover the entire learning experience of students based on a number of factors affecting the quality of education including teachers; courses; academic research and its process and alumni.

The main objectives of this survey were:

- Prioritize government expenditures and public funding in education sector
- To review the existing system pertaining to students' satisfaction
- Identify the inefficiencies in the existing system as seen by students
- To help individual Higher Education Institutions (HEIs) in identifying their strengths and weaknesses in light of the factors identified with respect to students' satisfaction
- To assess students' perception of the types and quality of services offered by HEC which may include parameters such as accessibility, adequacy, responsiveness, reliability, feedback and any other
- Document both the best practices with respect to students' satisfaction and the areas where more attention is required
- Recommendations for improving the areas identified as inefficient within the framework of HEC and HEIs
- Identify mechanisms, tools & techniques for any future survey of such kind

329) End-Term Evaluation of the Project Towards Gender Equality Women's Economic Empowerment Home-Based Workers, Phase II: For UNWOMEN Pakistan 2015.

Under UNWOMEN's Women's Economic Empowerment (WEE) program a project being implemented is "Towards Gender Equality-Women's Economic Empowerment-Home based workers. Phase-II" November 2012-December 2015.

Phase-II focused on supporting women's economic empowerment by strengthening Government's capacities to develop, implement sustain provincial and national mechanism aimed at improving access to rights by home based workers (HBSs).

UNWOMEN wants to carry out end of Phase-II evaluation. The aim of this evaluation was to learn about the relevance, effectiveness, efficiency, sustainability and impact of the mechanism employed in the

implementation of the Phase-II.

The evaluation focused on Phase-II and made:

- a) An overall independent assessment about the past performance of the program, paying particular attention to the impact of the project action against its objectives
- b) Identify key lessons and to propose practical recommendations for follow-up actions

330) Baseline Study based on NCA's Result-Based Framework for three Strategic Programme Areas: For Norwegian Church Aid (NCA) - 2015.

The main objectives of the baseline were to describe situation before start of programme interventions during new country strategic period (2016-20) and to collect baseline data relevant to outcome and output indicators of the Results Framework of three strategic programme areas (WASH, Peace Building and Gender Based Violence) to establish a foundation on which change can be measured at the end of the country strategic period.

331) Qualitative Comparative Analysis of Femininity & Masculinity in Pakistan: For The Asia Foundation (TAF)- Gender Equity Program (GEP) – 2016.

The specific aims of this comparative study were to:

- Collate secondary and primary data findings from the femininity & masculinity studies
- Carry out qualitative comparative analysis of FGDs and KIIs, highlighting thematic perceptions
- Overall data presentation, thematic, regional and category wise

332) Khyber Pakhtunkhwa Education Sector Programme (KESP) Data entry Annual Survey of Teaching 2016: For ASI- 2016 - Phase 1.

The main objectives of the project were to:

- Enter data of approximately 1000 teacher observation sheets
- Data entry, cleaning of all data, checking for completeness, consistency, accuracy and 10% re-entry of data (for validation purposes) of three months attendance data of approximately all 30,000 students in attendance registers of 150 schools
- Re-enter 10% of all data (to be randomly selected) for validation purposes

333) Independent Monitoring of the Programme for Poverty Reduction through Rural Development in Balochistan, KPK, Federal Administrated Tribal Areas and Neighbouring districts (PPR): For The World Bank – 2016.

The overall objective of this assignment was to provide monitoring support to the World Bank for Poverty Reduction. The specific objectives were:

- To prepare an inception report, outlining the approach and methodology to be used for independent monitoring of the Program for Poverty Reduction to feed into the six monthly Implementation Support Missions of the World Bank
- To develop a monitoring plan according to the requirements of the PPR
- To conduct monitoring missions on periodic basis to the project areas/communities/interventions on sample basis, in Balochistan, KP, FATA and neighboring areas
- To prepare six monthly monitoring reports including compliance report on environmental and social management framework
- Participate in the Bank's Implementation Support Missions are needed, and contribute to the preparation of Aide-Memoires and any other documents and reports
- Provide inputs to the Bank's Mid-Term Review of the Program whose purpose is to assess the partial results and outputs achieved and suggest adjustments and course correction, if needed; carry out related field visits, and contribute to the Aide-Memoire
- Provide inputs to the Bank's program completion report whose purpose is to assess:
 - i. The achievement of Project development objective and results
 - ii. The impacts of the program, and
 - iii. Sustainability of the program achievements and interventions after the closure of the program

334) Khyber Pakhtunkhwa Education Sector Programmed (KESP) Data entry of Teacher and Student Assessment: For ASI- 2016 - Phase 2.

The main objectives of the project were to:

- Entered data of approximately 1400 teacher assessment forms and 11,000 student assessment sheets
- Re-entered 10% of all data (to be randomly selected) for validation purposes
- Data Analysis
- Final short brief report

335) Crisis- Sensitive Value Chain Analysis: For The World Bank – 2016. Project ID: 7179585.

The main objectives of the project were:

- To conduct a crises- sensitive value chain analysis for 3 tehsils in South Waziristan
- To develop a value-chain improvement plan for at least 3 commodities that would contribute to economic empowerment of locals and promote community cohesion

Key outputs were:

- A crises sensitive value chain analysis for 3 value chains with a special focus on rural livelihoods and microenterprise development that suffer most and 3 value chains that benefit most from crises
- Value chain improvement strategy and business Plan for 3 commodities

336) Targeting Survey – National Socio Economic Registry Update – Phase-I: For Benazir Income Support Program Cluster-A (District: Chakwal, Faisalabad, Layyah, Mirpur, Bahawalpur) - 2016 – 2017.

For Targeting Survey, BISP has assigned SEBCON to carry out house-to-house survey of 100% households in Cluster A, consisting of five districts, namely Chakwal, Faisalabad, Layyah and Bahawalpur districts in Punjab and Mirpur district in AJK. The total estimated population as provided by BISP for all the four districts is 8.2 million and the total number of households to be surveyed is 2,298,777. However, the actual count of the total number of households and total population may differ as a result of this targeting survey.

SEBCON has collected real time data using Tablets (Android based). The census was carried out in 3 broader phases, 1. Social Mobilization 2. Listing and 3. Data collection and upload on BISP server. SEBCON has mobilized 122 social mobilizers, 122 supervisors and 1220 enumerators. SEBCON has completed survey in 4.5 months.

337) Targeting Survey – National Socio Economic Registry Update – Phase-I: For Benazir Income Support Program Cluster-B (District: Lakki Marwat, Charsaddah, Mohmand Agency, Gilgit, Haripur) - 2016 - 2017.

For Targeting Survey, BISP has assigned SEBCON to carry out house-to-house survey of 100% households in Cluster B, consisting of four districts, namely Lakki Marwat, Charsaddah and Haripur districts in KPK, Mohmand Agency in FATA and Gilgit district in GBP. The total estimated population as provided by BISP for all the four districts is 2.67 million and the total number of households to be surveyed is 579,534. However, the actual count of the total number of households and total population may differ as a result of this targeting survey.

SEBCON has collected real time data using Tablets (Android based). The census was carried out in 3 broader phases, 1. Social Mobilization 2. Listing and 3. Data collection and upload on BISP server. SEBCON has mobilized 31 social mobilizers, 31 supervisors and 310 enumerators. SEBCON has completed survey in 4.5 months.

338) Assessment of Punjab Nutrition Program: For Technical Resource Facility (TRF+), Funded by DFID 2016 – 2017.

Overall Objectives of the study are:

- Assessment of OTPs & SCs based on functionality index
- Validation of Nutrition Information System for provision of MMS to MAM Children, from the beneficiary, to various levels of data reporting from community to provincial level
- Give specific recommendations

SEBCON conducted and managed the following data collection and management activities:

- Assessment of 387 OTPs in total, with 22 SCs in each of 22 districts
- Surveys of: 3870 households in the catchment areas of the 387 OTPs–(Community Survey) who visited OTPs with their MAM children
- Meetings with District officers to collect reported data to provincial offices to validate Information Management System

339) Third Party Facility Audits & Perception Surveys for 40 Hospitals of the Punjab: For Technical Resource Facility (TRF+) 2016 – 2017.

The objectives of the assessment were to measure healthcare access, healthcare quality, patient satisfaction and community perception for establishing a benchmark for future periodic comparisons. It will help to understand patient experiences and also serve as a triangulation source for the existing for this purpose each hospital will be assigned a score considering the following parameters:

- A. Human Resource
- B. Medical infrastructure
- C. Hospital infrastructure
- D. Medicine
- E. Service delivery
- F. Hospital Management systems
- G. Community perceptions

SEBCON has collected real time data using Tablets (Android based). SEBCON collected data from 25 DHQs, 15 THQs and 3,840 H.Hs (96 households in catchment areas of sampled hospitals).

340) Data Entry and Analysis Services for Three Sample Based Assessment Studies; 1) Student Assessment of Grade 3 Children, 2) Teacher Competency Survey and 3) Teacher Content Knowledge TNA for Directorate of Curriculum and Teacher Education (DCTE): For Gov. of KPK – 2017.

The main objectives of the project were to:

- Developed survey database (using CSPro)
- Entered data of approximately 2,800 Teachers Content Knowledge forms, 2,000 Teacher Competency Survey and 17,000 Student Assessment at grade 3 sheets
- Re-entered 15% of all data (to be randomly selected) for validation purposes
- Data Analysis as per analysis plan

341) Business/ Entrepreneurship Development through Tourism Promotion in Punjab Assessment and Improvement of Women Participation in Economic Activities Around Selected Sites: For The World Bank 2017.

The study covered the 15 sites in Punjab and 4 sites in Khyber Pakhtunkhwa. Whereas, the main objectives of the project were:

1. To estimate in terms of numbers and percentage of women among visitors
2. A quick assessment of impediments to women employment in addition to mobility issues such as training, visitors'/ customers' perceptions etc.
3. The study should identify potential areas of business development and employment generation with the current inflow of tourists
4. Finally, current challenges businesses owned by women face and impediments that obstruct entrepreneurship development in tourism and travel related sectors together with recommendations to overcome these impediments

SEBCON conducted interviews and collected data from all sites. In addition, the consultant carried out qualitative interviews with different stakeholders.

342) Third Party Assessment of Recovery Response Initiative Balochistan (Naseerabad, Jaffarabad and Sohbatpur): For United Nations Development Programme UNDP, (Funded by China Aid under China South-South Cooperation Fund) 2018.

The project involved distribution of Recovery Assistance Packages and School furniture to flood affected targeted beneficiaries and schools respectively. In this regard objective of the assignments was to assess and verify the following:

- Provision of furniture to the eligible schools in Balochistan
- Effectiveness of the proposed recovery approach
- Effectiveness of the institutional arrangements set in the place for project implementation including role of government counterparts
- Any gap in the process of selection of Beneficiaries and distributions of assistance based on approved criteria
- Lesson learned and recommendations

SEBCON has performed the following tasks:

1. Preparation of assessment methodology for the approval of UNDP
2. Data collection and meetings / interviews with project beneficiaries including students and teachers, government counterparts
3. Verification of furniture received by selected schools as per approved criteria and quantity and quality of furniture
4. Detailed assessment report on agreed template

343) Third Party Assessment of Recovery Response Initiative FATA (North Waziristan, South Waziristan, Kurram, Khyber and Orakzai): For United Nations Development Programme UNDP, (Funded by China Aid under China South-South Cooperation Fund) 2018.

The project involved distribution of Recovery Assistance Packages to FATA TDPs. In this regard the objective of the assignments was to assess and verifies the following:

- Supply of food and non-food items and tool kits as per the approved sample in FATA
- Distribution of assistance packages to returned families selected on the basis of approved criteria in FATA
- Effectiveness of the proposed recovery approach
- Effectiveness of the institutional arrangements set in the place for project implementation including role of government counterparts
- Any gap in the process of selection of Beneficiaries and distributions of assistance based on approved criteria
- Lesson learned and recommendations

SEBCON has performed the following tasks:

1. Preparation of assessment methodology for the approval of UNDP
2. Data collection as per approved methodology
3. Meetings with project beneficiaries including male and female TDPs
4. Meeting with counterparts including FDMA, TDP Secretariat, Political Administration of FATA
5. Preparation of detailed assessment report on agreed template

344) Pre and Post Intervention Survey – Engaging Vulnerable Communities in Combating Illicit Narcotics Trafficking: For United Nations Office on Drugs and Crime (UNODC) - 2019.

UNODC has started the second Country Programme (CPII) with a focus on needs related to illicit trafficking and border management, criminal justice, and drug demand reduction and HIV/AIDS. The EVC-CINT project under country program umbrella which aims at reducing narcotics trafficking and precursor diversion across Pakistan and improve capacity of Law Enforcement Agencies (LEAs).

The overall objectives were to carry out pre & post survey and prepare media monitoring reports.

- The pre-intervention research envisioned to establish prevalent levels of knowledge, attitude and practices (KAP) among project target groups about trafficking and use of illicit drugs, reporting of use and trafficking of drugs through existing 1415 helpline or alternative ways. The pre-intervention research gathered insights on media consumption behavior in project districts
- The post intervention survey contrasted and compared findings about levels of knowledge and awareness about illicit drug trafficking/consumption, their ill-effects on society; illicit financial flows and related crimes as well as decrease/ increase in reporting on illicit drug trafficking/consumption by vulnerable communities; and the resultant decline/growth in prevalence of illicit drug-trafficking/consumption in project districts
- Post Intervention Research also mandated to include operational research elements logging increase/decrease in number of calls received at the upgraded 1415 anti-narcotics helpline, increase/decrease in seizures of illicit drugs/related-assets as well as rate of prosecutions and convictions — crystallizing linkages with reported in-bounds calls at upgraded helpline 1415

345) Data Entry and Analysis Services for Three Sample Based Assessment Studies; 1) Teachers competency Survey, 2) Teachers Content Knowledge Survey 3) Assessment of newly Inducted Teachers for Directorate of Curriculum and Teacher Education (DCTE): For Gov. of KPK – 2019.

The main objectives of the project were to:

- Developed survey database (using CSPro)
- Entered data of approximately 2,800 Teacher Competency Survey forms, 6200 Teachers Content Knowledge forms and 13039 Assessment of Newly Inducted Teachers forms
- Provided complete descriptive analysis, graphical presentations and other information as required for drafting of Assessment Reports Data Analysis as per analysis plan
- Conducted comparative analysis of data from last year assessments studies/ databases (DCTE has provided the previous year's database for comparison)

346) Develop Case Studies on the effectiveness and impact of Solar School Project in 7 southern districts of Khyber Pakhtunkhwa (KP) Province of Pakistan: For The United Nations Office for Project Services (UNOPS) – 2019.

In 2016 after identifying lack of electricity in the primary schools' infrastructures of the Khyber Pakhtunkhwa (KP) province in Pakistan, UNOPS conducted a feasibility study and secured funding from the Saudi Fund for Development (SFD), who in turn approached the UK Department for International Development (DFID) and arranged a joint funding for the supply and installation of solar PV plants in approximately 1250 primary schools spread across the southern districts of KP province.

UNOPS has assigned SEBCON to develop Case Studies on the effectiveness and impact of Solar School Project in seven southern districts (Kohat, Hangu, Karak, Bannu, Lakki Marwat, Tank and D.I. Khan) of Khyber Pakhtunkhwa (KP) province of Pakistan.

SEBCON performed the following tasks:

- Collected primary data in the field to develop case studies
- Developed ten (10) case studies on different themes
- Regular field trips to the project area, spreading over the 7 southern districts of KP province (Kohat, Hangu, Karak, Bannu, Lakki Marwat, Tank and D.I. Khan) and conducted interviews of the projects' beneficiaries and stakeholders

347) To Conduct Activities Planned in Support of Wheat Flour Fortification Project in Azad Jammu & Kashmir: For Nutritional International Pakistan (NI) – 2019.

NI, with financial support from the World Food Program (WFP) and in collaboration with AJ&K Food, Agriculture, and Law & Health Departments initiated (WFF) Project in December 2010. Building on the lessons learnt from already completed projects, there is an opportunity to consolidate this program until such time that the cost can be passed on to the consumers. With this background, NI undertook Wheat Flour Fortification project in AJ&K with financial support from WFP to improve the iron status of the population particularly among women of child bearing age.

SEBCON performed the following tasks:

- Management and Implementation
- Monitoring and supportive supervision
- Advocacy and liaison with government and other relevant stakeholders
- Organized exposure visit of policy makers from other areas of Pakistan to AJ&K to oversee the fortification program
- Organized progress review meeting with key stakeholders (UN-WFP, NI, AJ&K Dept. of Food and NFA)
- Outsource training of food inspectors and millers on Hazard Analysis & Critical Control Point (HACCP)

348) Greater Thal Canal Irrigation Investment Program (TA-9458 PAK) - Socioeconomic, Gender, Agriculture, and LARP Survey (SGAL Survey) as Sub-Consultant with Landell Mills Ltd: For Asian Development Bank (ADB) – 2019.

The Asian Development Bank (ADB) has provided Transaction Technical Assistance (TRTA) to the Government of the Punjab, Pakistan (GoPb) for preparing the Greater Thal Canal Irrigation Investment Program (GTC-IIP). The GTC-IIP would transform the presently 704,000 hectare (ha) unproductive rainfed lands to irrigated lands.

The proposed ADB GTC-IIP supported the construction of the command area (i.e MC, BC, CBC (Row)) irrigating about 560,000 ha including the provision of support for on-farm development and management.

SEBCON conducted Socioeconomic, Gender, Agriculture, and LARP Surveys (SGAL Survey) including FGDs.

The main objective of the surveys was to collect data and information from the intended beneficiaries of the project to prepare various outputs:

- General profile of the settlements and beneficiary perceptions and expectations of the likely impact of the GTC-IIP
- Socioeconomic description of the project beneficiaries based on which estimation of poverty incidence, and preparation of summary poverty reduction and social strategy (SPRSS)
- Description of current status of agriculture and livestock production system and income
- Assessment of the role and responsibilities of women in economic wellbeing of the household and a suggested Gender Action Plan (GAP) to improve their role and wellbeing
- Preparation of the estimated cost of involuntary resettlement of the population residing in the Right of Way (ROW) of the CBC, restoration of livelihoods, and replacement of social and productive assets, and the overall LARP related action plan

349) Capacity Building of Government officials and relevant Stakeholders on Gender Mainstreaming: For UN-Women – 2019.

UN Women has launched its project in newly merged districts of KP to strengthen the institutional capacity of women development departments and government officials at provincial and districts level for improved delivery on gender equality, gender sensitization and gender mainstreaming. In this context, UN Women hired the services of SEBCON specialized in the area of gender mainstreaming to conduct trainings at Federal (Islamabad) and KP (Peshawar) level.

Under the overall guidance of the Deputy Representative and direct supervision of the Head of Sub Office KP, SEBCON completed the following tasks:

- Prepared an inception report, covering the background, objectives, methodological approach, detailed work plan and deliverables and share with UN Women for feedback and revision accordingly
- Conducted Training Needs Assessments (TNA) for gender centric trainings in the context of newly merged districts
- Based on the gaps identified in the need assessments, developed training modules comprising of training tools, pre and post training assessments and training curriculum, required for commencement of trainings
- Conducted a two-days training on gender mainstreaming (including gender analysis tools development and reporting) for senior government officials
- Conducted a two-days training on gender mainstreaming (including gender analysis tools development and reporting) for the staff of Social Welfare and Women Empowerment Department
- Conducted a two-days training on gender mainstreaming (including gender analysis tools development and reporting) for relevant line departments e.g. health, education, local government and non-governmental organizations

350) Third Party Monitoring of WASH Physical Infrastructure in Faisalabad, Hafizabad, Sahiwal and Pakpattan: For WaterAid – 2019.

WaterAid Pakistan is currently collaborating with its partner organizations in construction and Rehabilitation of WASH infrastructure in selected schools, Basic Health Units (BHUs) and communities in four districts of Punjab. Main purpose of third-party monitoring was timely identification and rectification of construction issues by providing active support to WaterAid's partner organizations.

SEBCON provided monitoring Services at different stages of construction. Monitoring findings were timely shared with WAP partner and follow ups were done to rectify construction issues to meet desired quality as per BoQs.

SEBCON performed the following tasks:

- Developed Monitoring tools, including monitoring plan, action plan and follow-up on action plan
- Prepared a comprehensive fortnightly monitoring reports
- Prepared a comprehensive report at the end of assignment concluding monitoring findings and actions taken to ensure quality of construction

351) Evaluation of NDC Programme: For International Organization for Migration (IOM) – 2019.

The Natural Disaster Consortium (NDC) in Pakistan is Five year (2015-2020) humanitarian programme funded by DFID's Multi-Year humanitarian funding, Pillar 1. The Consortium is led by IOM and composed of ACTED, HAND, FAO, IOM and UNICEF.

The main purpose of the evaluation was to review the performance and approach of NDC in the design and implementation of emergency response, recovery and preparedness activities. The evaluation also identified lessons learned and good practices for replication by NDC members, as well as all humanitarian stakeholders in the field.

SEBCON performed the following tasks:

- Prepared evaluation methodology
- Collected data as per approved methodology
- Carried out field visits to evaluate 5 years project as per DAC evaluation criteria
- Held Meetings and collected information from Donor, POs, Beneficiaries and Government stakeholders
- Prepared detailed evaluation report as per DAC evaluation criteria

352) Stakeholders' Needs and Capacity Assessment at Federal, Provincial, District and Community Levels: For United Nations Development Programme UNDP – 2019.

The Government of Pakistan has recognized the threat from GLOFs in its National Climate Change Policy and its national determined contribution to monitor changes in glacier volumes and related GLOFs. GLOF-II project hired services of SEBCON for Stakeholder Needs and Capacity Assessments at national, provincial, district and community levels for planning and implementation of climate change adaptation and coping strategies with particular focus on GLOF risk reduction and adaptation strategies.

The objective of the assessment was to identify and analyze key stakeholders at national, sub-national, district and community levels, their needs and capacities with respect to developing and implementation of Climate Change and GLOF Risk Reduction, Adaptation and Coping Strategies.

SEBCON perform the following tasks:

- Prepared complete methodology and action plan on conducting the Needs and Capacity Assessment at the federal, provincial, district and community levels
- Mapping of key stakeholders to be assessed across all 15 districts, including the assessment methodology
- Developed final reports on Needs and Capacity Assessments at Federal, Provincial (KP and GB), District (15 districts) and Communities (as identified through the analysis)

353) Development of Position Paper on Resilience and Climate Change Adaptation: For International Organization for Migration (IOM) – 2020.

This assignment was to contribute to the IOM project: "The Multi-Year Humanitarian Programme (MYHP) for Natural Disaster Preparedness, Response and Recovery in Pakistan". Funded by DFID in Pakistan, the programme was based on a consortium approach. With IOM as the lead, the consortium comprises of ACTED, FAO, HANDS, and UNICEF to devise and deliver integrated, multi-sectoral and good-value preparedness, response and recovery programming that builds local capacities, meets life-saving needs and supports community-level recovery in a way that enhances resilience for the future. Areas prone to or affected by natural disasters across the country were targeted under the scope of this programme.

Under the overall supervision of Senior Programme Manager, direct supervision of Programme Coordinator and in close coordination with consortium member agencies, SEBCON developed position paper on Resilience and Climate Change Adaptation.

SEBCON performed the following tasks:

- Determined the most appropriate methodology and time frame to produce position paper
- Carried out a desk study to explore the questions posed by the donor
- Conducted interviews with partners / other stake holders
- Collected data from partners
- Produced position paper on the Resilience and Climate Change Adaptation (CCA)
- Developed an Exit strategy for NDC considering linkages with resilience and climate change adaptation
- Prepared final report along with supporting annexes as relevant

354) Development of Position Paper on Accountability to Affected Populations and Protection: For International Organization for Migration (IOM) – 2020.

This assignment was to contribute to the IOM project: "The Multi-Year Humanitarian Programme (MYHP) for Natural Disaster Preparedness, Response and Recovery in Pakistan". Funded by DFID in Pakistan, the programme was based on a consortium approach. With IOM as the lead, the consortium comprises of ACTED, FAO, HANDS, and UNICEF to devise and deliver integrated, multi-sectoral and good-value preparedness, response and recovery programming that builds local capacities, meets life-saving needs and supports community-level recovery in a way that enhances resilience for the future. Areas prone to or affected by natural disasters across the country were targeted under the scope of this programme.

Under the overall supervision of Senior Programme Manager, direct supervision of Programme Coordinator and in close coordination with consortium member agencies, SEBCON developed position paper on Accountability to Affected Populations and Protection.

SEBCON performed the following tasks:

- Determined the most appropriate methodology and time frame to produce position paper
- Carried out a desk study to explore the questions posed by the donor
- Conducted interviews with partners / other stake holders
- Collected data from partners
- Produced position paper on the Accountability to Affected Populations and Protection
- Prepared final report along with supporting annexes as relevant

355) Preliminary Survey for Primary Health Facility Renovation and Construction Project in Khyber Pakhtunkhwa (KP) Province of Pakistan: For Japan International Cooperation Agency (JICA), Pakistan – 2020.

In a long struggle against polio, Japan International Cooperation Agency (JICA) has been assisting KP provincial government Expanded Program on Immunization (EPI) and polio programs since 2006. In 2019, JICA launched a Phase 2 of the strengthening routine immunization project and expanded the project sites to 6 districts (1) Torghar, 2) Lower Kohistan, 3) Upper Kohistan, 4) Kolai Palas, 5) Lakki Marwat, and 6) Mansehra) in KP Province. In addition to the EPI services, JICA intends to formulate a new grant to improve accessibility toward Primary Health Care (PHC) services. The availability of functional medical equipment's, building with skilled staff are essential to provide quality EPI and MNCH related services. SEBCON assessed these services in 6 selected districts.

SEBCON performed the following tasks:

1. Developed Checklists for Assessment
 - a. Developed Checklist for General Information
 - b. Developed Checklist for Site Assessment
 - c. Developed Checklist for Building Assessment
 - d. Developed Checklist for Equipment Assessment
2. Held Coordination meetings with counterparts of province and districts to build consensus on the survey and concept of the new project
3. Carried out On-site Assessment and held meetings with counterparts
4. Data entry and analysis of Health Facility Assessment
5. Prepared a completion report which included result of the survey; literature review, coordination meeting, On-site Assessment, Semi-structured Interviews, and non-participatory observations

356) Final Evaluation of Stabilization and Development Programme (SDP), former Fata Transition and Recovery Programme (FTRP): For United Nations Development Programme (UNDP) – 2020.

The Stabilization and Development Programme (SDP), former FATA Transition and Recovery Programme (FTRP) was launched in May 2015 to complement the efforts of the Government of Pakistan in enabling the safe and voluntary return of Temporarily Displaced Persons (TDPs) to their areas of origin, with a focus on relief, recovery and sustainable peace. SDP was initially designed to support the FATA Sustainable Return and Rehabilitation Strategy (SRRS). However, following the merger into KP, the programme has re-aligned its priorities with the Tribal Decade Strategy (2020-2030) and now supports the Government's policies aiming at development and growth of the Newly Merged Districts (NMDs) of KP. Through SDP, UNDP aims to support the Government in fostering a stable environment in the NMDs, where the people are resilient, have improved access to basic services, livelihood sources and economic opportunities thereby contributing to their overall development and stability.

The aim of the evaluation was to assess the overall impact of the programme using OECD DAC evaluation criteria from its start in 2015 until the end of 2019 in 5 newly merged districts (Khyber, Kurram, North Waziristan, South Waziristan, Orakzai) and Frontier Regions of Bannu, Tank and Peshawar. The evaluation compiled lessons learnt, and provide recommendations that will facilitate updates to the design of the programme and related future interventions.

SEBCON performed the following tasks:

1. Carried out literature review and developed tools and evaluation methodology
2. Carried out the Surveys, KIIS and FGDs involving other stakeholders including key government counterparts, donor community members, representatives of key civil society organizations, and communities
3. Prepared draft and final evaluation reports